



CPGRAMS

Half-Yearly Progress

Shri Puneet Yadav

Additional Secretary

Department Of Administrative Reforms & Public Grievances

9th July, 2025



Hon'ble Prime Minister Review of Grievances – December, 2024

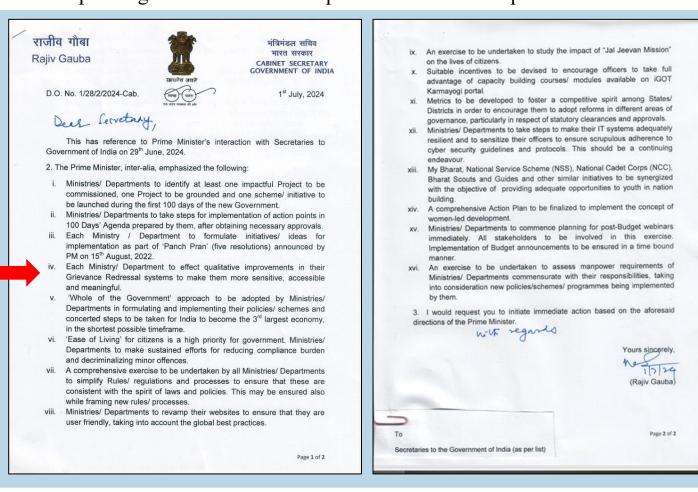


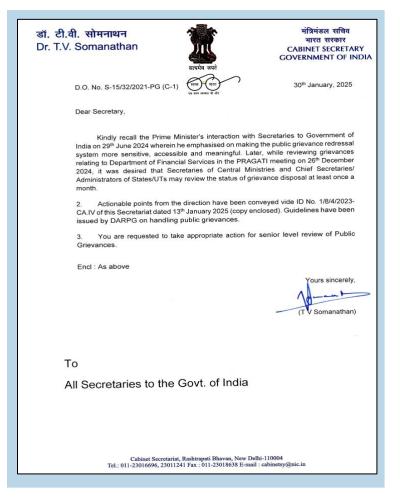
Remarks/Directions

- Timely and Quality disposal of grievances must be ensured by the Ministry.
- A review meeting, once a month, headed by the Chief Secretary/Secretary of Central/State Government should be held to review the status of disposal of grievances.
- D/o Financial Services/States/UTs to conduct case studies at the State and Central levels to assess the impact of grievance mechanisms and identify systemic gaps.
- To Develop robust quality metrics and parameters to evaluate citizen satisfaction and the effectiveness of resolution processes.
- To ensure strengthened enforcement actions against unfair practices and hold institutions accountable for delays.
- To Conduct root cause analyses and case studies across all states and ministries, in collaboration with banks, insurers, and regulators, to effectively identify and address recurring issues.
- D/o Financial Services to resolve the grievances pertaining to Pradhan Mantri Suraksha Bima Yojana, Jeevan Jyoti Yojana, and SVANidhi Yojana on priority as these schemes provide direct benefit to downtrodden persons.

Directions by Cabinet Secretary

In line with the **Hon'ble Prime Minister's directions** from the **PRAGATI Meeting** on 26th December, 2024, the Cabinet Secretary issued a DO letter on 30th January, 2025, urging all Secretaries to the Government of India and Chief Secretaries to review public grievances in their respective Ministries/Departments and States/UTs

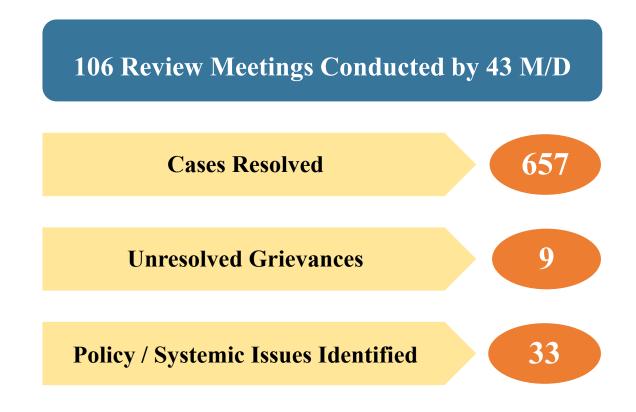




Review Meeting Module

DARPG has created a dedicated module in the CPGRAMS Portal to enable senior-level review of grievances.

F.No. S-15/21/2025-(PG)-DARPG(e-9242) Government of India Ministry of Personnel, Public Grievances & Pensions Department of Administrative Reforms and Public Grievance 5th Floor, Sardar Patel Bhawan, Sansad Marg. New Delhi, dated the 14th February, 2025 OFFICE MEMORANDUM Subject: Mechanism for senior level Review of Public Grievances by Central Ministries / Departments The undersigned is directed to refer to the instructions of the Hon'ble Prime Minister in PRAGATI meeting held on 26 December 2024 and follow up DO letter from the Cabinet Secretary regarding review on disposal of Public Grievances once in a month by the Secretaries to Government of India. A copy of the directions are enclosed at Annexure 1 and 2. 2. In pursuance to the above directions, Department of Administrative Reforms and Public Grievances (DARPG) has operationalized a dedicated module for review of public grievances by Secretaries to the GOI, Chairman CBDT, Chairman CBIC, Chairman Railway Board in CPGRAMS. The Module enables Ministries/Departments to structure meeting agenda, monitor the progress in a systematic manner. The module was demonstrated to the Nodal Officers in the meeting held on 4 February, 2025 and suggestions incorporated. As per suggestions received, all Attached/ Subordinate/ Autonomous Offices have been included into the agenda formats for Secretary level reviews with the exceptions of CBDT and CBIC. Shri Sanjeev Saxena, Sr. Technical Director of NIC, DARPG will be the nodal officer for technical assistance on the module (Email: sanjeevs@nic.in Tel: 011-23440447, Mob. 9891064940). 4. It is requested that review of public grievances may kindly be conducted as mandated and minutes of the meeting may kindly be uploaded on the portal for collation and reporting by DARPG in the CPGRAMS Monthly progress reports. Encl: As above



Time Period: 14/02/2025 to 30/06/2025

Secretary to the Government of India

Workshops on Review Meeting Module







DARPG organized **two capacity-building workshops** on 5th and 12th March, 2025, for Nodal Grievance Redressal Officers (GROs) on the newly launched **Review Meeting Module** in CPGRAMS. This module enables Secretary-level reviews of public grievances, enhancing redressal efficiency and improving citizen satisfaction. Over 130 officers from various Central Ministries and Departments participated in these workshops.

Key Highlights

(Central Ministries/Departments)

7,45,607

DISPOSED **7,42,582**

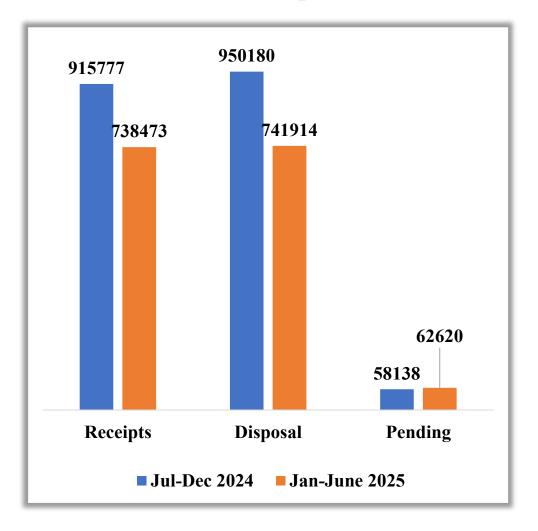
PENDING **62,620**

- The pendency in the Central Secretariat stands at **62,620 grievances**, out of which 70.35% of the grievances are pending for less than 21 days, as on 30th June, 2025
- In June, 2025, monthly disposal crossed 1 lakh cases in the Central Secretariat for the 36th month in a row
- Average Grievance Redressal Time for Ministries/Departments from 1st January to 30th June, 2025 is **15 days**
- A total of **35,653 grievances** were registered via **Common Service Centers** from 1st January to 30th June, 2025
- Central Secretariat has a pendency of 16,058 PG Appeals as on 30th June, 2025
- The Feedback Call Centre collected **2,12,272 feedbacks** for the period 1st January, 2025 to 30th June, 2025, for **Central Ministries/Departments** with a **satisfaction rate** of **48%**

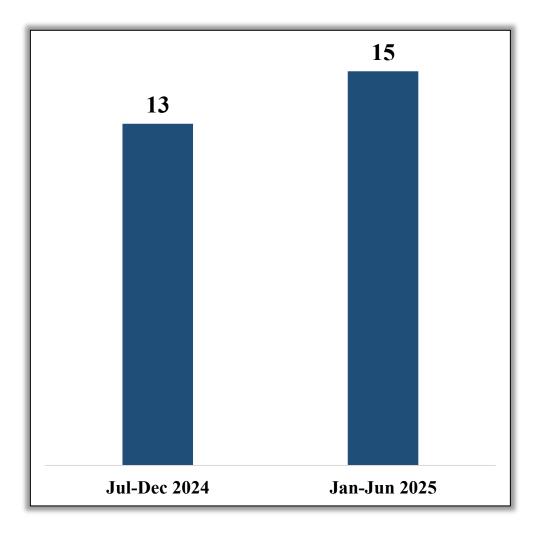
Time Period: 01/01/2025 to 30/06/2025

Comparison of 2024 and 2025 (Central Ministries/Departments)

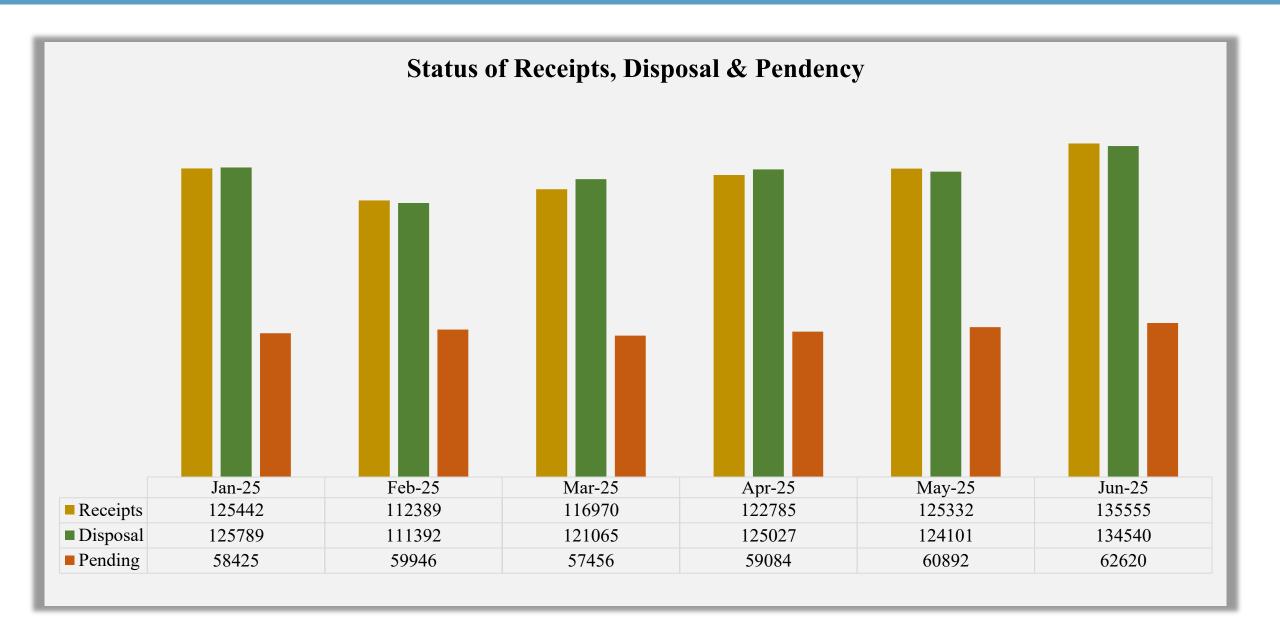
Comparison of Grievances received in Central Ministries/Departments



Comparison of Average Closing Time (in days)



Status of Grievances on CPGRAMS - 2025 (Central Ministries/Departments)



Grievance Redressal and Assessment Index (Group A)

Top Performers

S. No.	Name of Ministry/Department	Jan	Feb	Mar	Apr	May	Jun
1	Department of Posts	1	3	2	1	2	3
2	Department of Telecommunications	2	2	1	2	1	2
3	Central Board of Indirect Taxes and Customs	5	4	3	4	3	
4	Department of Revenue	3		4			
5	Department of Agriculture and Farmers Welfare	4			3		
6	Department of Food and Public Distribution		1				
7	Ministry of Panchayati Raj		5	5			
8	Ministry of Micro Small and Medium Enterprises				5	4	
9	Ministry of Environment, Forest and Climate Change					5	
10	Department of Land Resources						1
11	Department of Social Justice and Empowerment						4
12	Ministry of Skill Development and Entrepreneurship						5

Grievance Redressal and Assessment Index (Group A)

Bottom Performers

S. No.	Name of Ministry/Department	Jan	Feb	Mar	Apr	May	Jun
1	Department of Rural Development		34	37		37	37
2	Central Board of Direct Taxes (Income Tax)			35	34	36	
3	Ministry of Housing and Urban Affairs			36		35	40
4	Department of Higher Education		33	38	36		
5	Department of Ex Servicemen Welfare			34	37	34	
6	Department of Justice					38	38
7	Ministry of Petroleum and Natural Gas	36			35		
8	Department of Consumer Affairs	37	35				
9	Department of Defence Finance	38			38		
10	Ministry of Panchayati Raj	39					41
11	Staff Selection Commission	35					
12	Ministry of Civil Aviation						39
13	Department of Drinking Water and Sanitation		31				
14	Ministry of Corporate Affairs		32				

Status of Appeals on CPGRAMS - 2025 (Central Ministries/Departments)

