



NEXT GENERATION ADMINISTRATIVE REFORMS:

THE INDIAN EXPERIENCE

Presentation by

V. Srinivas, IAS

Secretary

Department of Administrative Reforms and Public Grievances

Government of India

11th February 2025

OVERVIEW









- 1. India's Policy for Good Governance
- 2. Recognizing Meritocracy
- 3. Effective Redressal of Public Grievances
- 4. Improving Service Delivery
- 5. Benchmarking Governance
- 6. Secretariat Reforms

VISION









NEXT GENERATION REFORMS

"In this decade of Amrit Kaal, we will give priority to Next Generation Reforms. We will ensure that all facilities like service delivery should reach citizens up to the last mile; it should reach the last person seamlessly, without hesitation or any kind of difficulty.

For the overall development of the country, unnecessary interference by the Government and Government processes in the lives of the people has to be ended"

- Prime Minister Narendra Modi



VISION









INDIA @ 2047

The **Department of Administrative Reforms and Public Grievances (DARPG)** is actively shaping India's governance roadmap for **Vision India@2047**.

Advisory Group – Chaired by the Minister of State for PMO, includes 15 sector specialists (civil servants, IIT/IIM experts, university scholars, and public policy researchers)

Working Group – Led by the **Secretary, DARPG**, responsible for drafting the vision under Advisory Group supervision

Knowledge Partner – Indian Institute of Public Administration (IIPA)



Outcome: Vision India@2047 document on "Bringing Citizens and Government Together"

AGENDA

FOR GOVERNANCE











PM Modi at 76th Independence Day Celebrations

Minimum
Government
Maximum
Governance

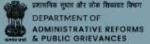
- Ease of living for citizens
- Simplifications of Rules/Regulations and Processes
- Whole of the Government approach
- Qualitative improvement in Public Grievance Redressal System
- Capacity Building through **i-Got Karmayogi Portal**
- Development of comparative matrices **GGI**, **NeSDA**
- Making IT System resilient and adherence to **Cyber Security** guidelines and protocols
- Regional Conferences with focus on "Concept of Women Led
 Development"
- **Special Campaign 4.0** for Institutionalizing Swachhata and Reducing Pendency

RECOGNIZING



IIAS-DARPG India Conference 2025







MERITOCRACY





PM AWARDS







OBJECTIVES



- Conferred to Civil Servants for outstanding performance
- Institutionalization of best practices
- Encourage constructive competition
- Emphasis on Good Governance
- Driving Innovations in Public Administration
- To Promote Jan Bhagidari

CIVIL SERVICES DAY

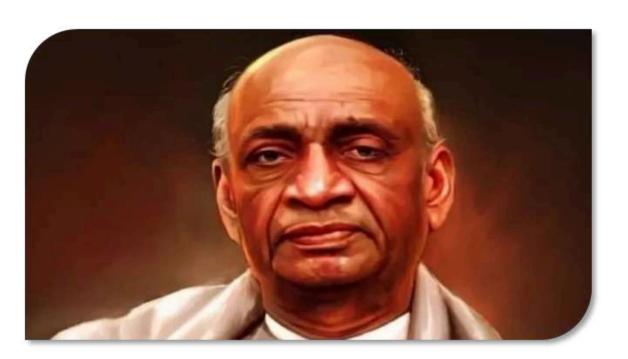








- **21st April** is celebrated as 'Civil Services Day,' where civil servants rededicate themselves to the cause of serving the nation
- Plenary Sessions and Break-away Sessions on *Good Governance* by eminent speakers
- Selected themes on contemporary issues deliberated and documented
- Hon'ble Prime Minister of India confers the PMA on 21st April
- The Civil Services Day is celebrated across all States, with around 26,000 civil servants attending the event









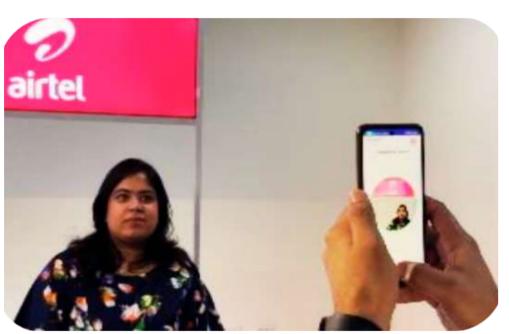


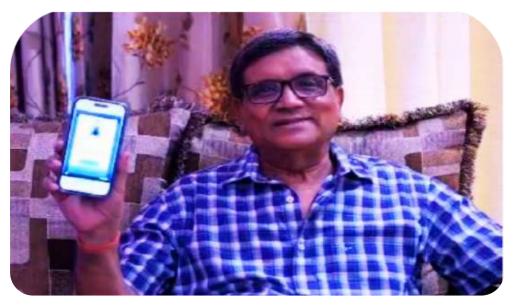


Face Authentication

Unique Identification Authority of India

- The **UIDAI Face Authentication System** offers a secure, contactless alternative for Aadhaar-based identity verification
- Ideal for individuals facing challenges with traditional biometric methods due to worn-out fingerprints, iris template aging, cataracts, or similar issues
- Over 2.35 million Face Authentication transactions have been conducted, reducing fraud and ensuring resources reach intended recipients













PM SVANidhi

Ministry of Housing and Urban Affairs

- Empowers *urban street vendors* with financial inclusion and digital integration, providing collateral-free loans
- Over 8 million loans worth 106,000 million have been disbursed to 6 million street vendors nationwide
- 45% of beneficiaries are women, with strong participation from marginalized groups, promoting equity and inclusivity













National COVID-19 Vaccination Programme

Ministry of Health & Family Welfare

- Executed on a massive scale to vaccinate millions against **COVID-19** in a short period
- Over 2.2 billion doses were administered with digital tracking, including 255 million doses in a single day (17th September, 2021) across nearly 1 lakh CVCs
- The **Co-WIN platform** was used for registration, scheduling, and monitoring the vaccination process.













