

Department of Administrative Reforms and Public Grievances
E Gov Division

Procurement of Management Training Videos

Department of Administrative Reforms and Public Grievances (DAR&PG) is nodal department in the Government of India for administrative reforms and is mandated to improve functioning of Government and Public Agencies. As a logical corollary to this effort, the department intends to strengthen its role in dissemination of generic management practices/concepts. As a starting point the department intends to build up a resource base of knowledge representing the state of art on management practices amenable to adaptation and learning for the public agencies. One such suggested resource is management vides on generic management themes.

The Department will be short listing appropriate management videos which are relevant for government agencies/ institutions. These short listed videos would then be provided to all Administrative Training Institutes and select officer training institutions. These videos are expected to be pervasively used in training Government Officers.

The generic management themes for which management videos are proposed to be procured include- change management, decision making, creativity, innovation, motivation, leadership, team building, vision, interpersonal skills, productivity, performance management, organizational development, competitiveness, coaching& counseling, delegation, ethics, accountability, negotiation, public speaking, Discipline handling etc. The videos can be from either national/ international producers. Inclusion of subtitles might be requested for the short-listed videos. Each individual recipient ATI/ institute will provide copyright safeguards as per prevalent statute.

Interested producers/dealers/distributors may send to the department a brochure of the management training videos in their catalogue along with a write-up on each of them. The price of each video title sent for consideration may also be indicated.

From the list submitted by potential suppliers, the department will make a shortlist of the relevant videos. The suppliers whose videos have been short listed will be requested to create a short teaser video comprising of key footage from the short-listed videos and screen the same for the Selection Committee so

as to enable it to take a final decision. The final list of approved videos would be prepared and individual suppliers whose videos are listed in the approved list will be invited for supplying the videos.

All communication may be sent to the address below:

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