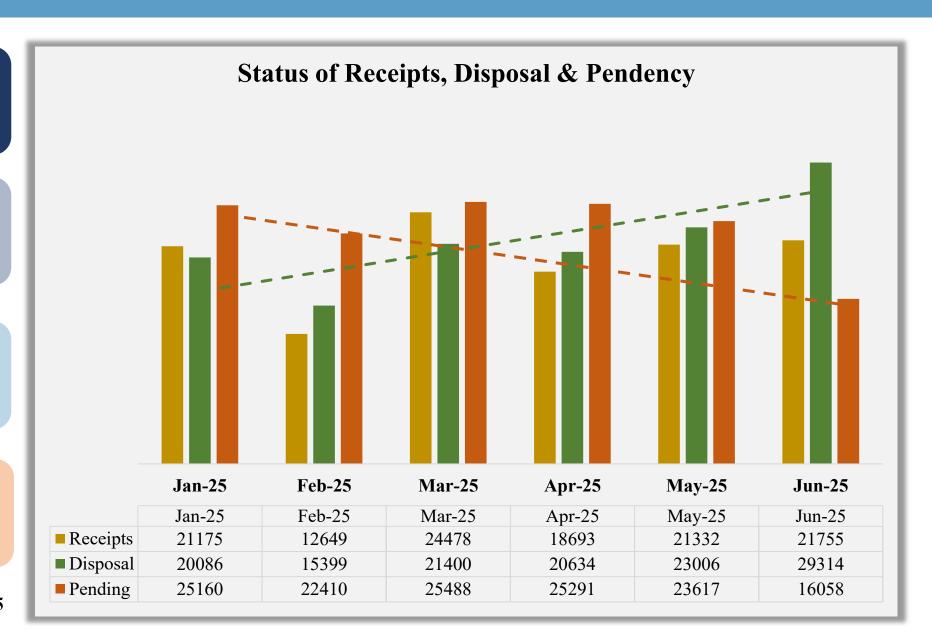
Brought Forward **24,071 PG cases**

Received 1,22,374 PG cases

Disposed 1,30,387 PG cases

Pending
16,058 PG Appeal
cases

Time Period: 01/01/2025 to 30/06/2025



Key Highlights

(States/UTs)

RECEIVED **3,88,128**

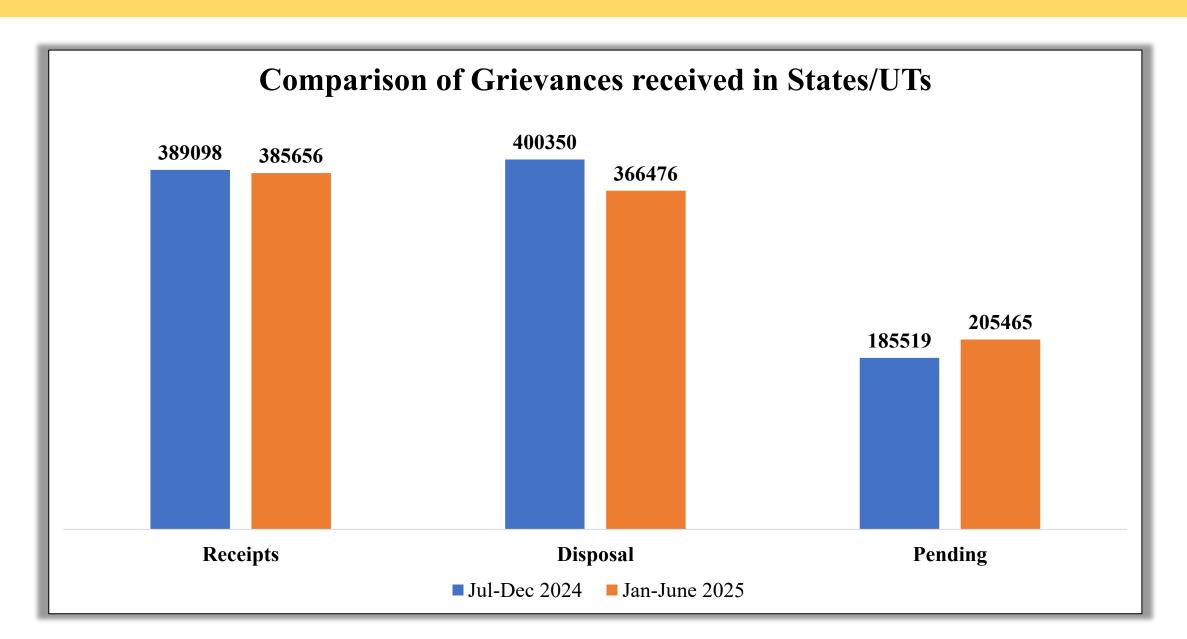
3,68,477

PENDING **2,05,465**

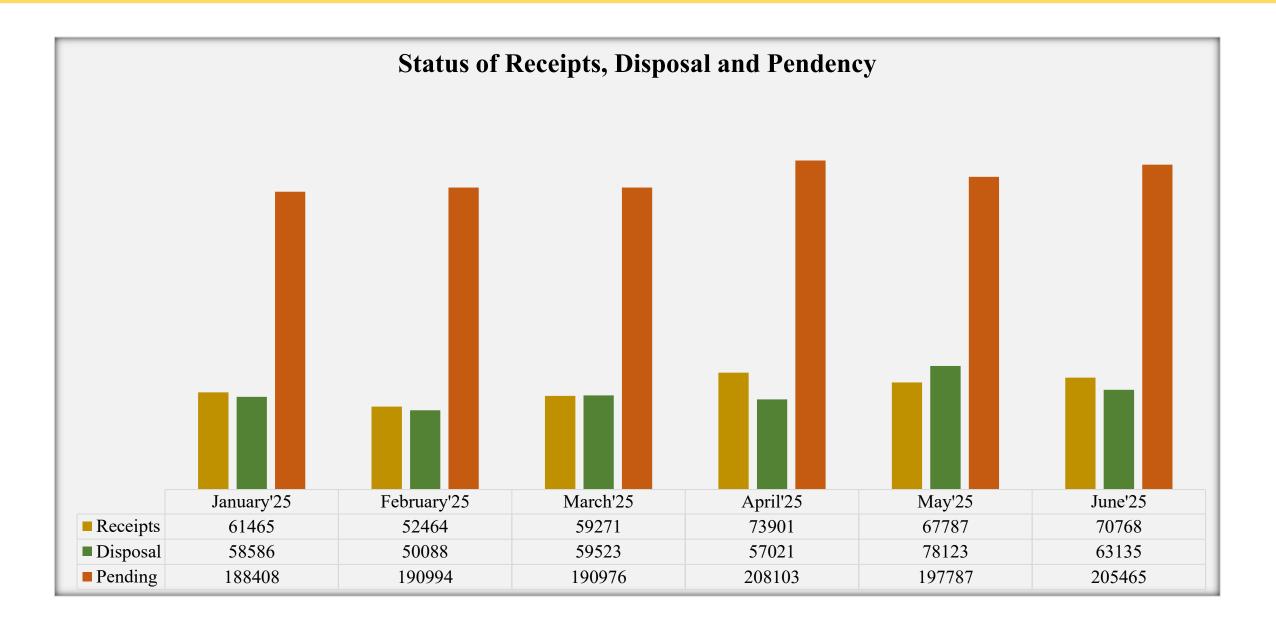
Time Period: 01/01/2025 to 30/06/2025

- The pendency in the States/UTs stands at **2,05,405 grievances**, out of which 79.71% of the grievances are pending for more than 21 days, as on 30th June, 2025
- 23 States/UTs have more than 1000 pending grievances as on 30th June, 2025
- To facilitate a senior level review of PG cases in each State/UTs, a module in CPGRAMS has been operationalized from 6th June, 2025
- In the last four Financial Years (2022-23, 2023-24, 2024-25, 2025-26), **874 training courses** have been completed, in which ~**29,250** officers have been trained
- The Feedback Call Centre collected 1,38,761 feedbacks for the period 1st January, 2025 to 30th June, 2025, for States/UTs with a satisfaction rate of 32%

Comparison of 2024 and 2025 (States/UTs)



Status of Grievance on CPGRAMS - 2025 (States/UTs)



Sevottam Scheme

Proposals received from following 17 ATIs for FY 2025-26 are under process:

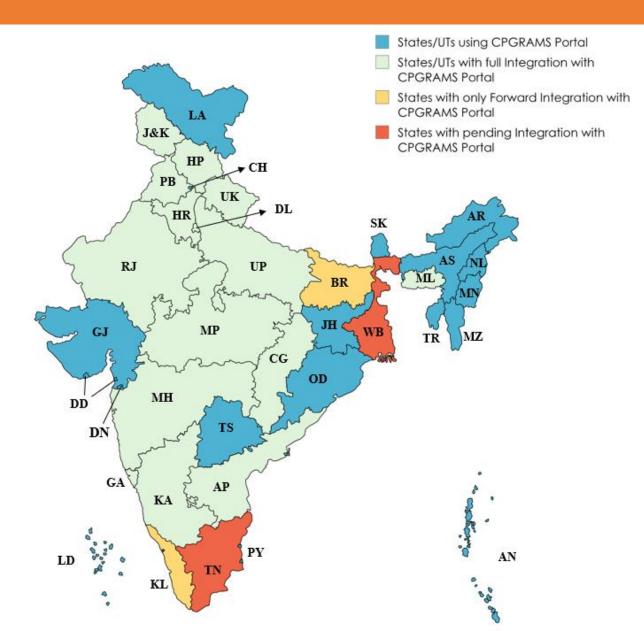
- 1. Andhra Pradesh
- 2. Assam
- 3. Delhi
- 4. Gujarat
- 5. Haryana
- 6. Himachal Pradesh

- 7. Jharkhand
- 8. Kerala
- 9. Madhya Pradesh
- 10. Maharashtra
- 11. Meghalaya
- 12. Mizoram

- 13. Punjab
- 14. Rajasthan
- 15. Tamil Nadu
- 16. Telangana
- 17. Uttar Pradesh

All States/UTs are requested to submit the Utilization Certificate (UC) and Proposals/Training Calendar for FY 2025-26 at the earliest to enable DARPG to issue the next sanction.

Integration of State/UTs with CPGRAMS Portal



States with Pending Forward (CPGRAMS to State) and Reverse (State to CPGRAMS)
Integration:

- 1. Tamil Nadu
- 2. West Bengal

States with Pending Reverse Integration:

- 1. Bihar
- 2. Kerala

Above 20k 10k - 20k Below 10k 7431 16914

Top 20 States/UTs with maximum user registrations in 2025

New User Registration

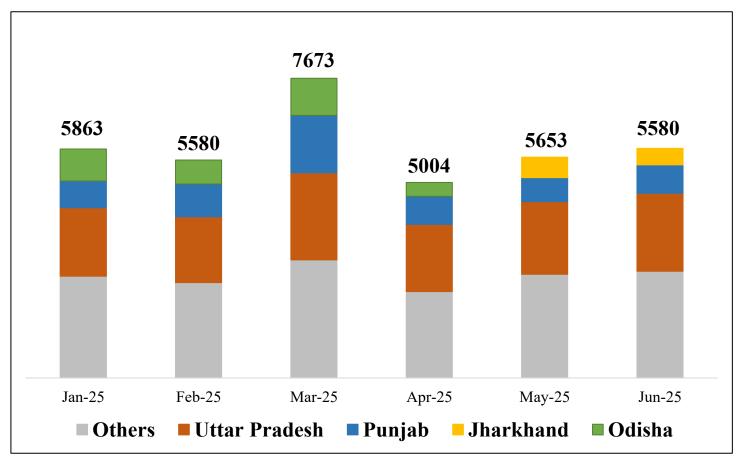
S. No.	Month	Total New User Registrations in 2025
1	January	56,214
2	February	47,599
3	March	49,912
4	April	62,227
5	May	60,499
6	June	58,502
TOTAL		3,34,953

Outreach through Common Service Centers (CSCs)

Leveraging the network of Common Service Centres (CSCs) for rural outreach

CPGRAMS has been integrated with the Common Service Centre (CSC) portal and is available at more than 5 lakh CSCs, associating with 2.5 lakh Village Level Entrepreneurs (VLEs)

Common Service Centres has started organizing **CSC-CPGRAMS Grievance Day** on the 20th of every month from October, 2023.



Number of Grievances registered through CSCs from 1st January to 30th June, 2025

Outreach through Common Service Centers (CSCs)



28th February, 2025

Interaction on addressing DFS (Banking Division) related grievances:

A live session on banking-related grievances via CPGRAMS was held on 28th February, 2025, involving the Department of Financial Services (Banking Division), DARPG, and Village Level Entrepreneurs (VLEs) of CSCs. Key officials, including the Secretaries of DARPG and DFS, and the MD & CEO of CSC, participated in the session. They interacted with nine VLEs to understand the nature and resolution of grievances, with a major focus on fraud-related complaints received by DFS.



20th May, 2025

Interaction on addressing EPFO related grievances:

A live session on EPFO-related grievances via CPGRAMS was held on 20th May, 2025, involving the Ministry of Labour and Employment, EPFO, DARPG, and Village Level Entrepreneurs (VLEs) of CSCs. Key officials, including the Secretary of DARPG, CPF Commissioner, Joint Secretary of Ministry of Labour and Employment and the MD & CEO of CSC, participated in the session. They interacted with VLEs to understand citizen concerns and gather feedback from the field.

Revamping of Categorisation on CPGRAMS 7.0

- ✓ Establish uniformity in categories across Ministries/Departments while ensuring the use of consistent terminology throughout
- ✓ Enhance clarity and making grievance filing process more citizen-centric
- ✓ Remove redundant categories
- ✓ Few of the identified <u>uniform key categories</u> are:
 - Employee Services Related,
 - Pension Related,
 - Misbehaviour/ Corruption/ Harassment,
 - Government Schemes Related,
 - Citizen Services Related

Status Update

New Categorisation for 20 Ministries/Departments has been made LIVE (11th March to 8th July, 2025) on the CPGRAMS Portal and for 2 Ministries/Departments, it is under implementation.