PM GatiShakti

Department for Promotion of Industry & Internal Trade

- Facilitates mapping of social and economic infrastructure planning in India via a GIS-enabled platform
- Adopts a holistic planning approach to develop world-class infrastructure, including roads, highways, railways, airports, waterways, and pipelines, ensuring seamless movement of goods and people
- Aims to enhance logistics efficiency by reducing transportation time and costs, simplifying procedures, and creating a transparent, efficient logistics ecosystem













Innovations for Defence Excellence (i-DEX)

Department of Defence Production

- Provides a startup ecosystem to engage directly with defence, creating a platform for easier business with the Ministry of Defence, supporting the **Atmanirbhar Bharat Initiative**
- Activities are now paperless, managed in real-time through the Grant Management Portal
- Created a platform for the Armed Forces to present their technical challenges as problem statements













National Generic Document Registration System

Department of Land Resources

- Aims to offer document registration services using modern technology, within a specific timeframe and in a transparent manner
- Catering to all States and Union Territories, NGDRS offers flexibility for States to quickly analyze, understand, and implement solutions at the State and District levels
- The average transaction time has reduced from 45 minutes
 to 15 minutes













One Nation One Ration Card

Department of Food and Public Distribution

 ONORC introduced national, inter-state, inter-district, and intra-district portability without the need to surrender the existing ration card, and eliminated paperwork for national portability



- Facilitated the **easy addition** of new members, issuance of new ration cards, and helped eliminate duplicate cards
- Benefited a **large number** of migrant workers, laborers, daily wagers, and others











UDAN – UdeDeshKaAamNaagrik

Ministry of Civil Aviation

- UDAN provides **affordable air connectivity** and offers airlines concessions for regional and remote routes
- A yearly bidding process allows airlines to bid for routes to unserved airports, with the government offering viability gap funding, financing support, and concessions
- UDAN has connected 23 unserved airports and 10 water aerodromes, with over 77,000 flights and 70 new airports added to the Indian aviation map





REGIONAL CONFERENCES









Dissemination of Best Practices

- Strengthening **public governance** across States
- Enhancing efficiency in **public grievance** redressal mechanisms
- Promoting citizen-centric administration
- Capacity building for public servants
- Highlight key themes or topics discussed in recent conferences for e.g., Digital Governance, Public Service Delivery, etc.



REGIONAL CONFERENCES









Impact and Outcomes



Key takeaways from the conferences



Regional initiatives that were adopted as a result



Improvements in public grievance systems and administrative processes



A total of 28 Regional Conferences have been held till date, with participation of 500 officers in every conference.











Effective Redressal of Public Grievances







24*7 DIGITAL PLATFORM

A Foundation for SMART Government

- World's largest citizen interface platform, adopted across all Central Ministries/Departments, attached, subordinate and autonomous bodies
- 2.8 million citizens are registered on the CPGRAMS portal as on December 2024
- From 2019-2024, more than 12 million grievances were resolved with more than 100,000 Grievance Redressal Officers mapped as on December 2024
- In 2024, an Average Redressal time of **13 days** and **55% citizen satisfaction** in the Central Ministries/Departments
- Accessible via the portal www.pgportal.gov.in, My Grievance App, UMANG App, and Common Service Centres









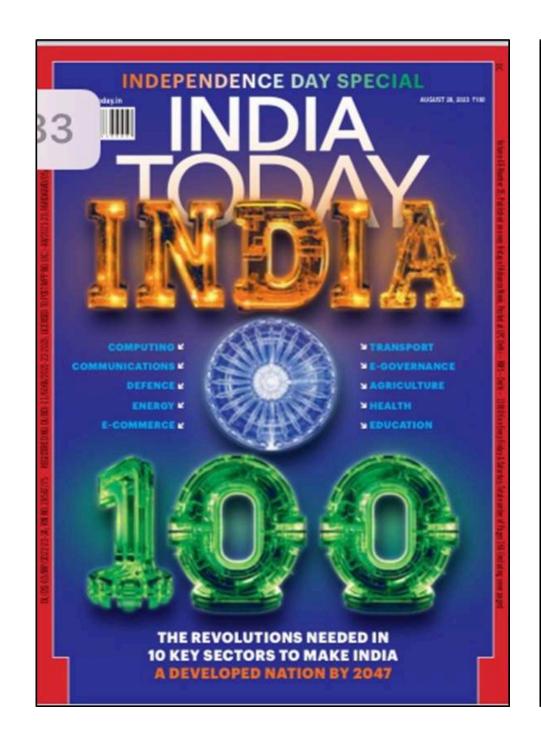






24*7 DIGITAL PLATFORM

Featured in IT's 100 Big Tech Ideas





GOODBYE TO PAPERWORK

FOR GOVERNMENTS AND CITIZENRY ALIKE, DATA-DRIVEN INITIATIVES WILL ENSURE INFORMED DECISION-MAKING AND EASE OF ACCESS

Or, worse, distroyed in a firs? Soon, each restricted! by things of the past. Actifictal letellinemer, with its ability to archive and analyse yast arresents of data, will denotoralise decamontation, and thus, revolutionise olkymaking and service delitory Whether it's a record of your land or health, your Andhour alentity or your detring keeses, everything will soon have a digital footprint, same ecurity versains an area that needs

the auto-corrective features that the technology itself contains so as to comption or thelt.

WHYITISA

shatorshy provide 56 digital serviews to the citizens. Though the implementation rate has been 67 the griconor redroval mediapropert attentions this panel harmone space. Most appropriately do have



(Normation by NEARCHW DAS)(N)

online platforms allowing aggrices of citizens to file their complaints. But in a country with a population of 1.4 billion, ecanning the large-volume of complaints and acting on them is an energies in fixiality given the time it commence and the lack of manpower. However, the use of Al is not only making the gramman redressal systems faster and more accountable, 10 calso helping government agencies detect systemic flaws and may socio-comonic iones in various prographic locations. The

"The IGMS helps us identify the required policy interventions if similar complaints keep reappearing. We can also detect if there is inefficiency on the part of any department or officer

Secretary, DARPG

most skining example has been the Integrated Grievance Manage ment System (3(2345) Associated by the Department of Administrative Beforms and Public Gricomov Sarvadra Modi handke directly.

The use of Al facilitates instant catemorisation of countylants, very reactestion, and reating to the departments concerned. It can easily do keyword and semantic scarches, point out oversight whenever repaired and dapkey complaints in a dashboard in real time. The BZMS sacrethe same technology that persons ChartGPT. "The categoriesion helps so identify and analyse the policy interventions required if similar complaints losp reappearing. We can also detect if there is inefficiency on the part of any department or officer. Prime Minister Medi is very serious about the effective implementation of this medianism and often darder the-dashboard," says V. Srinivas, Secretary DAMPG.

WHATINDIA NEEDSTOMASTER

The Al-powered IGMS has been in we for all central government ministries and departments since Schrogery 2012/S. South initiations should now worsal to all states

ar well. Digital infrastructure and services are not uniformly spread across all states in India. For instance, if Ketala offices 886. e-wrying, Rajasthan extends only THE RESERVE THE WANTEDWARD TOWN Smaller states such as Manipur, Sagabard and Sikkim don't even offer 10 such services. If states each as Andliga Pradosh are using Modedness to map land records. many states have not rolled out services, Only 15 states have all 15 mandatory financial services online, while 13 others been the 13 mondatory services related to ocal governance and utility.

To one new uniform and offactors acres on some consistery the incomment anot first strongthen the digital infrastructure. On August 6, the Union calinet approxed Ke L Sylakh cross for Bleacut Net Propect, its flagship project to ordanic rapid internet connectivity. The next important stop will be to owner that all Common Services Control (CSC) remain functional throughout the year. In most remote seems. people cannot across three facilitice because of lack of margoover and poor infrastructure. Another key component

to the efficient functioning of e-government sorvices is trained nanpower to handle these utilitics. In overal states, government officials are either not trained to use those digital innevations effectively or the frequency of training doceast keep up with the speed of technological evolutions impacting these services. That's who the government built a trained bassan resource for lastmile delivery of digital services. ry that every officer most undergo 50 hours of training on emerging technologies. States also must follow suit. .

THE CHANGE-MAKERS

DEPARTMENT OF ADMINISTRATIVE REFORMS **A PUBLIC GRIEVANCES**

> Directly under PM Modi, it has been

mandatorily provide to the people. These include financial services as well as those

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24*7 DIGITAL PLATFORM



IIAS-DARPG India Conference 2025 10-14th February







A Model Grievance Redressal System for Commonwealth Adoption



25 April 2024

Dear Mr. Srinivas,

It was a great pleasure to welcome you and your distinguished delegation to Mariborough House this week for the Third Biennial Pan-Commonwealth Meeting of Heads of Public Service, on the theme of "Institutionalisation of Smart Government to enhance public service delivery". I reiterate the sincere gratitude of the Secretary-General, the Rt Hon Patricia Scotland KC, and the whole Secretariat team for your exceptional contributions to this meeting.

The presentation you delivered during the meeting on the Centralised Public Grievance Redress and Monitoring System (CPGRAMS) highlighted how this state-of-the-art grievance redressal system has engaged and empowered citizens across India. We learnt from your presentation about its transformative impact on the transparency and accountability of government. We eagerly look forward to the evolution of India's vision to use AI for further policy, process and people-related changes, to operationalise the CPGRAMS mobile app and adopt the CPGRAMS 7.0 version in all states and Union Territories.

As the Vishwu Mitru, India has given the world confidence to achieve our common and collective goals. We look forward to working with the Government of India to advance ideas we discussed on how India's success story can help to bridge the gaps experienced by the other 1.2 billion people in the Commonwealth. As you heard this week from many other Commonwealth member states, they are eager to learn and benefit from India's remarkable journey in the use of technology to deliver smart governance. Your presentation was appreciated by representatives from across the Commonwealth, Including from Kenya, Taruania, Zambia, Botswana, Uganda, the Maldives, and Grenada amongst others. As our Secretary-General stated, India's CPGRAMS grievance redressal system is a best practice for member states to learn from.

In this spirit, we would like to collaborate with you on two key aspects of smart governance. First, the Commonwealth seeks your support in advancing the digital transformation of our member countries, particularly in improving the delivery of public services. Many of our members are in the early stages of digitisation and face significant challenges. We deeply value India's leadership and experience and would like to leverage your expertise to guide our members towards "maximum governance, minimum government" as espoused by Prime Minister Modi. Much like India, our member states would benefit from harnessing technology that should be open, interoperable, scalable, and secure within a framework that prioritises people, policy and processes.

Towards this end, we propose to begin by taking stock of the level of public service digitisation across Commonwealth countries. This survey will help us understand each member state's progress in their digital transformation journey, identify existing gaps, and determine which areas need additional

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support. Based on demand and existing capabilities, governance technologies such as CPGRAMS, e-Office, and e-Courts, may be adapted to meet the needs of our members in a phased approach. If India is interested in supporting Digital transformation of the Commonwealth, we can create a concept note, followed by a comprehensive proposal detailing the next steps. In this regard it is worth noting that the Secretariat, in collaboration with the Management Development Institute (MDI) Gurgaon, is setting up the Commonwealth Hub for the Business of Government (CHBOG) based at MDI, and which would be ready to act as an intermediary and as a facilitator should you prefer that option.

Second, we would appreciate your leadership and extensive expertise in accelerating the efforts of the Commonwealth AI Consortium, to support countries that are ready to make the AI leap. As you are aware, the Consortium has produced an analysis for each country's digital position from which we can craft the heat map, and it is ready to focus on policy, governance, capacity-building, research, innovation, data and infrastructure. We greatly value your appreciation and support of this initiative. We would be delighted to arrange a more detailed presentation for your team that outlines each working group's goals and would welcome your feedback on areas where India could offer assistance.

I thank you again for sharing the inspiring story of India's public governance journey and look forward to our deepened collaboration. It was a real pleasure meeting you.

With my very best wishes

Prof. Luis & Franceschi, LLB, LLM, LLD

Mr V. Srinivas IAS

Secretary to Government of India
Department of Administrative Reforms and Public Grievances
Department of Pensions and Pensioners Welfare and
Director General – National Centre for Good Governance

c/c HE Vikram Doraiswami, IFS

High Commissioner of India to the United Kingdom

Commonwealth Secretariat \ Marthumaugh Haase, Pull Mall, Lorentee SWTY SHE, UK:

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24*7 DIGITAL PLATFORM



















CPGRAMS Knowledge Partners



























24*7 DIGITAL PLATFORM

10 Steps CPGRAMS Reforms

A comprehensive 10-step CPGRAMS reform program was adopted after several rounds of consultations with key stakeholders

Universalisation of CPGRAMS 7.0

Auto routing of grievances to the last mile officer and review of categorisation

Technological Enhancements

Launch of IGMS 2.0 for categorical, spatial and root cause analysis

Language translation

Portal in 22 scheduled languages along with English, and integration of Bhashini with CPGRAMS

Grievance Redressal Index

Comprehensive
Grievance Redressal
and Index for ranking
of Central Ministries /
Departments

Feedback Call Center

50-seater call center collecting more than 1 lakh feedbacks directly from the citizens

One Nation - One Portal

Integration of State portals and other GoI portals with CPGRAMS

Inclusivity and Outreach

Empowering CSCs to reach to the remotest citizen

Training and Capacity Building

Conducted via iGot platform and Sevottam Scheme

Monitoring Process

Monthly Reports for both the Central Ministries/Departments and States/UTs followed by review meetings.

Appellate mechanism for unsatisfied citizen.