S. No.	Name of Ministry/Department	
1	Department of Financial Services (Banking Division)	
2	Department of Telecommunications	
3	Ministry of External Affairs	
4	Department of Drinking Water and Sanitation	
5	Ministry of Road Transport and Highways	
6	Unique Identification Authority of India	
7	Department of Defence	
8	Department of Military Affairs	
9	Department of Defence Research and Development	
10	Department of School Education and Literacy	
11	Central Board of Direct Taxes (Income Tax)	

S. No.	Name of Ministry/Department
12	Department of Posts
13	Department of Rural Development
14	Ministry of Labour and Employment
15	Central Board of Indirect Taxes and Customs
16	Department of Personnel and Training
17	Department of Consumer Affairs
18	Department of Food and Public Distribution
19	Department of Agriculture and Farmers Welfare
20	Ministry of Heavy Industry
21	Department of Higher Education
22	Department of Ex Servicemen Welfare

Status Update

Status for remaining 8 Ministries/Departments:

S. No.	Name of Ministry/Department	Categorisation	GRO Mapping
1	Ministry of Women and Child Development	In Process	In Process
2	Ministry of Home Affairs	In Process In Process	
3	Department of Justice	artment of Justice In Process Pendir	
4	Ministry of Tribal Affairs	In Process Pending	
5	Ministry of Railways (Railway Board)	Pending	Pending
6	Department of Commerce	Pending	Pending
7	Ministry of Petroleum and Natural Gas	Pending	Pending
8	Ministry of Micro Small and Medium Enterprises	Pending	Pending

Other Highlights (January - June, 2025)

- ✓ Parliamentary Standing Committee visit to Bengaluru, Kerala and UT of Lakshadweep [10th 14th January, 2025]
- ✓ Meeting with RTS Commissioners [5th March, 2025]
- ✓ 146th Report of Parliamentary Standing Committee published [March, 2025]
- ✓ Signing of MSA with Bhashini to implement a multimodal, multilingual solution for CPGRAMS [28th March, 2025]
- ✓ National Workshop on Sevottam & Effective Redressal of Public Grievance Redressal Bhopal, Madhya Pradesh [20th February, 2025] and Thiruvananthapuram, Kerala [25th April, 2025]
- ✓ On boarding of Accenture as the Master System Integrator for NextGen CPGRAMS [April, 2025]
- ✓ Envisaged Features and Functionalities for NextGen CPGRAMS finalized and shared with Accenture [June, 2025]

News on AIR and DD

Download Mobile Application for **NewsOnAIR**

The channels could also be accessed on radio having following frequencies:

FM Rainbow 102.6

FM Gold 100.1

Vividh Bharati 106.4

AIR radio jingle on CPGRAMS commenced from 12th February, 2025



DARPG's promotional video on CPGRAMS has been consistently broadcast on Doordarshan News during prime and morning slots - 8:00–10:00 PM and 6:00–8:00 AM - since 26th March, 2025, ensuring wide public outreach.







National Workshop on Effective Redressal of Public Grievances, NextGen CPGRAMS & Half Yearly Review of Progress

9th July 2025



Evolution of CPGRAMS

Dept of POST in 2019

CPGRAMS CPGRAMS 7.0 **NextGen CPGRAMS Next Gen CPGRAMS** 10 Step CPGRAMS reforms introduced based on PM review of Onbording of Implementing Agency Features & Functionalities drafted **April 2022** REDRESS AND MONITORING SYSTEM New Guidelines Introduced CPGRAMS Moible app introduced 2017-2021 2022 2023 2024 2025 PMs Review of Grievances in Published Deep Dive Grievance Analysis Chintan-Shivir of Feb 2023 report for top 40 Min Deepening of 10 step Reform Categorisation introduced for Finalization of SFC for NextGen

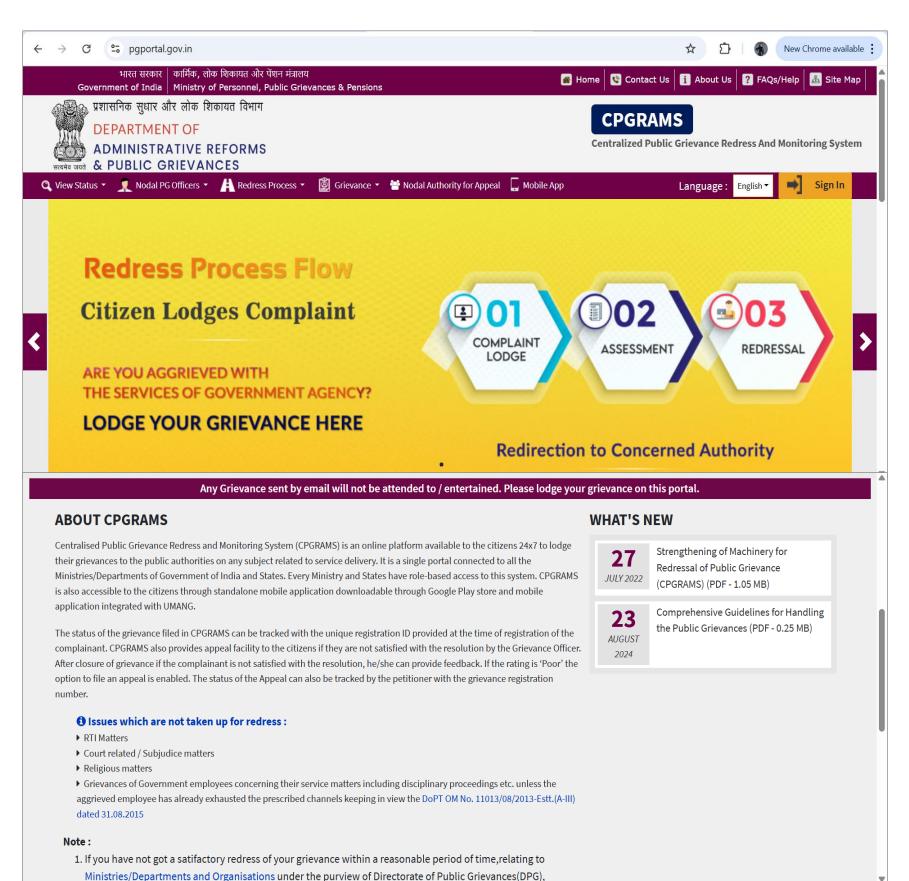
CPGRAMS

Improvement Areas















10 Steps Reforms

Universalisation of CPGRAMS 7.0

Auto-routing of grievances to the last mile officer and review of categorization

Technological Enhancements

Launch of IGMS 2.0 for categorical, spatial, and root cause analysis

Language Translation

Portal in 22 scheduled languages along with English, and integration of Bhashini with CPGRAMS

Grievance Redressal Index

Comprehensive
Grievance Redressal
Assessment & Index
for ranking of Central
Ministries/Departments

Feedback Call Centre

50 seater call centre collecting more than 1 lakh feedbacks directly from the citizens

One Nation – One Portal

Integration of State
Portals and other Gol
Portals with
CPGRAMS

Inclusivity and Outreach

Empowering CSCs to reach to the remotest citizen

Training and Capacity Building

Conducted via iGOT
Platform and Sevottam
Scheme

Monitoring Process

Monthly Reports for both the Central Ministries / Departments and States / UTs followed by review meetings

Data Strategy Unit

Automated analysis rolled out to all the Central Ministries / Departments

Implementation of 10 Steps Reforms

REFORM AREA	KEY STRATEGIC ACTIONS
1. AI-BASED GRIEVANCE CATEGORIZATION	ML model deployment, taxonomy definition, audit loop, GRO training workshops
2. OMNICHANNEL REGISTRATION	Chatbot integration, SOPs, SLA sync, multilingual support, user workshops
3. MULTILINGUAL SUPPORT	AI translation, Bhashini integration, SME reviews, accuracy benchmarking
4. AUTOMATED ESCALATION MATRIX	Role-based SLA, auto-alerts, Ministry mapping, dashboard integration
5. REAL-TIME ANALYTICS	IGMS 2.0 rollout, heatmaps, analytics KPIs, integration with tree dashboard (DSU)
6. VOICE-BASED SUBMISSION	Voice-to-text via chatbot, dialect handling, ASR/NLP partner onboarding
7. DISPOSAL QUALITY METRICS	Standard templates, feedback loops, linkage to officer appraisal, sops
8. ACCESSIBILITY FEATURES	UI/UX redesign, screen reader compatibility, usability audit, stakeholder validation
9. FEEDBACK & TRANSPARENCY	Satisfaction polls, feedback loop sops, call centre enablement, public dashboards
10. ONE NATION – ONE PORTAL	API integration, data protocols, state rollout plans, nodal officer assignment, phased implementation

NextGen CPGRAMS- Vision



Stakeholders

Citizen,
CSO

GRO, Nodal Officer

State & UT
Administrations

Central
Ministries and
Departments

Feedback and Monitoring Units

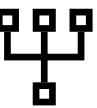
Technology and Knowledge Partners

DARPG &
APEX
Bodies

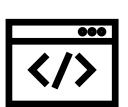
NextGen CPGRAMS- Features



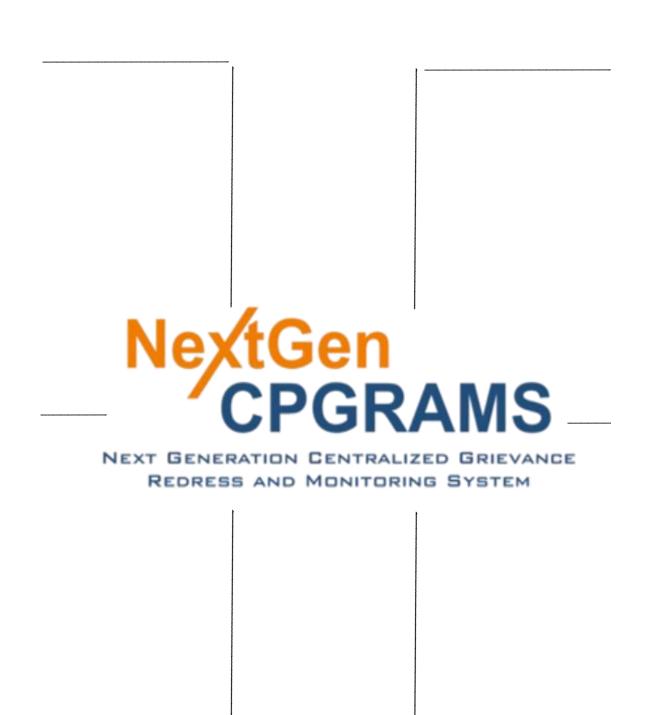
Simplified Grievance Lodging process using Al- ML



Automated Alerts & Escalation System



Root Cause, Predication on priority & delay in public service delivery





Multimodal and Multi Lingual Support



Interactive Dashboard for better inferences and analysis



Integrated Feedback & Transparency Mechanism

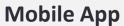
NextGen CPGRAMS- User Flow

Lodging

Omnichannel Registration & access



Web Portal



UMANG App



Chat Bot



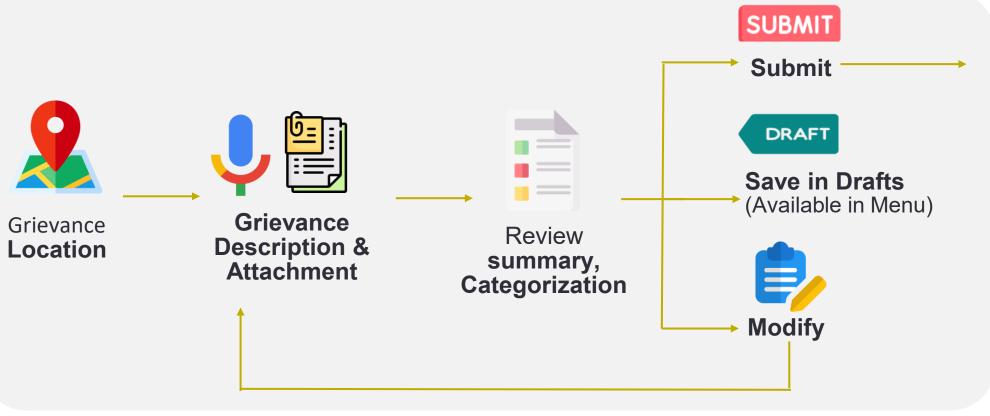


Assisted Mode

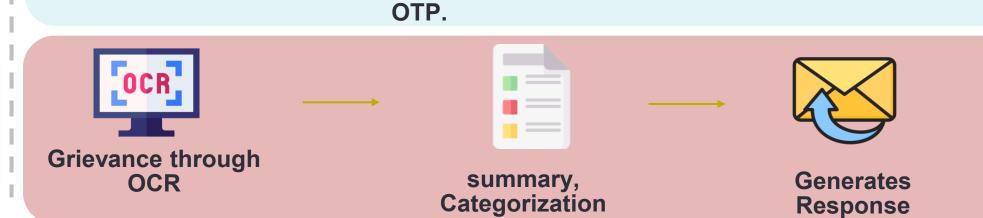


Physical Grievances

Processing







Confirmation



Confirmation
Notification along with
Grievance ID



SUBMIT

Submission

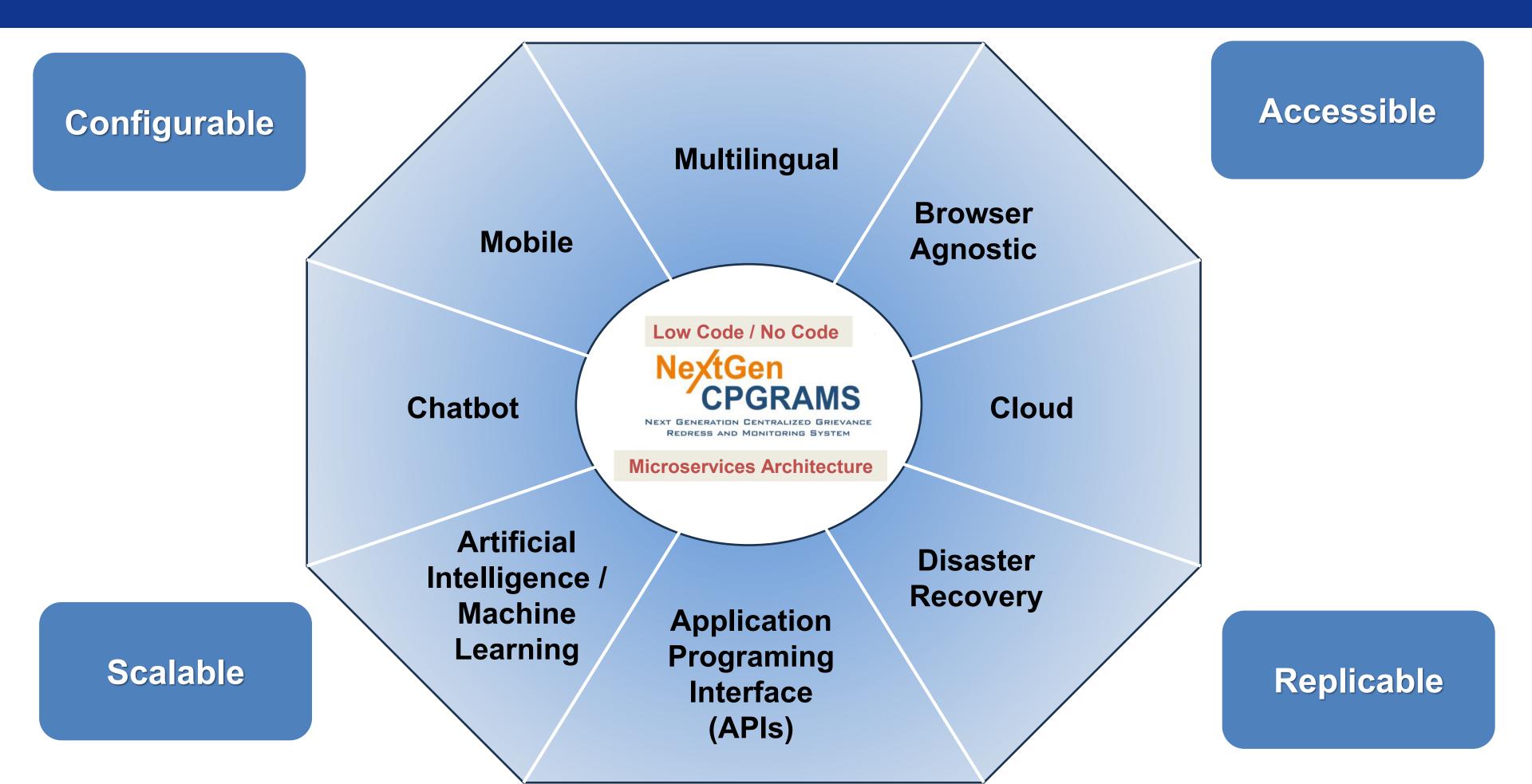


Resolution letter

Key Differentiators

NextGen CPGRAMS Functionality CPGRAMS (3) Al-based Grievance Categorization Omnichannel Grievance Registration Multilingual Support **Automated Escalation Matrix** Real-time Analytics & Reporting Voice-based Grievance Submission Standardized Disposal Quality Metrics Accessibility Features (Divyangjan-friendly)