Data Strategy Unit

Automated analysis rolled out to all Ministries/Departme nts



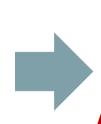




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Universalization of CPGRAMS 7.0

Auto-forwarding of grievances by changing the method of data collection on CPGRAMS portal and mapping of end-line officers

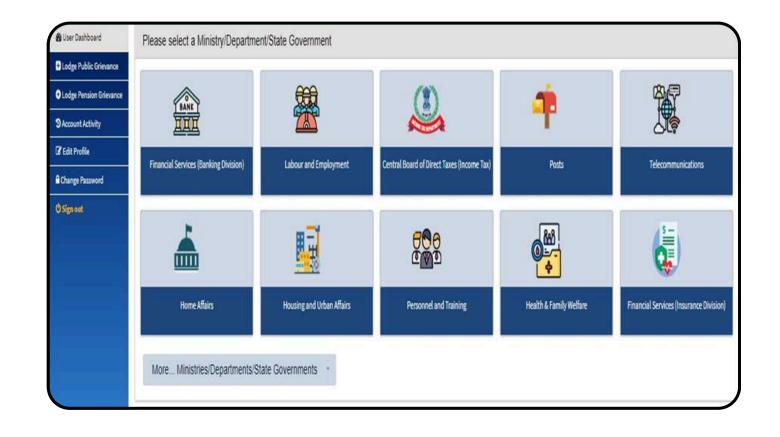


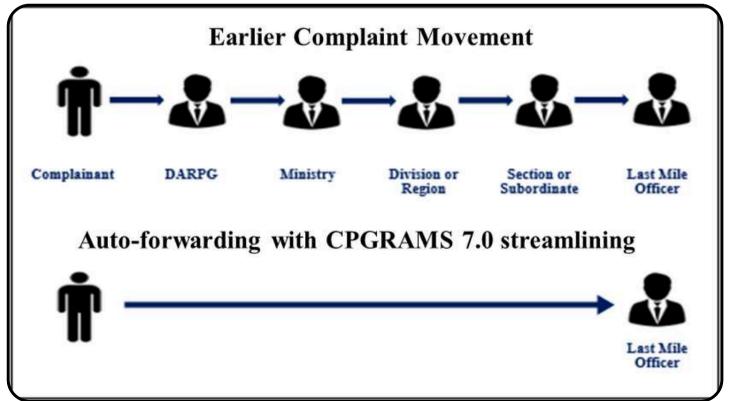
Preliminary Grievance Analysis

Categorisation of Grievances

Information
Sought from
Citizen

Mapping of Last Mile
Officers





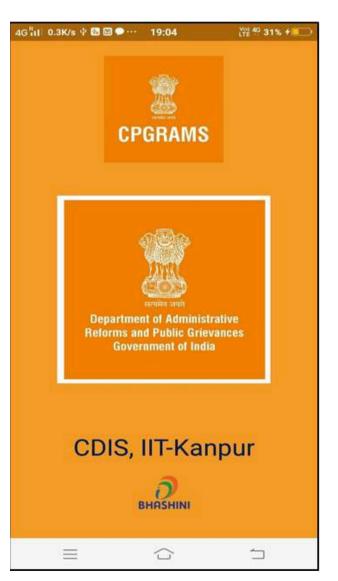






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Technological Enhancements





CPGRAMS App





DARPG has developed "CPGRAMS App" through which citizens can register their grievances using the mobile phones. The application enables users to express concerns, submit grievances, communicate with Central Ministries/Departments and States/UT governments in both English and Hindi, voice to text.







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Technological Enhancements

CPGRAMS

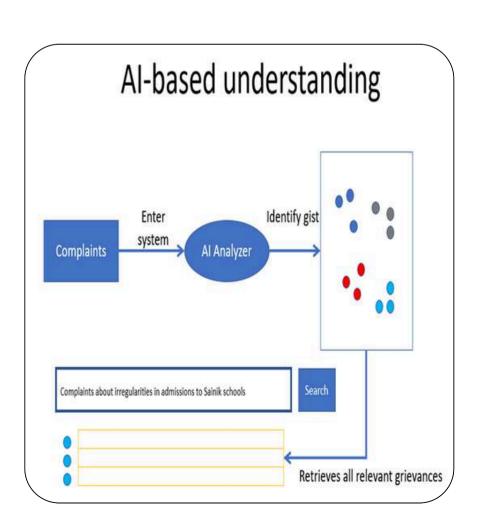


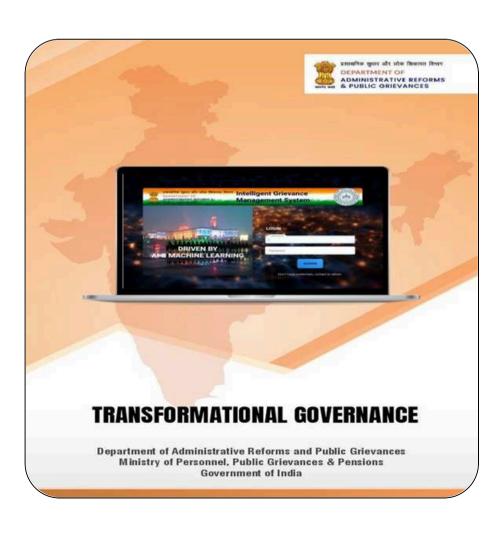
AI/ML



TRANSFORMATION











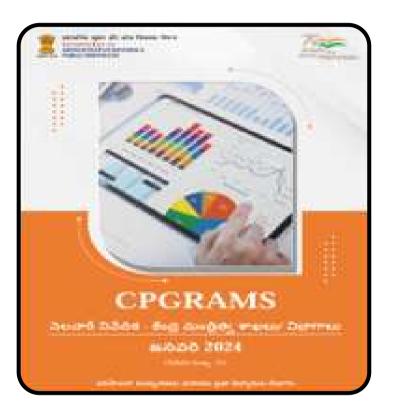


24*7 DIGITAL PLATFORM

Language Translation

- Al-based BHASHINI platform seamlessly integrated with the CPGRAMS Portal which is used to translate grievances to 15 languages
- Anuvadini being used to translate the Monthly Reports
- ~2200 pages of Monthly Reports translated using Anuvadini in local languages













24*7 DIGITAL PLATFORM

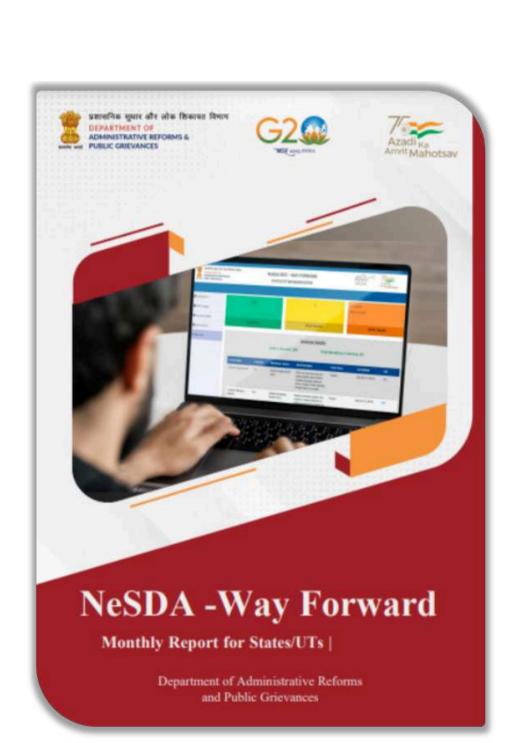
Language Translation



Al based BHASHINI platform has now been seamlessly integrated with the CPGRAMS Portal







Improving Service Delivery and Benchmarking Governance

E-GOVERNANCE









Enhancing Landscape











Broadening Horizon

National Conference on e-Governance (NCeG)

Innovation and Recognition

National Awards for e-Governance (NAeG)

Dissemination for Replication

National e- Governance Webinar (NeGW)

Benchmarking

National e-Governance Service Delivery Assessment (NeSDA)

NeSDA Way Forward

Benchmarking: Benchmarking of e-services being done in the line of **UNDESA's** Online Service Index