Architectural Reforms



Key Benefits





Simplified Platform for the Citizen to lodge, trace & communicate



Increased Efficiency

Timebound redressal with better accountability & Performance Tracking



Scalability & Integration

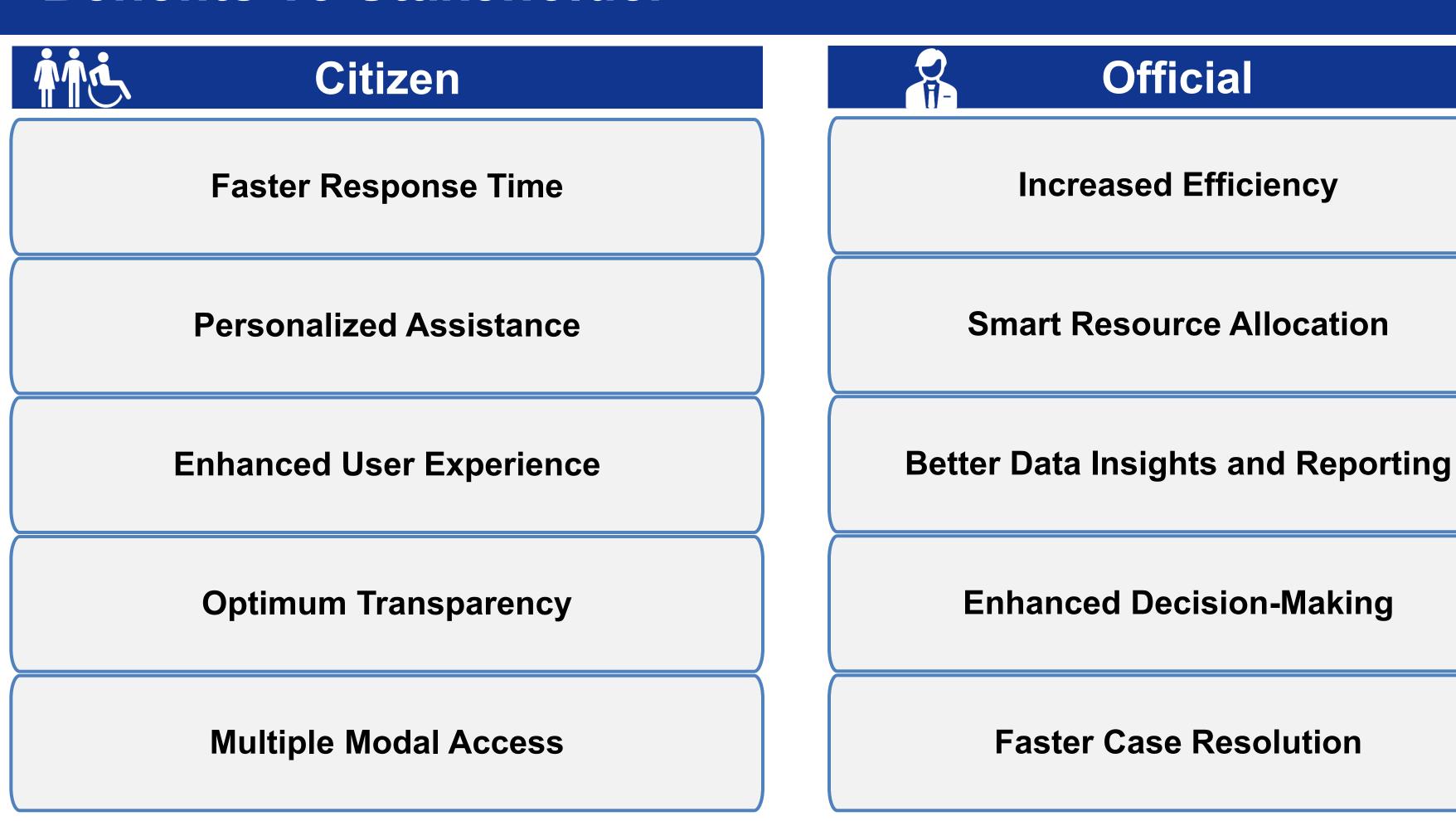
Configurable & open standard Model for wider collaboration & efficiency



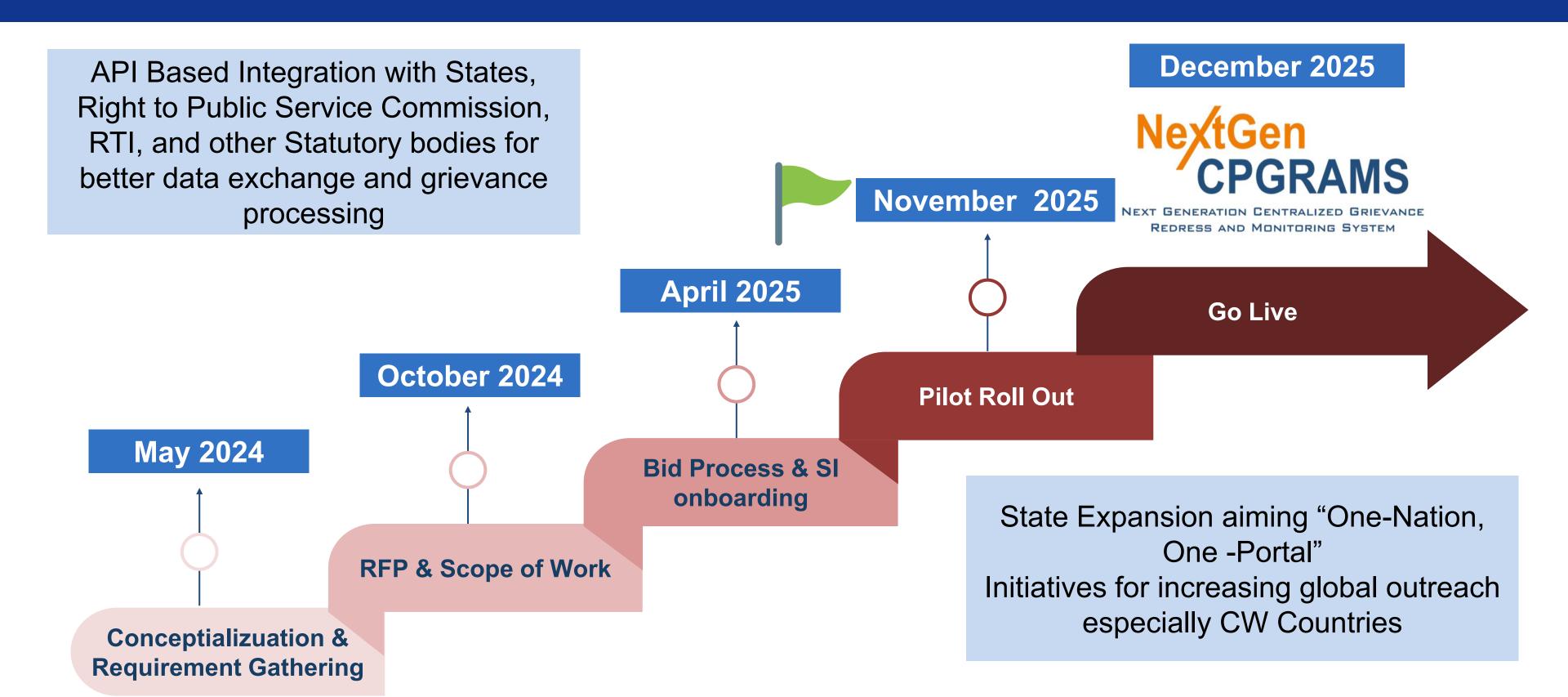
Policy Making

Data Driven
Approach for
adequate reform &
policy making

Benefits To Stakeholder



Where We Are



Key Impact

40% faster grievance resolution

envisaged through smart classification, alerts, and real-time dashboards.

Faster Grievance Resolution Boost Grievance Lodging Expecting 30% increase in grievance submissions

projected due to voice, mobile, and multilingual access modes.

One Nation, One Portal Integration expanding from 17 to all 35 States & UTs, achieving full national coverage.

Next Generation Centralized Grievance Redress and Monitoring System

One Nation One Portal

Replication Ready Model

Model proposed for replication in Commonwealth countries,

showcasing India's digital governance leadership.

Faster Response Time for citizen with personized Assistance

Faster data access and processing with better insights



Department of Administrative Reforms and Public Grievances Government of India

Sardar Patel Bhawan, Sansad Marg, New Delhi - 110001

Sevottam Guidelines &

Model Curriculum, Content and Andragogy



Prof. Nirmalya Bagchi
Administrative Staff College of India
(ASCI), Hyderabad

Background



- The Sevottam \rightarrow to empower citizens with information on service delivery and providing quality public service delivery and seeks to establish a quality management system for continual improvement to achieve excellence in service delivery.
- 19 ATIs were funded in FY 2022-23 and 10 ATIs were funded in FY 2023-24, based on earlier scheme guidelines.
- ASCI as a Knowledge Partner for further improving the quality of the Sevottam
 Training and Capacity Building Programmes
- Developing Model Curriculum, Content and Andragogy for the training programs
 - To improve the quality of grievance redressal

Participation in Sevottam Training



- To understand how a Sevottam Training is imparted, and to gain insights on the
 - Curriculum, content and andragogy, and
 - Profile of the participants
 - One Day Training Programme on Training on Sevottam (Redressal of Public Grievances) at the Andhra Pradesh Human Resource Development Institute, Regional Centre, Mangalagiri, Andhra Pradesh on March 12, 2025
 - Govt. of India Sponsored Training Programme on "SEVOTTAM" for the officials of Tiruvannamalai District at the Anna Administrative Staff College (AASC), Chennai, Tamil Nadu on March 19-20, 2025
 - Sevottam Training Programme in Haryana Institute of Public Administration (HIPA), Haryana on April 4, 2025







Consultations with Nodal Officers, Sevottam Training



- For inputs and insights on Sevottam Training to understand the existing Outline,
 Content, and Andragogy of the Sevottam Programs
 - o Mr. K. Jagan Mohan Goud, Joint Director (Training), MCRHRD, Telangana
 - Shri G Sreenivasulu, Joint Director, APHRDI, Andhra Pradesh
 - Smt. Loretta D. Nongbri, Asst. Director (e-Governance Cell), MATI, Shillong,
 - Dr. V. Sulochana, Joint Director, AASC, Tamil Nadu
 - Shri Vikram Kapur, IAS, Director, AASC, Tamil Nadu
 - Smt. Amritha Arshi, SKIPA, Jharkhand
 - Dr. S. Sajeev, Professor, IMG, Kerala
 - Smt. Aarti Dudeja, Asst. Professor, Haryana Institute of Public Administration (HIPA), Haryana

Consultations with Nodal GROs of states



- Visits to the Grievance Redressal Centres and Consultations with the Nodal GROs to understand the grievance redressal process and details of GROs in the respective states
 - Mr. C. Chinna Rao, CGO-CMO, Andhra Pradesh
 - Ms. T. Jaya Sheela, Spl. Officer, CM Special Cell, Tamil Nadu
 - Mr. J. Arun Kumar, Joint Secretary, GAD, Telangana
 - Mr. Robert Francis, Spl. Officer, CM's Computer Cell, Kerala
 - Mr. Rajeev Mathew, Under Secretary, CM Computer Cell, Kerala

Training Needs Assessment (TNA)



- TNA Questionnaire prepared and circulated to all the GROs across the country
- Pilot Questionnaire to understand the training needs and revision of the questionnaire
- Data collection in progress wherein GROs across the country are being contacted for inputs and insights on the Sevottam Training

Major Findings



- Most participants were aware of the various aspects of the state grievance redressal portals in their respective states. The grievance registration process, followed by status tracking of grievances, reporting, and dashboard, are some of the features in which the respondents showed higher levels of familiarity.
- Most of the participants acknowledged that all the mentioned skills were very important for grievance redressal.
- The majority of the respondents identified a need for improvement in various skills for resolving citizens' grievances.
- More than 75 per cent felt that the Sevottam training was relevant to their daily work responsibilities.
- A majority of the participants expressed the need for more practical aspects (like role plays, case studies, practical activities, and real-life examples) and hands-on practical training of the grievance redressal website in the training programmes.
- A majority of the respondents expressed that they listen and respond to the citizens' requests and grievances. They also felt that it is essential to treat the citizens with respect and empathise with them.
- A majority of the respondents expressed strong agreement to follow up with citizens to know if they are satisfied. Similarly, a majority of the respondents also strongly agree to improve their ways of resolving grievances based on the feedback from citizens.