NESDA - WAY FORWARD



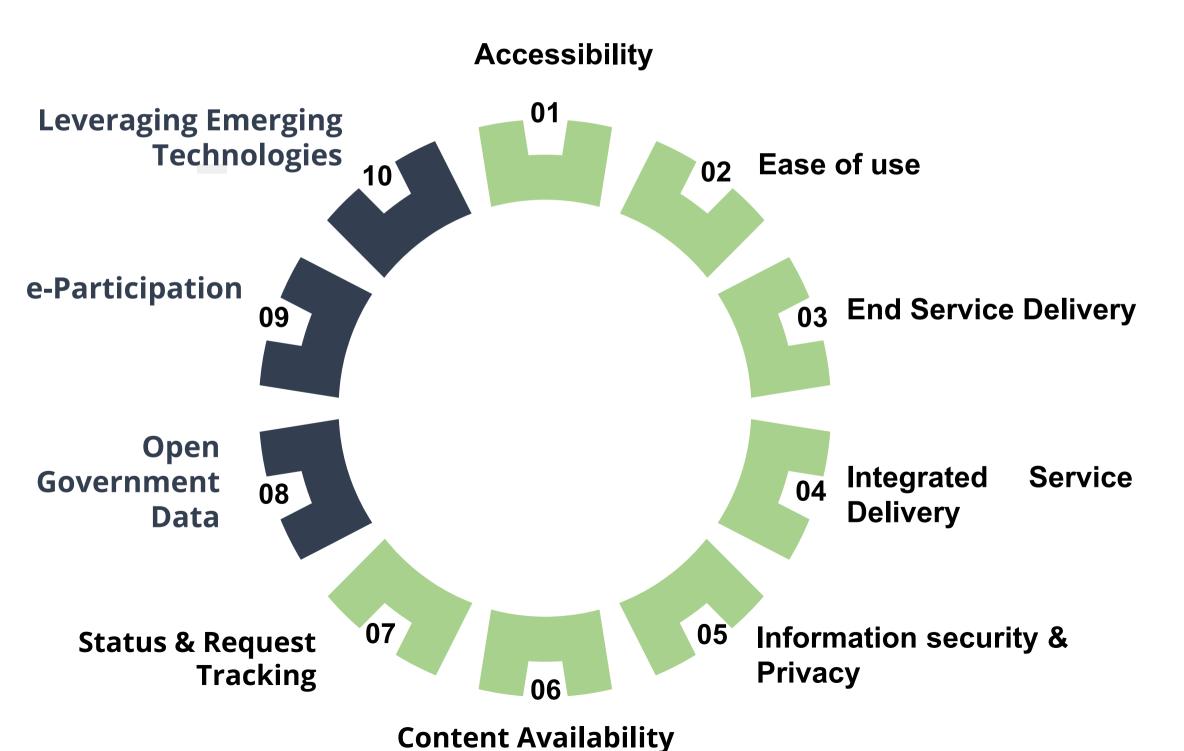








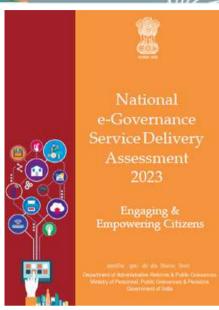
Introduction of Progressive Parameters

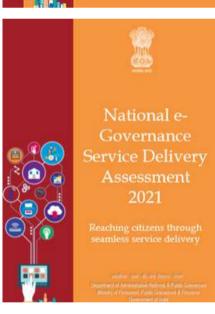


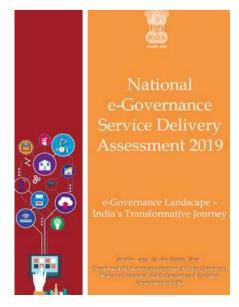
Open Government Data

e-Participation

Leveraging Emerging Technologies







NESDA - WAY FORWARD







Jammu and Kashmir

Madhya Pradesh

Uttar Pradesh Uttarakhand

> Gujarat Haryana

Rajasthan Puducherry

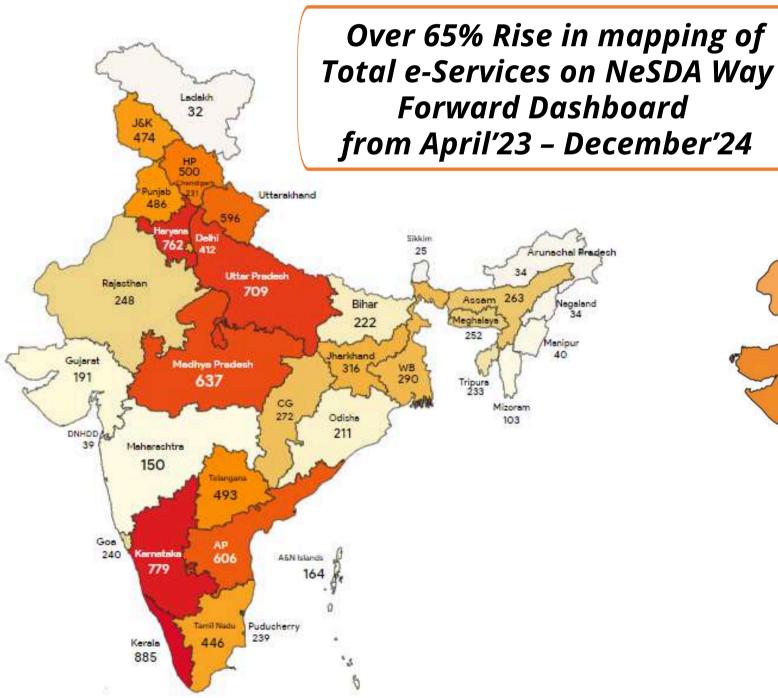
Andhra Pradesh Maharashtra

Himachal Pradesh

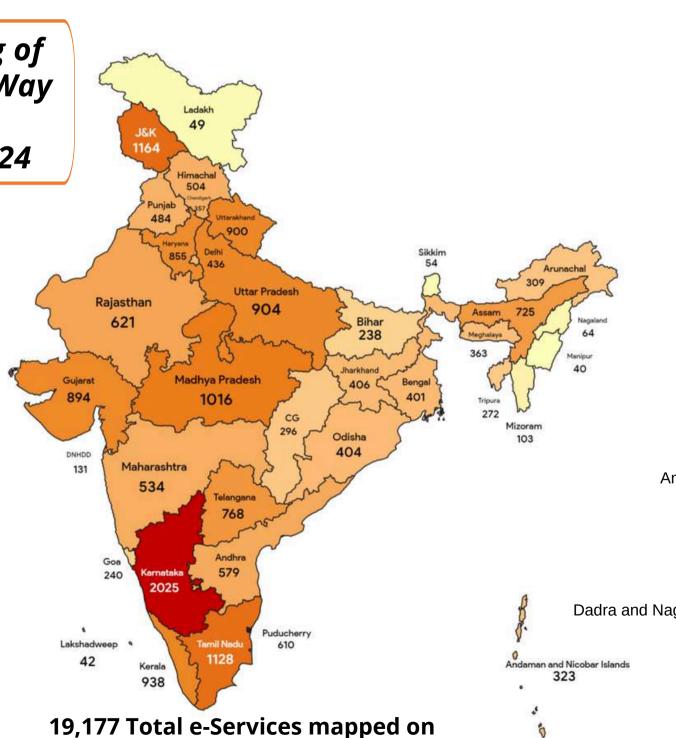


Expanding e-Service Delivery

NeSDA Way Forward Dashboard, December 2024



11,614 Total e-Services mapped on **NeSDA Way Forward Dashboard, April 2023**



Jharkhand West Bengal Meghalaya Chandigarh Andaman and Nicobar Islands Arunachal Pradesh Chhattisgarh Tripura Dadra and Nagar Haveli & Daman and Diu Mizoram === Nagaland = Sikkim = Ladakh = Lakshadweep =

Manipur **=**

0.0

500.0

1000.0

27TH NATIONAL CONFERENCE ON E-GOVERNANCE









18-Point Mumbai Declaration Key Highlights

- To adopt **emerging technologies** like AI, Blockchain, IoT, and cloud computing to transform public services
- IT systems to strictly adhere to **cyber security guidelines** and protocols
- Metrics to foster a **competitive spirit** among States/ Districts
- To leverage **DPI initiatives** like DigiYatra, Aadhaar, UPI, and ONDC
- Qualitative improvements in **Grievance Redressal Systems**
- Capacity building of Officials through **iGOT Karmayogi Portal**



METRICS







Good Governance Index

A comprehensive & implementable framework to assess the State of Governance in all the States which enables ranking of States/UTs and present a comparative picture



METRICS









District Good Governance Index

- Compare the **State of Governance** in the Districts based on collated quantitative data
- Enable Districts to formulate & implement suitable strategies for **improving Governance**
- Focus on **outcome and output-oriented** approaches and administration
 - 5 District Good Governance Index for Jammu & Kashmir,
 Uttar Pradesh, Gujarat, Arunachal Pradesh and
 Maharashtra















The Karmayogi Competency Model has identified CHAR SANKALP

VIKASA

Resolve for a developed Bharata/India

KARTAVYA

Fulfil your duties

GARVA

Be proud of Bharata's / India's legacy

EKATA

Strength in unity

1,400+ courses

stored in an online repository offering across diverse subjects.

The Mission Karmayogi encapsulates three transitions

- 1. The transition from Karmachari to Karmayogi
- Shift from rule-based to role based civil servant