Multi-dimensional inputs and insights from the field











- Department-wise training of public officials
- •Training directed at behavioural change in officials
- •Experience-based learning
- •Need for regular Training of Trainers (ToT); The GRO of the state level can become Sevottam Trainers for the lower levels of administration
- •Follow-up training

Andragogy

Training

- Need for development of digital content, especially for the top grievance departments like revenue, rural development, home, and social welfare
- Hands-on sessions
- IT skills

Issues in grievance redressal

- Service requests vs. grievances
- Coordination between departments for resolution of certain grievances
- Need for integration of AI into grievance redressal for improving the quality of grievance redressal

Others

- Proper nominations from departments
- Synergy between the ATIs and GROs
- A centralised guidance may be provided from the ATI level for the public officials handling grievances for handholding

Inputs for the Sevottam Guidelines



- Profile of Participants
- Qualifications of Resource Persons
- Training Schedule and Duration
- Content, Andragogy and Delivery Mode

- Participant Kits and Learning Materials
- Infrastructure Requirements
- Green Initiatives

- Assessment and Evaluation Criteria
- Feedback
- Certification
- Reporting and Documentation
- Review and Continuous Improvement
- Funding and Payment Terms

Objectives



- To educate, equip and empower the State/ UT Government officers/ officials working in the respective departments handling service delivery and grievance redressal through the Sevottam Training Programmes on behavioural, functional and domain competencies with an emphasis on
 - Good Governance and Citizen-Centric Administration
 - Sevottam Framework for Service Delivery
 - Karmayogi Competency Model for Public Officials
 - Soft and technical skills for quality and timely redressal of public grievances, including training in handling grievances on the CPGRAMS/ State grievance portal

Model Curriculum, Content & Andragogy- An overview



- Aims to serve as a comprehensive framework outlining the essential knowledge, skills, and competencies to ensure a learner-centred training experience that encourages both theoretical and practical skills.
- Designed for one and two days, incorporating both theoretical and practical sessions, to cater to the different levels of officials handling grievances at various levels, with a focus on four Modules and sub-modules.
- Each of the Sub-Modules consists of
 - Learning Outcomes
 - Contents of the sub-module, which include case studies, role-plays, brainstorming, reflections, collaborative activities, simulations, and other practical learning experiences, as well as references and Quizzes.
- The content and andragogy are developed by subject matter experts in alignment with the objectives of the Sevottam Training Programmes to provide a structured outline with clearly defined learning outcomes.
- While the ATIs are encouraged to tailor the model curriculum to meet the respective training needs and profiles of participants, they must incorporate the key components of each module and adopt andragogy to ensure hands-on and experience-based learning, and comprehensive coverage of the topics. The ATIs are free to exercise flexibility in contextualising these modules to their respective priorities.
- For sessions on state-specific (Right to Service (RTS) Acts, State Grievance Redressal portals) and other domain-specific aspects, the ATIs can design, develop, and deliver content in adherence to the suggested guidelines and andragogy.

Model Curriculum, Content & Andragogy- Sub- Modules



Good Governance

Citizen-centric Administration

Public Service Ethics

Sevottam Framework

Right to Service (RTS)

Centralised Public Grievance Redressal Management System (CPGRAMS)

CPGRAMS- Technical/ Hands-on State Grievance Redressal Portal State Grievance Redressal Portal-Technical/ Hands-on

Karmayogi Competency Model

IT Skills for Documentation and Communication

Empathy in addressing the public grievances

Attitudes & Behaviour in addressing the public grievances

Listening skills in addressing public grievances

Coaching & Counselling skills - in addressing the public grievances

Interpersonal communication skills in addressing the public grievances

Feedback skills in addressing public grievances



THANK YOU





RailMadad

Ratnesh K Jha ED/PG, RB

Evolution of Railway Grievance Redressal *"From Registers to AI"*

























Why RailMadad? 'Ease-of-Living'



2 Registration: Cumbersome

Multiple, Diffused Categories; No Integration with PRS, UTS ticketing systems, NTES & other Railways IT systems

3 Man Hours wasted : Inefficient

Manual Assignment; Top-down approach; Multiple channels - No integration & No integrated MIS

4 Results: Meagre

Lower Disposal Rate; Higher Disposal time

5 Citizen Charter: Unincorporated

Commitments



Three-Tier Grievance Framework: Fast & Accountable

Three-tier system

- **1. Division level**: Additional Divisional Railway Manager (ADRM) is the Nodal Grievance Redressal Officer.
- Zonal level: Additional General Manager (AGM) is the Nodal Grievance Redressal Officer.
- 3. Railway Board level: Executive Director (Public Grievances) is the Nodal Grievance Redressal Officer. The Railway Board has a Public Grievance Division that is responsible for resolving grievances.

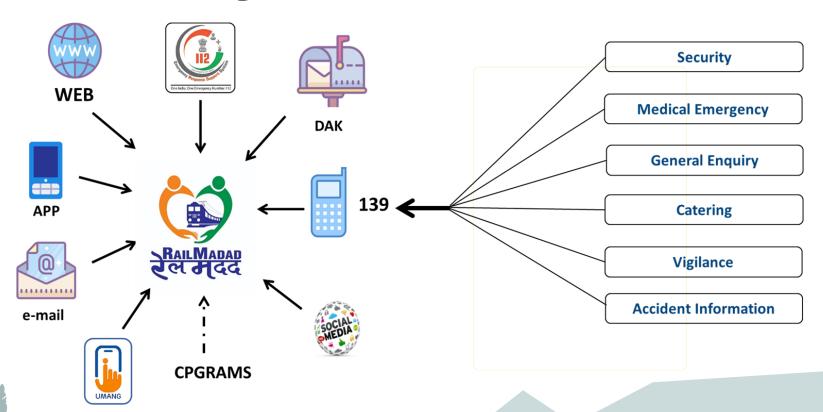
Primary Channel

RailMadad is primary channel for resolving grievances from passengers and other stakeholders





How Passengers Reach Us: Grievance Channels



RailMadad

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Commissioned in July 2019

2

Integrated end-toend customer service portal 3

Auto Complaint Assignment & Real time redressal

4

Service Level Agreements and Escalation Matrix 5

Feedback management

6

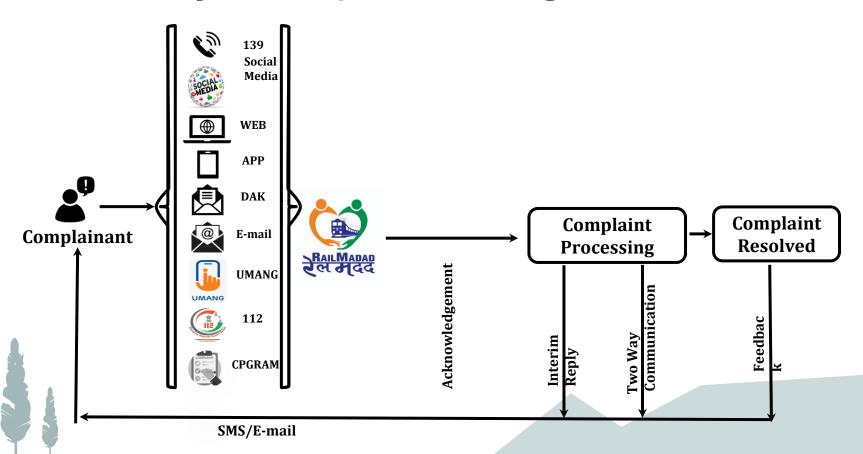
Unified digital platform

lodge grievances from multiple modes: Helpline 139, WebPortal, Mobile App, Social Media, etc.

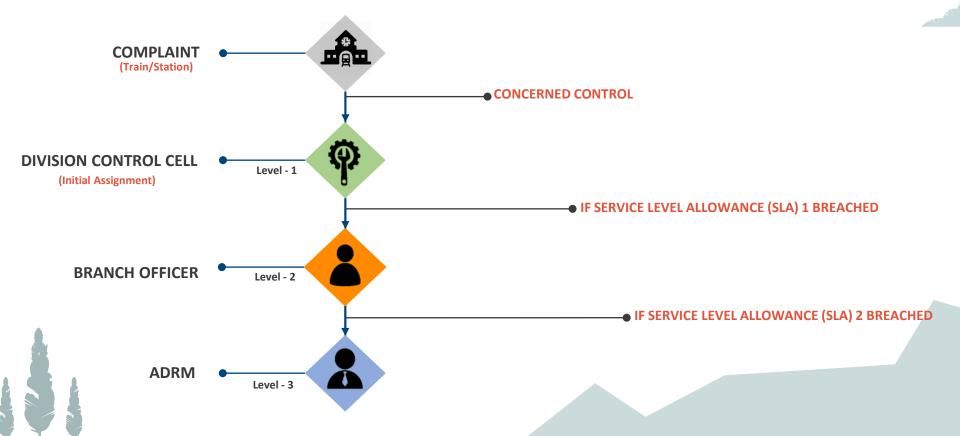




The Journey of a Complaint: From Registration to Resolution



Escalation Matrix: Ensuring Timely Redressal



8,791

Avg. Grievances Received per day

·01:31 Hrs.

Disposal Time

·72%

% Excellent & Satisfactory Feedback

Performance Snapshot

"Speed & Satisfaction Metrics"

(FY 2024-25)

Digital Governance: Empowering Passengers with Technology









- Make in India Developed by CRIS
- Digital India NTES, PRS, UTS, ICMS
- Citizen-centric delivery Accountability, Tracking, Feedback
- Ease of living Choice of channels & easy registration







Beyond Grievances: Passenger Assistance that Cares

Providing assistance to passengers

- Medical Assistance
- 2 Luggage Left Behind

- 3 Passenger Missing/Not Responding
- Need Wheelchair/Battery operated car/Divyang Sahayak





Customer Delight - Rail Anubhav

Allows Rail users to share their experience

7	Neat and Clean coaches	Courteous & Promp
٠.		Behaviour of Staff

- 2 Clean Toilets 5 Good Food
 - Good Quality & Clean
 Bed Roll

 Support Provided for Senior
 Citizen, Divyangjan/Women

Star Rating from 1 to 5 can be done by Rail Users.





AI-Enabled WhatsApp Chatbot

- **Ease of Use:** No need for additional apps, services, or website navigation just use WhatsApp.
- Voice Message Recognition: Passengers can send voice messages, which the Al understands instantly.
- **Bi-Lingual Support:** Accepts and processes inputs in both English and Hindi, as per user preference.
- Natural Language Processing (NLP): Understands and handles grievances with minimal typed or spoken input.
- Instant PNR/UTS Validation: Verifies PNR or UTS instantly, reducing waiting time and effort.
- Additional Services: Direct access to features like Rail Anubhay, Track Your Concern, and Suggestions through WhatsApp.











Ministry of Railways





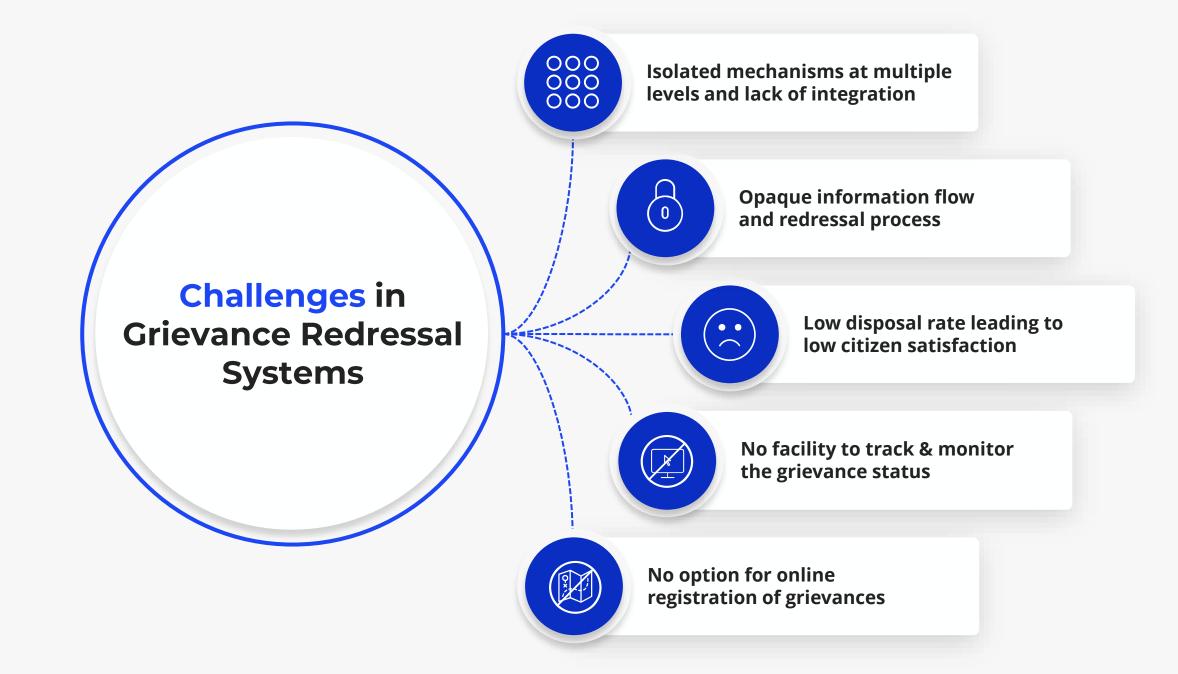
IGRS

Integrated Grievance Redressal System: Jansunwai

Sanyukta Samaddar, IAS

Principal Secretary, Administrative Reforms
Government of Uttar Pradesh





Integrated Grievance Redressal System (IGRS) Objectives



Citizen Empowerment

To provide a platform for citizens to raise their concerns & seek redressal



Centralized Platform

To provide a centralized platform that integrates grievances across various departments & levels of government, even CPGRAMS



Quality & Efficiency

Improve efficiency by automating workflows & reducing manual intervention; create robust feedback mechanisms for grievance redressal

Architecture of the IGRS

Registration

of Complaint

Complaint is registered and reference number is generated

Assignment

of Complaint

Complaint is assigned to concerned officer (Level 1) to redress within a stipulated timeline

Action Taken

Report

Required action is taken, and ATR is uploaded on the portal

Complainant

Feedback

Complainant provides feedback on ATR

Complaint

Redressal

If feedback is positive, the complaint is closed

Complaint

Escalation

If feedback is negative, the complaint is escalated to a senior officer

Special

Closure

If the senior officer finds that the previous redressal as satisfactory then the complaint is closed

The escalation loop continues until the complaint is resolved

Source Integration through the IGRS

Chief Minister	Governor / Deputy Chief Minister	Chief Minister's Helpline - 1076	Public Grievance Portal	
Online Complaints through the Portal / App	DM / SSP / CP / CDO Office	Commissioner / DIG Police	Tehsil Diwas (Sampooran Samadhan Diwas / SDM)	
Government/ Board / Directorates	Common Service Centers (CSC)	Anti- Corruption	Anti- Bhumafia	

Complaint Classification & Department / Officer Mapping



Classification of categories & attributes

- Approx 1000 Categories / Attributes are provided for the registration of complaint
- Specific categories are mapped to their concerned department



Mapping of departments & officers

- 95 Departments have been incorporated
- Department-wise > level-wise mapping of Officers .
- 55,000+ officers across state



Assigning complaints to the redressal officer

• Complaints (Online & CM Helpline) are assigned to the concerned officer in accordance with Category-Post-Level Mapping.