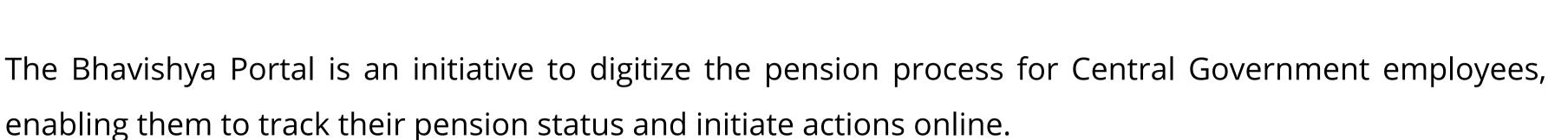
2. Workplace transformation

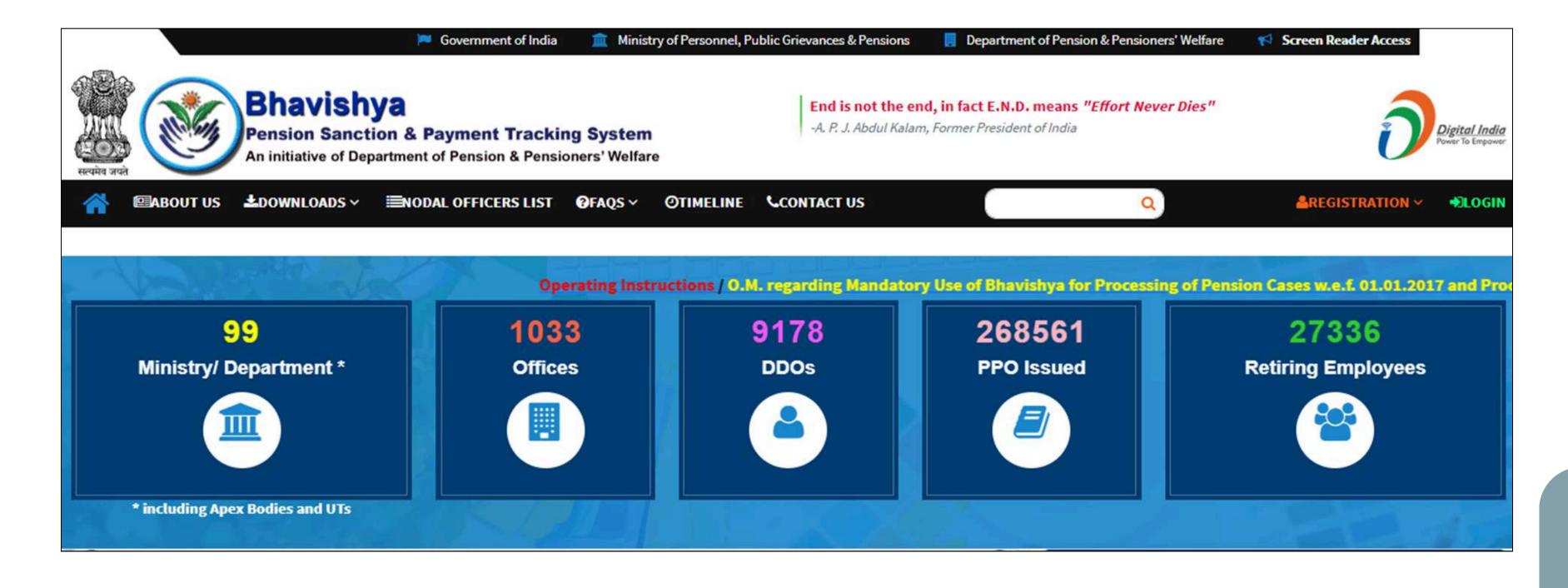
DIGITAL EMPOWERMENT OF PENSIONERS











DIGITAL LIFE CERTIFICATE (DLC)











The **Digital Life Certificate (DLC)** is an online process introduced by the **Bhavishya Portal** for pensioners to authenticate their existence and continue receiving pension without visiting government offices.

By November 26, 2024, a total of **10 Million DLCs** were generated, with over 30% (30,34,218 DLCs) authenticated through Face Authentication.

BENEFITS

- 1. **Convenience:** Eliminates the need for physical visits to government offices
- 2. Speed: Quick processing and faster updates to pension records
- 3. Security: Secure authentication through Aadhaar, reducing the risk of fraud

The **Digital Life Certificate** feature under the **Bhavishya Portal** ensures timely and hassle-free pension processing, promoting ease and security for pensioners.

BHAVISHYA PORTAL









Pension Form Simplification

The **Bhavishya Portal** has streamlined and simplified the pension application process, making it easier for retiring employees and pensioners to submit necessary forms and receive timely benefits.

KEY FEATURES

- 1. Simplified Pension Forms
- 2. Auto-fill options
- 3. Multiple Submission Channels
- 4. Guided Processes



- 1. Time-Saving
- 2. Accuracy
- 3. Paperless Process
- 4. Reduced Errors

Pension form simplification under the Bhavishya Portal makes the retirement and pension process more efficient, user-friendly, and transparent for all pensioners.