Key Highlights

- Systematic categorization enables better monitoring & redressal of complaints
- Enables identification of recurring thematic areas of complaints
- Thematic areas with the maximum number of complaints are flagged to the concerned departments for focused intervention

IGRS Process Flow

Sources of Complaints

Citizen

MP / MLA

Commissions / Other Govt.
Institutions

Media

Civil Society Groups

Type of Channel

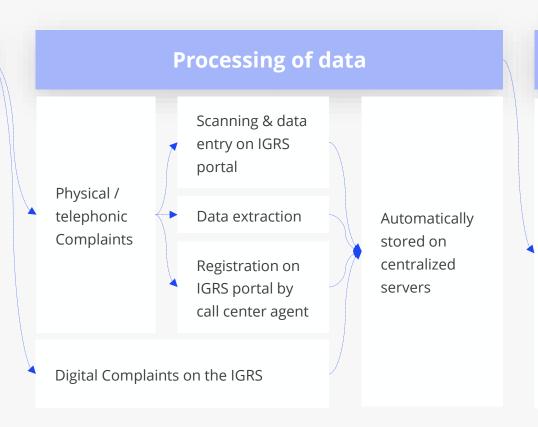
CM office

DM / CP/ SSP office

Tehsil / Samadhan Diwas

Online / Mobile / Common Service
Centre

Call Center



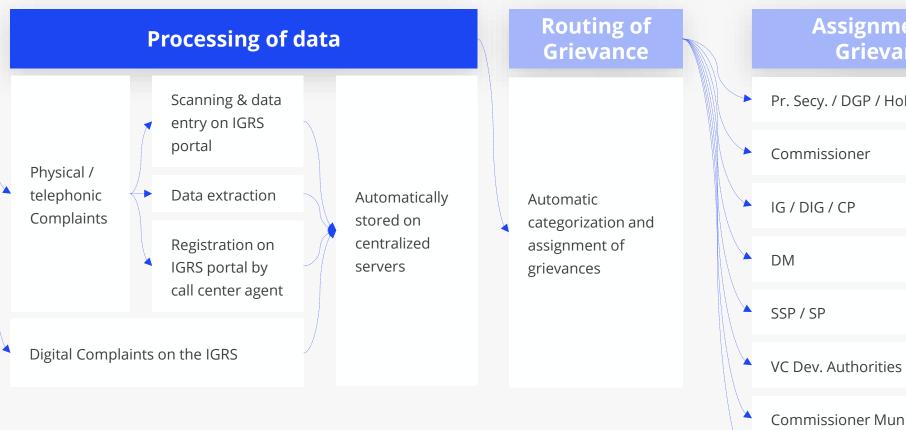
Auto

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IGRS Process Flow



Assignment of Grievance

Pr. Secy. / DGP / HoD

- Commissioner Munic. Corp.
- District / Tehsil / Block / Thana level officers

May be marked to further lower level officers wherever ICT infrastructure is available

Action on G

Respective off take action on grievance. Grievance cell Officers will m the redressal grievances usi portal.

IGRS Process Flow

Assignment of Grievance

Secy. / DGP / HoD

nmissioner

DIG / CP

/SP

Dev. Authorities

nmissioner Munic. Corp.

rict / Tehsil / Block / Thana

el officers

be marked to further lower level officers ever ICT infrastructure is available

Action on Grievance

Respective officer will take action on grievance.
Grievance cell /Sr.
Officers will monitor the redressal of grievances using IGRS portal.

Publishing redressal

Redressal of grievance will be uploaded on the IGRS portal.
Complainant can access and review redressal from any of the IGRS channels.

Taking feedback

Feedback on the disposal is taken from complainant through online & CM Helpline

Escalation

If feedback is negative the grievance is marked to a senior officer for further redressal

Integrated Grievance Redressal System: Jansunwai



Chief Minister's Helpline Number - 1076

Key Features

Single 24/7 toll-free number - 1076 - integrated with other emergency helplines - 102, 108, 112, 1090

Uses the IGRS - Jansunwai Portal as its core infrastructure and has a 500-member call center

Captures citizen feedback on redressals provided for grievances registered

Provides citizens with information regarding government schemes and programs

Collects feedback from beneficiaries of key government schemes, e.g. Kanya Sumangla, Vridha Pension, etc.

Directly monitored by the Hon'ble Chief Minister's Office.



Inbound Calls

Complaints /
Demands /
Suggestions



Outbound Calls

Grievance / Beneficiary Feedback Calls

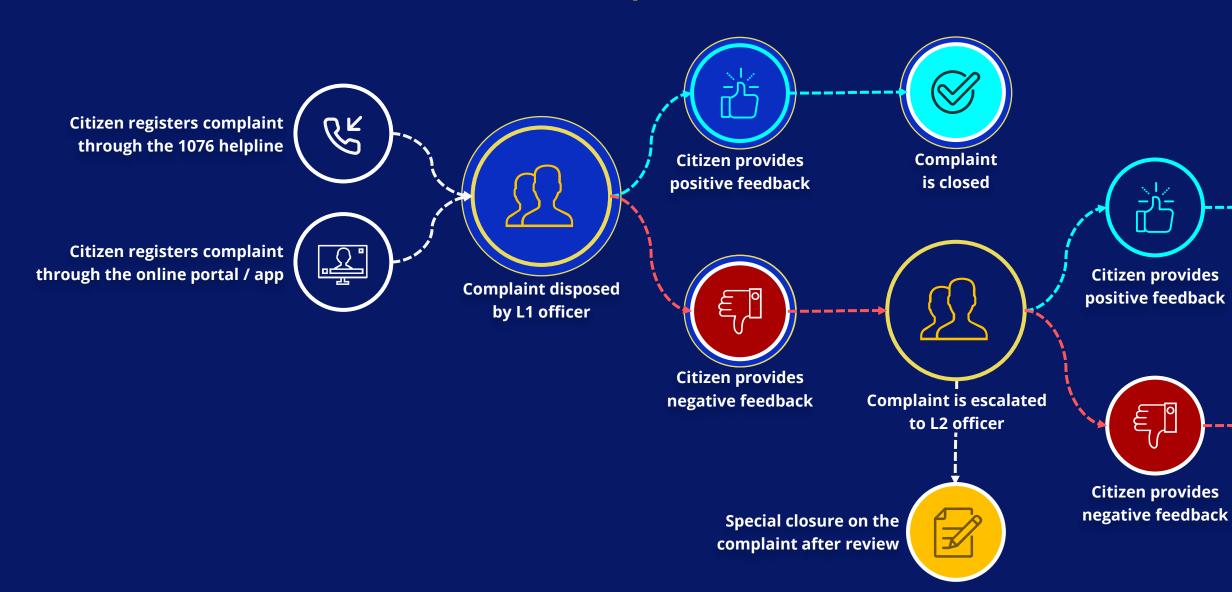


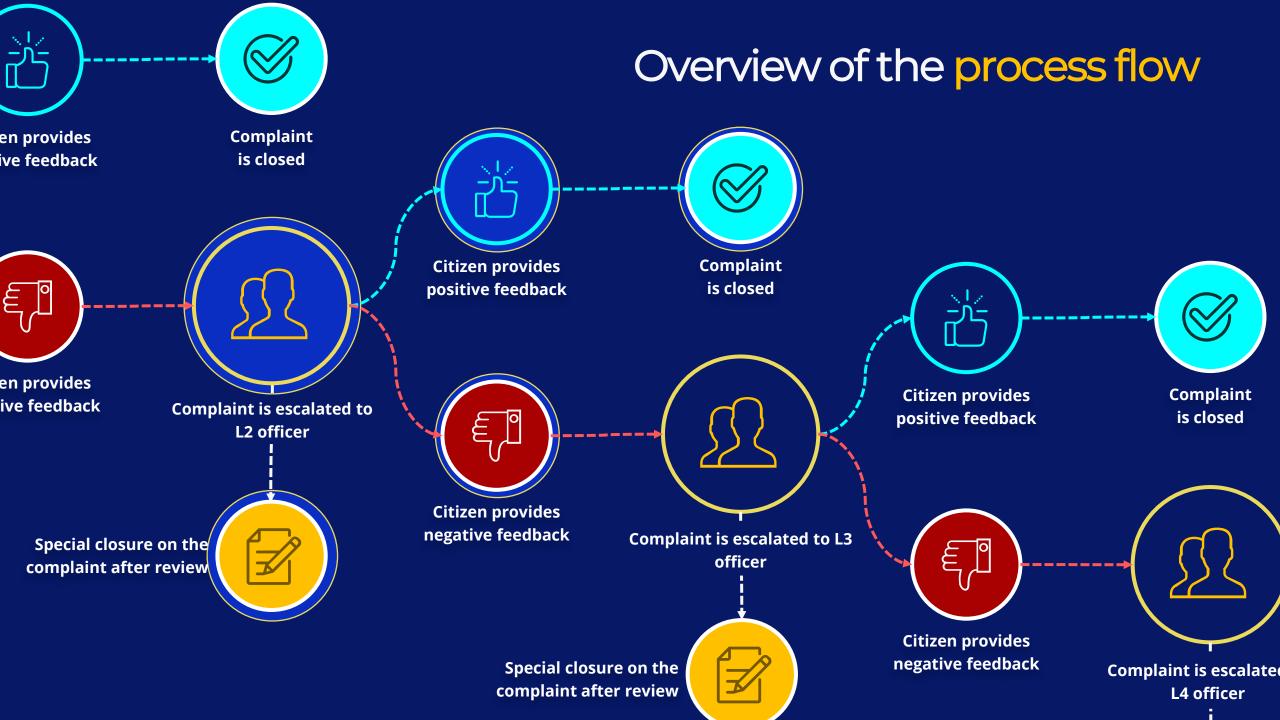
The helpline number has been operational from Feb 2018. It has also served as the Covid-19 management helpline for the State.

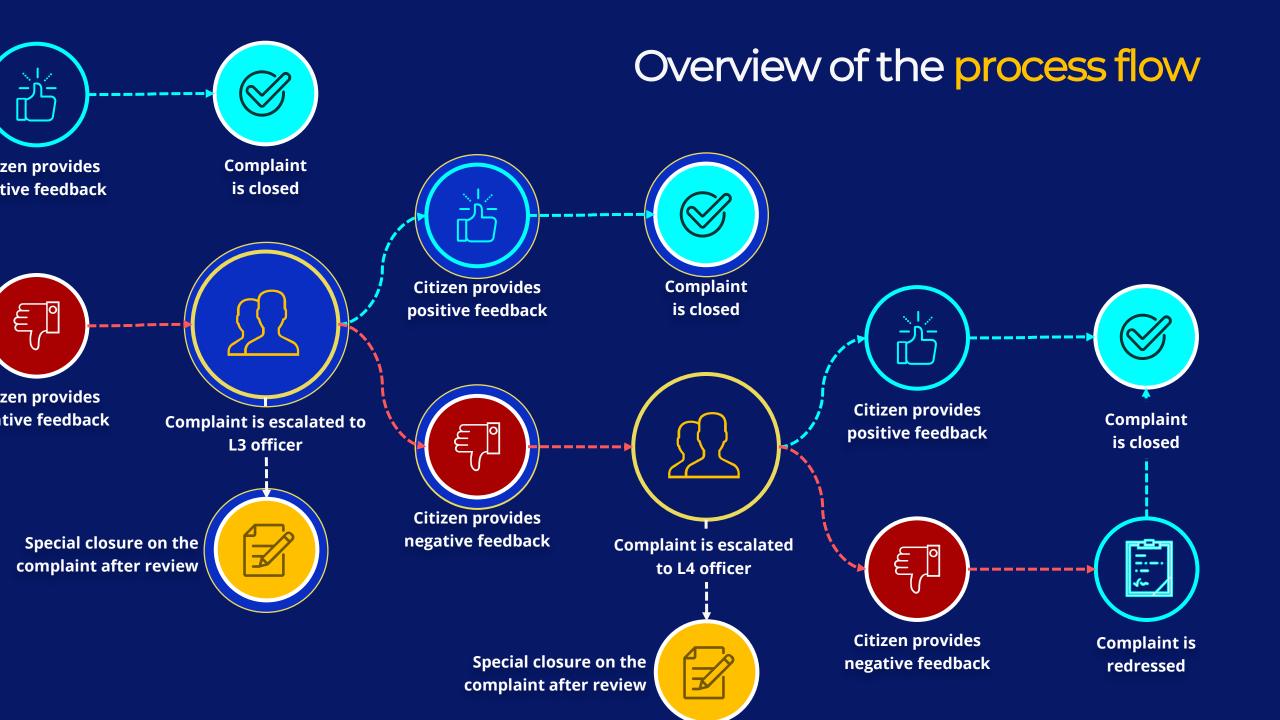
Overview of the process flow



Overview of the process flow









Overview of the process flow

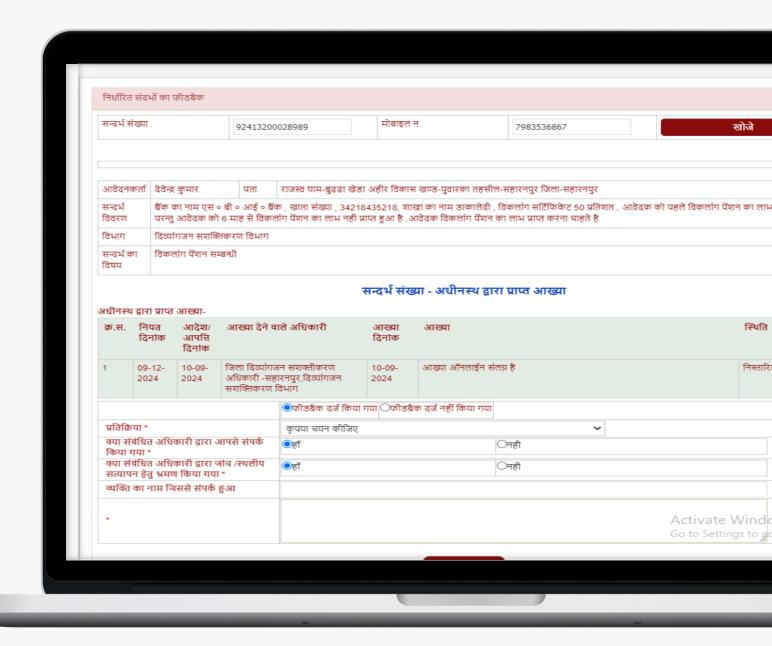


Responsibilities of Officers mapped on IGRS

tesperioralities of emecia mapped emice.						
Level 1 (L1)	Level 2 (L2)	Level 3 (L3)	Level 4 (L4)			
Complaints are directly routed to L1 from the helpline.	On negative feedback on the redressal from L1, it is escalated to the L2 Officer.	On negative feedback on the redressal from L2, it is escalated to the L3 Officer.	On negative feedback on the redressal from L3, it is escalated to the L4 Officer.			
L1 receives SMS from IGRS.	May close the complaint as "Special Close" if adequate redressal provided by L1.	May close the complaint as "Special Close" if adequate redressal provided by L2.	May close the complaint as "Special Close" if adequate redressal provided by L3.			
The complaint needs to be redressed within a stipulated time frame.	May submit the ATR again from their end.	May submit the ATR again from their end.	L4 monitors performance of L1, L2 and L3 officers through available reports.			
L1 contacts complainant for proper & satisfactory redressal.	L2 monitors performance of L1 officer through available reports.	L3 monitors performance of L1 and L2 officers through available reports.				

L1 has to submit ATR for the complaint in IGRS system.

Feedback captured through the Chief Minister's Helpline



Call Recording of Complaints



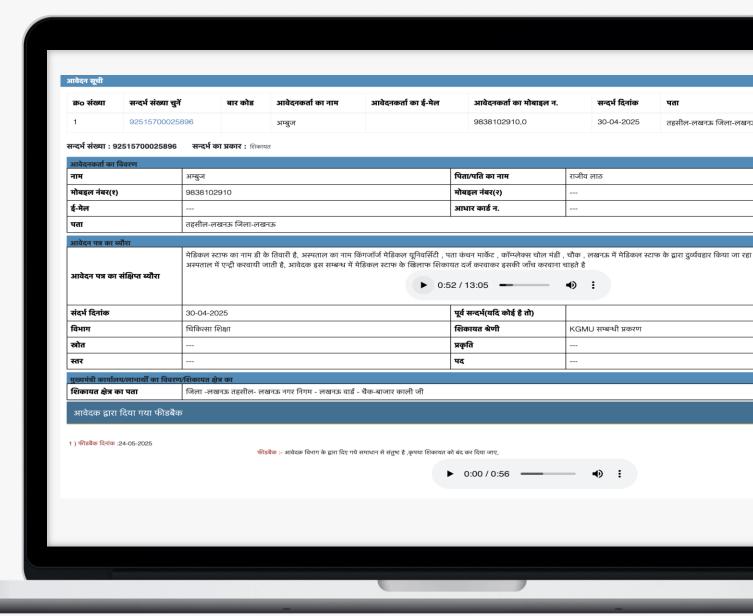
Call records for **complaints** are available to officers on login

क्रo संख्या	सन्दर्भ संख्या चुनें	बार कोड	आवेदनकर्ता का नाम	आवेदनकर्ता का ई-मेल	आवेदनकर्ता का मोबाइ	इल न. सन्दर्भ दिनांक	पता
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ान्दर्भ संख्या :	92519000007132	सन्दर्भ का उ	प्रकार : शिकायत				
आवेदनकर्ता व	ग विवरण						
नाम		दीवाकर चौहान			f	पिता/पति का नाम	अजय चौहान
मोबइल नंबर	(8)	811545494	10		1	मोबइल नंबर(२)	
ई-मेल				3	आधार कार्ड न.		
पता		राजस्य ग्राम-सोनाड़ी तप्पा रामपुरा विकास खण्ड-भलुअनी तहसील-बरहज जिला-देवरिया					
आवेदन पत्र क	ा ब्यौरा						
	ठा संक्षिप्त ब्यौरा	हैंड पंप का स्थ	गन आवेदक के घर के पास	सरकारी हैंड पंप लगा है , जं		ोदक हैंड पंप की मरम्मत कर । / 3:11	
संदर्भ दिनांक		20-05-2025	5		τ	पूर्व सन्दर्भ(यदि कोई है तो)	
विभाग		पंचायती राज विभाग		f	शिकायत श्रेणी	क्षेत्र पंचायत सम्बन्धी	
				3	प्रकृति		
स्रोत				पद			
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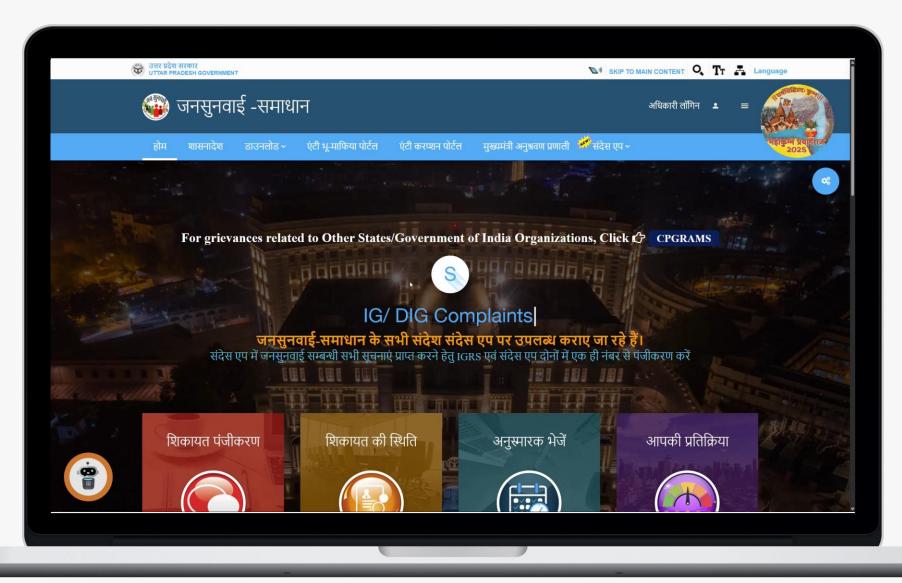
Call Recording of Feedback



Call records for **feedback** are available to officers on login

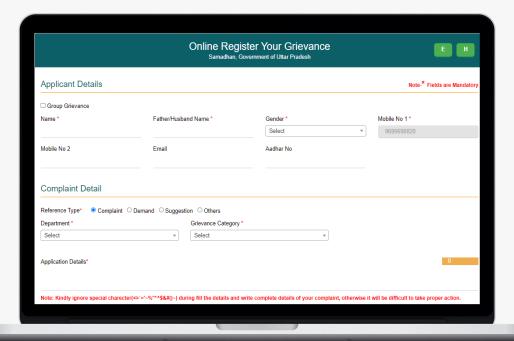


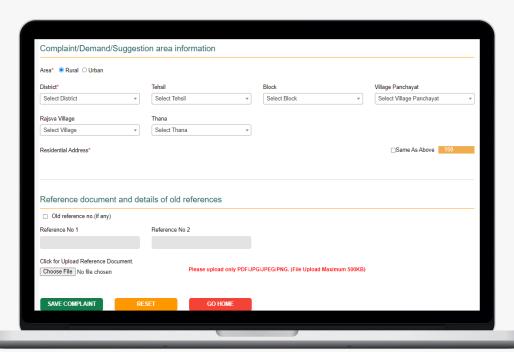
Jansunwai Web Portal Facilitating Online Complaint Registration



Jansunwai Web Portal Facilitating Online Complaint Registration

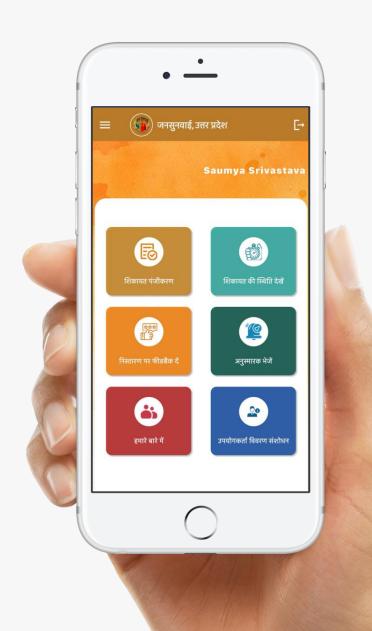
The web portal uses an OTP based login system



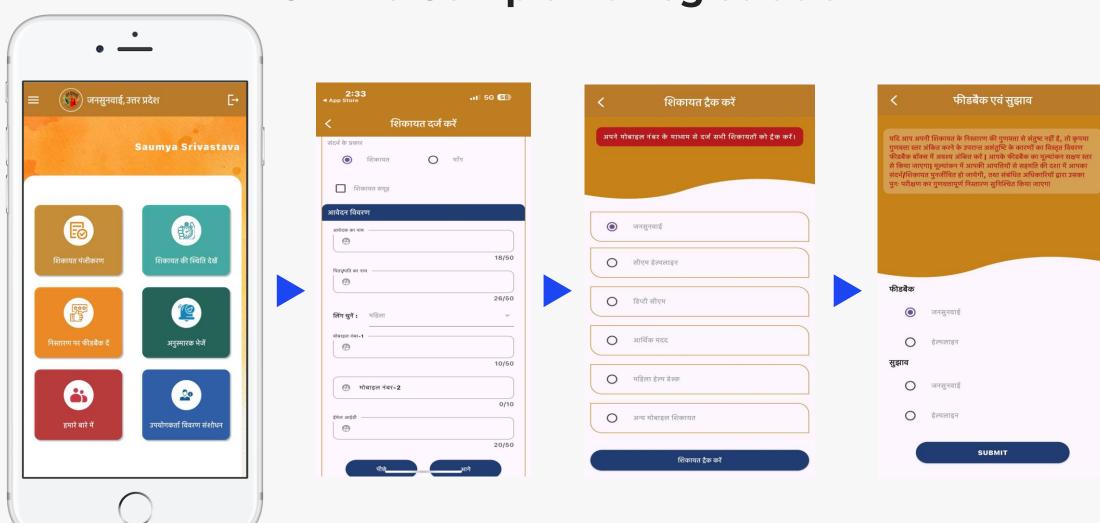


Jansunwai Mobile App Facilitating Online Complaint Registration

The app uses an OTP based login system and is available on Android and iOS

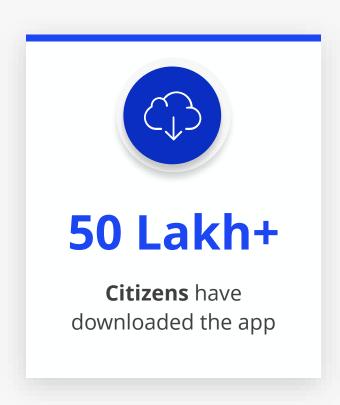


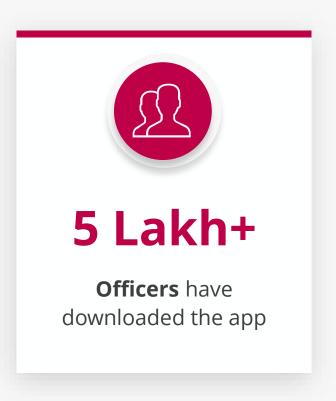
Jansunwai Mobile App Facilitating Online Complaint Registration



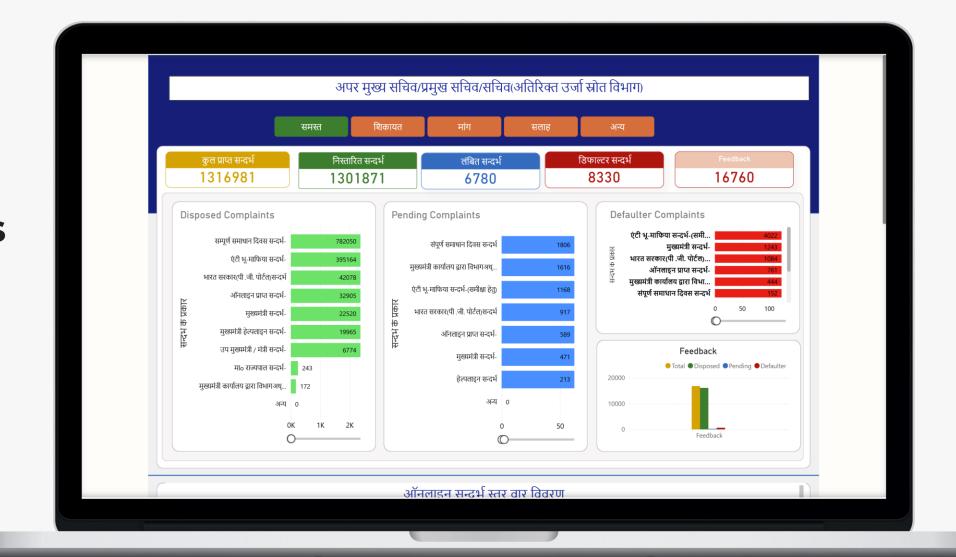
Jansunwai Mobile App Facilitating Online Complaint Registration