Delayering

Review of levels of disposal and channels of submission to be within 4 levels

Digitization

Digitization of CRU adoption of e-office in the Government

Delegation

Review of Delegation of Financial and Administrative powers to lower formalities

Desk Officer System

Operationalization of desk officer system

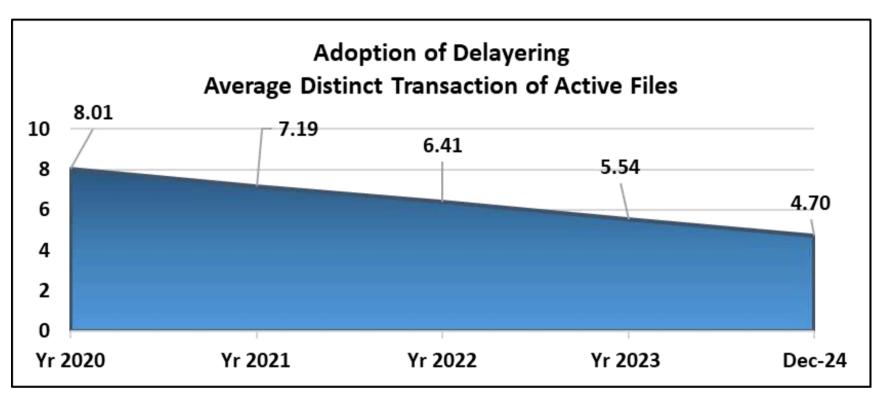


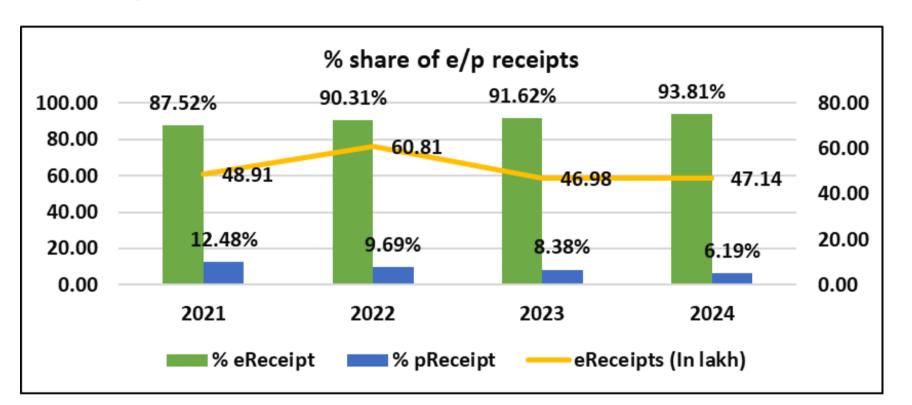


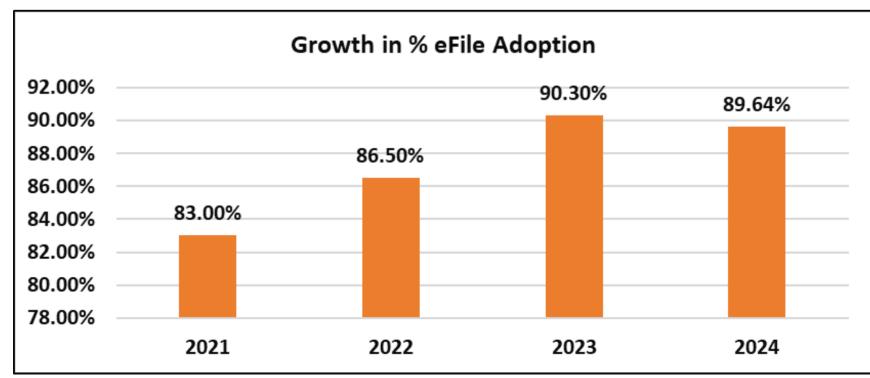


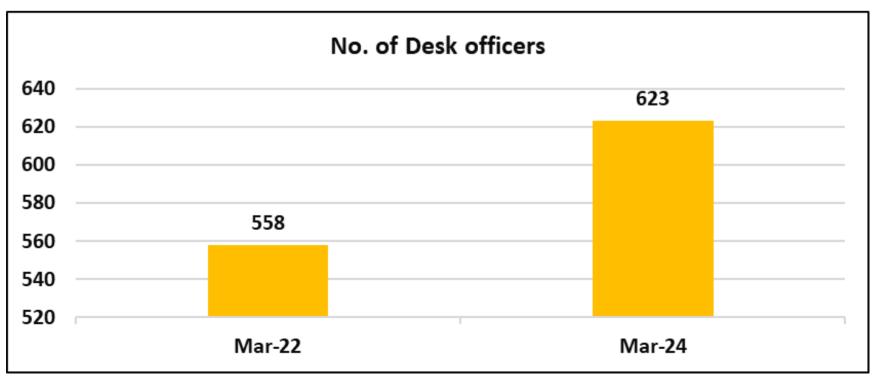


Progress In 4 years: Digitalization











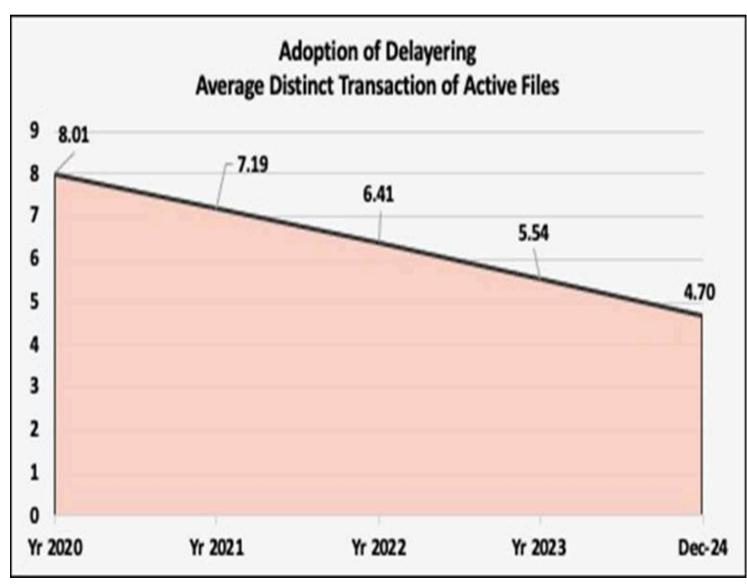


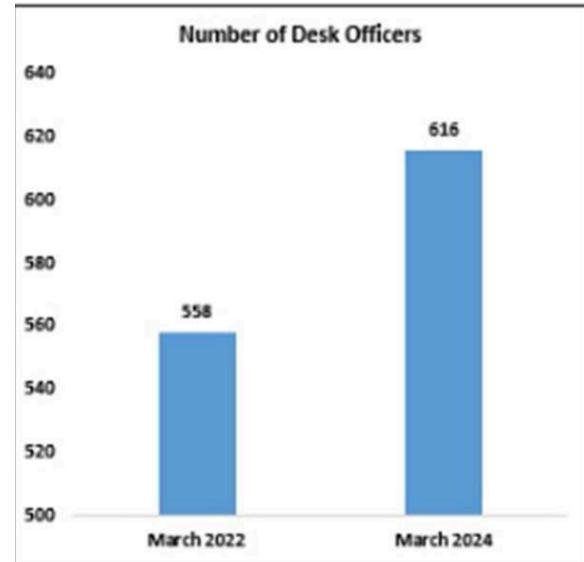


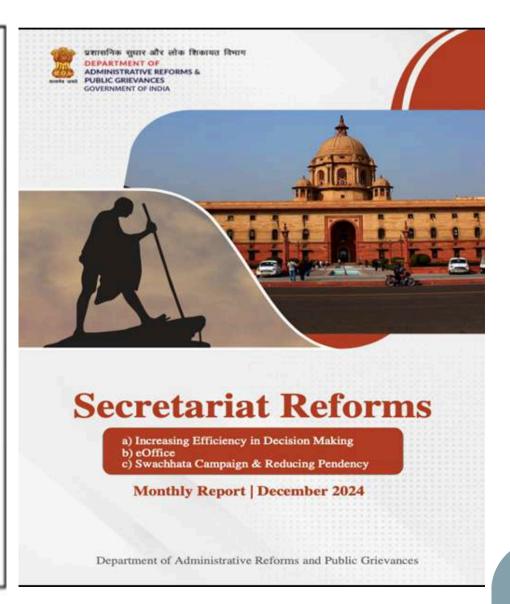


e-Office - Digital Office and Flatter Organisations

Way Forward – Implementation of e-Office in 133 attached/subordinate offices and Autonomous bodies of GOI







More than 89.64% new files opened in Dec 2024 were e-Files For Ministries & Departments









Special Campaign 1.0 - 4.0

Special Campaigns for Institutionalizing Swachhata & Reducing Pendency

Cumulative Outcomes (2021 - 2024)

Parameter/Year	2021-2024
Cleanliness Campaign Sites	1.15 million
Revenue Earned (In Rs. Millions)	23640
Space Freed (In Million sq. Feet)	64.38
Files closed/ Weeded out (In Million)	13.14





INTERNATIONAL COOPERATION

IIAS-DARPO India Conference 2025





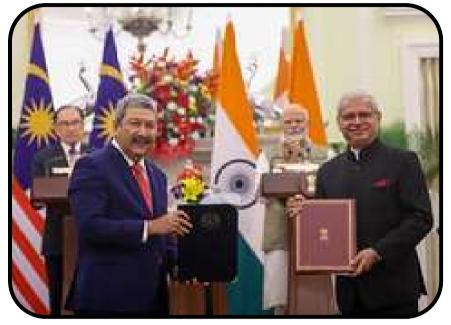
The aim of international exchange and cooperation component is to share information, best practices and personnel across national governments in the field of Public Administration and Governance.

Presently DARPG has MoUs in the areas of Public Administration and Governance with:

- 1. Portugal
- 2. United Kingdom
- 3. Singapore
- 4. Australia
- 5. The Gambia
- 6. France

- 7. Sri lanka
- 8. Cambodia
- 9. Maldives
- 10. Bangladesh
- 11. Malaysia









CONCLUSION











Governance reforms aim at inclusivity, efficiency, and accountability



Emphasis on technology, citizen engagement, and capacity building

Hon'ble Prime Minister from his address to the US Congress in June 2023 said

In the last century, when India won its freedom, it inspired many other countries to free themselves from colonial rule. In this century when India sets benchmarks in growth, it will inspire many other countries to do the same.

Our vision is Sabka Saath, Sabka Vikas, Sabka Vishwas, Sabka Prayas."

- Prime Minister Narendra Modi



THANKYOU