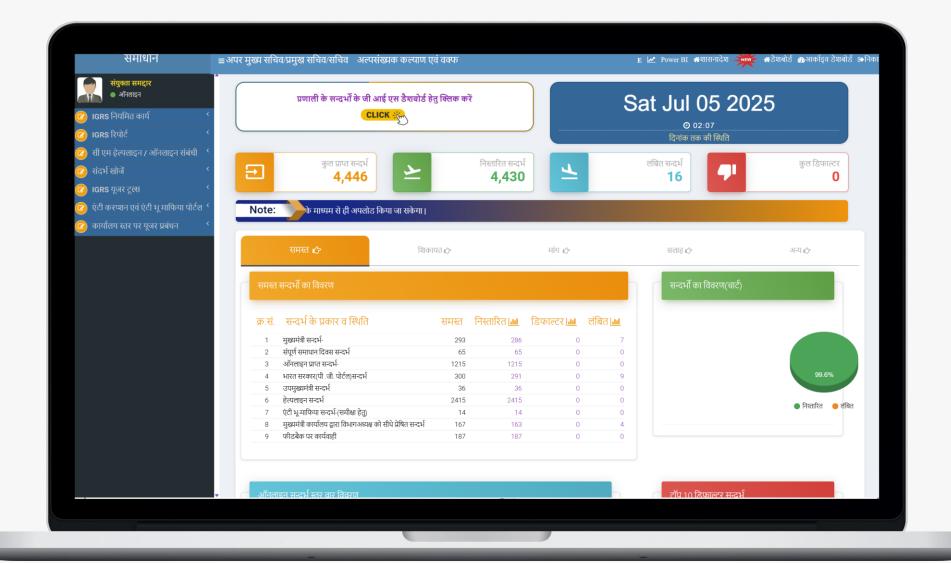
Power-BI based Analytics Dashboard for Officers



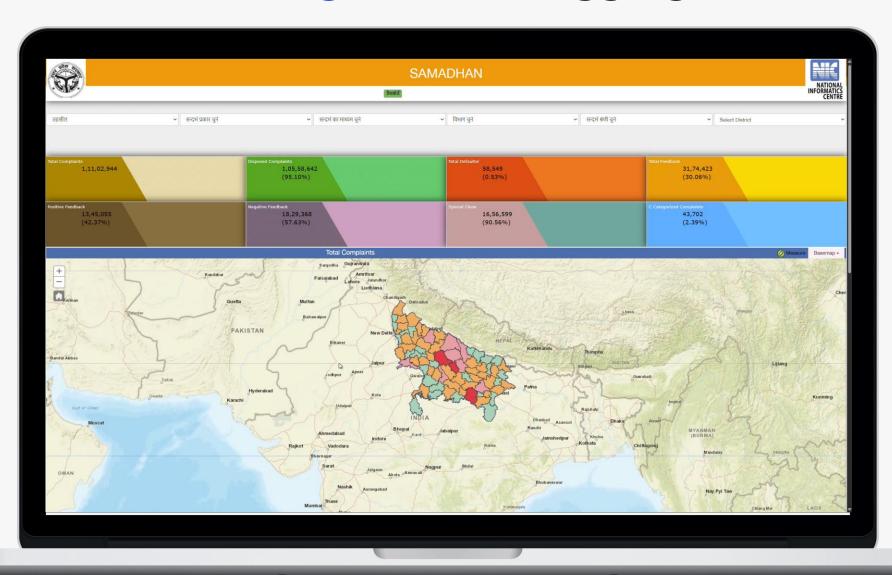
Power-BI based Analytics Dashboard for Officers



Real-Time Monitoring Dashboard for Officers



Comprehensive GIS Dashboard with District & Village Level Disaggregation





Monitoring of **default and pending references**

Internal oversight & process monitoring



Timely feeding of **physical complaints**

Monthly ranking of departments and officers.

Random grading of the disposed references by higher authorities.

Action on negative feedback if the redressal is not satisfactory.

Revival of disposed grievances by senior officers.



Monitoring of **Special Closed References**



Monitoring of **positive / negative feedback**



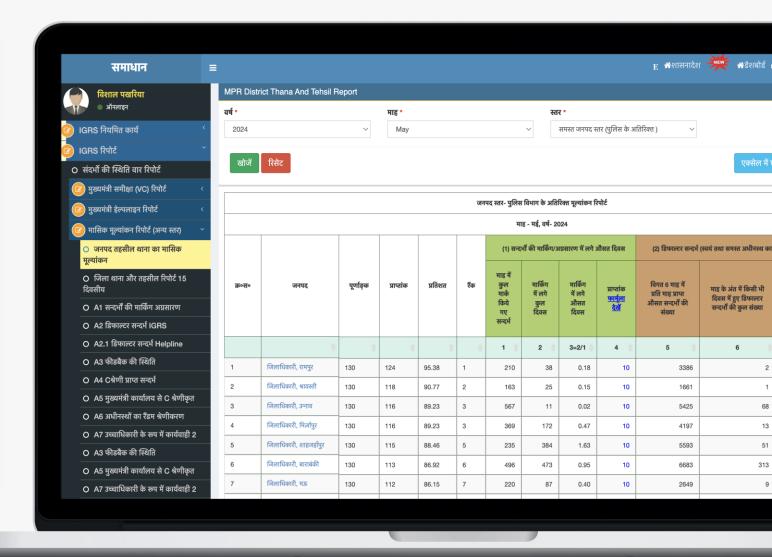
Grading of disposals and **flagging** low quality disposals

Example: Evaluation Criteria for Monthly Ranking

Sr. No.	Parameter Parame	Remarks		
1	E-marking of references based on prompt disposal	General		
2	Marks awarded based on timely disposal of references (defaulter references)			
3	Percentage of satisfactory feedback received against total feedback			
4	Percentage of 'C'-grade references received at higher officer level classification	Quality		
5	Percentage of 'C'-grade references received at Chief Minister's Office level classification			
6	Random classification by higher officer			
7	Action taken on reports received for approval of 'C'-grade references by higher			
8	Feeding of references in DM/SSP office against monthly target			
9	Physical verification of disposed references against target (40) by District Magistrate	Feeding & Verification at District Level		
10	Profile updation by self and subordinate level users	ug		
11	Resident was contacted by Disposal Officer	Quality		

Example: Monthly Ranking of Districts





Reach and Scope of the IGRS



5,05,93,764

Grievances Registered



5,00,04,911

Grievances Disposed

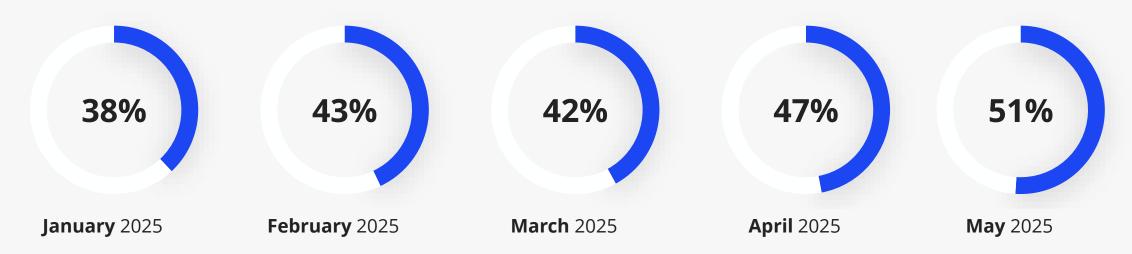


5,88,853

Pending References

Approximately 30,000 complaints are registered per day

Improvement in Satisfaction % against Captured Feedback



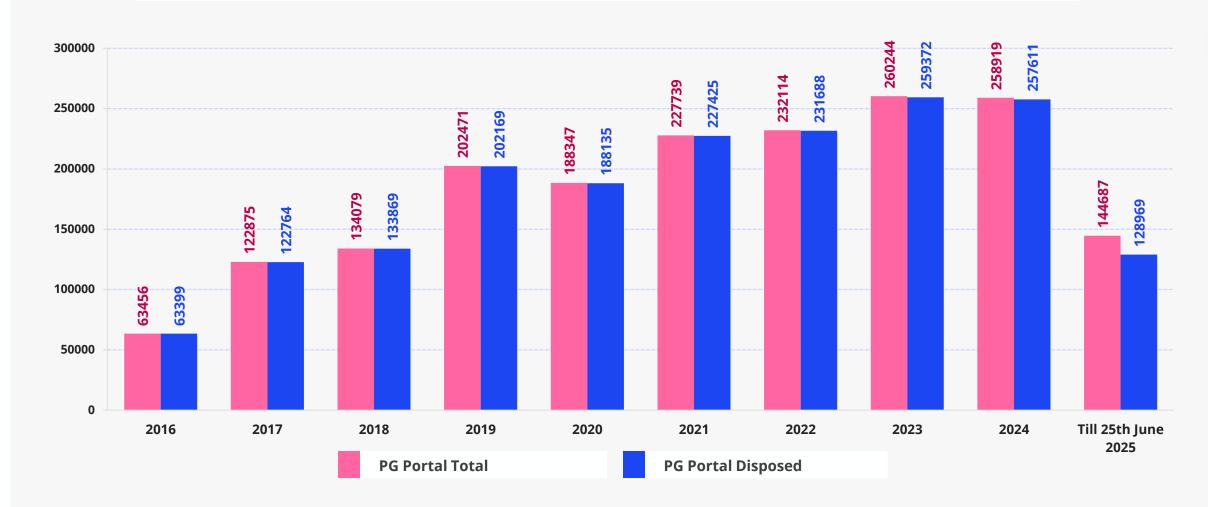
Month	Total Feedback	Positive Feedback	% Positive Feedback	Negative feedback	% Negative Feedback
May-25	423928	216174	51%	207754	49%
Apr-25	491081	230625	47%	260456	53%
Mar-25	485640	206006	42%	279634	58%
Feb-25	302073	129858	43%	172215	57%
Jan-25	308484	117433	38%	191051	62%

Overall Grievance Registration Status



Public Grievance Portal Status

In the overall state review for disposal of CPGRAMS / PG Portal complaints
Uttar Pradesh has been mostly listed among Top 3.



Features & Highlights

IGRS provides a comprehensive query-able dashboard for grievance redressal monitoring at multiple levels of disaggregated, for example

Officers can access all grievances assigned to them across all channels

using a single platform with their allocated username and password

Developed on open source

Provides Real Time Updates

Single Sign-on (Janparichay)

WhatsApp integration in process

Implementation of GenAl features in process

Online Al ChatBot

Grievance categorization and prioritization

Detection and tagging of duplicates

Forwarding of reminders / clarifications for the older grievances crossing prescribed timelines

by complaint categories, thematic areas, district, tehsil, block, etc.

Searching and tagging of duplicate references received through different channels

Support for UNICODE compliant languages allowing for translations into other official languages

Thank You

Sanyukta Samaddar, IAS



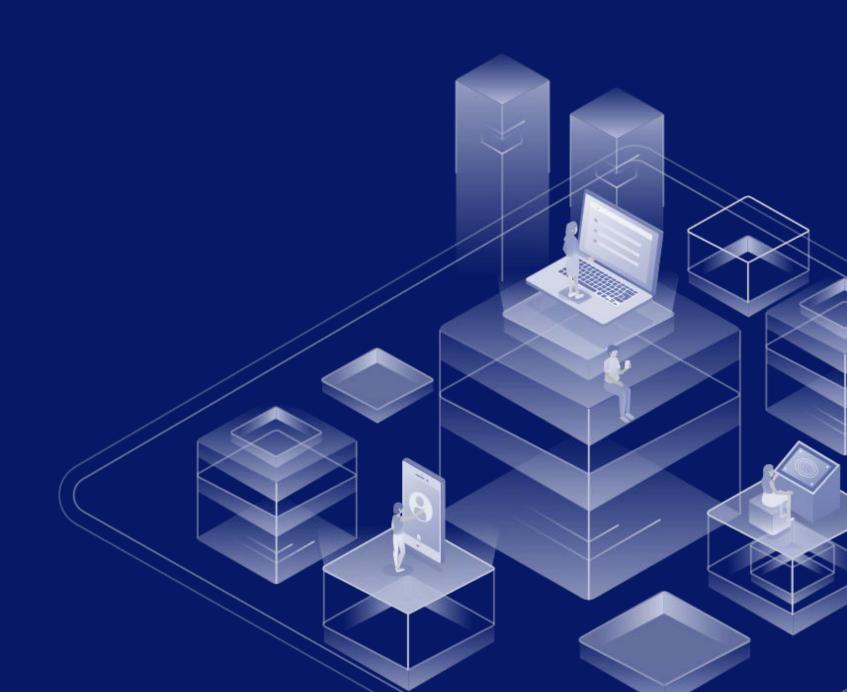
@SanyuktaSam1



jansunwai-up@gov.in



http://jansunwai.up.nic.in





Rajasthan Sampark – At glance

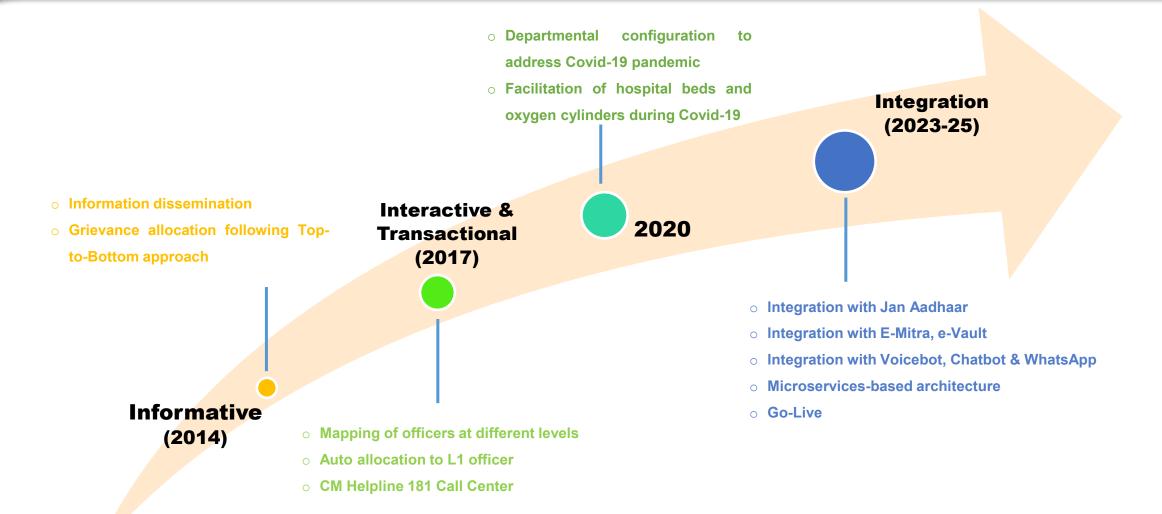






Rajasthan Sampark Journey

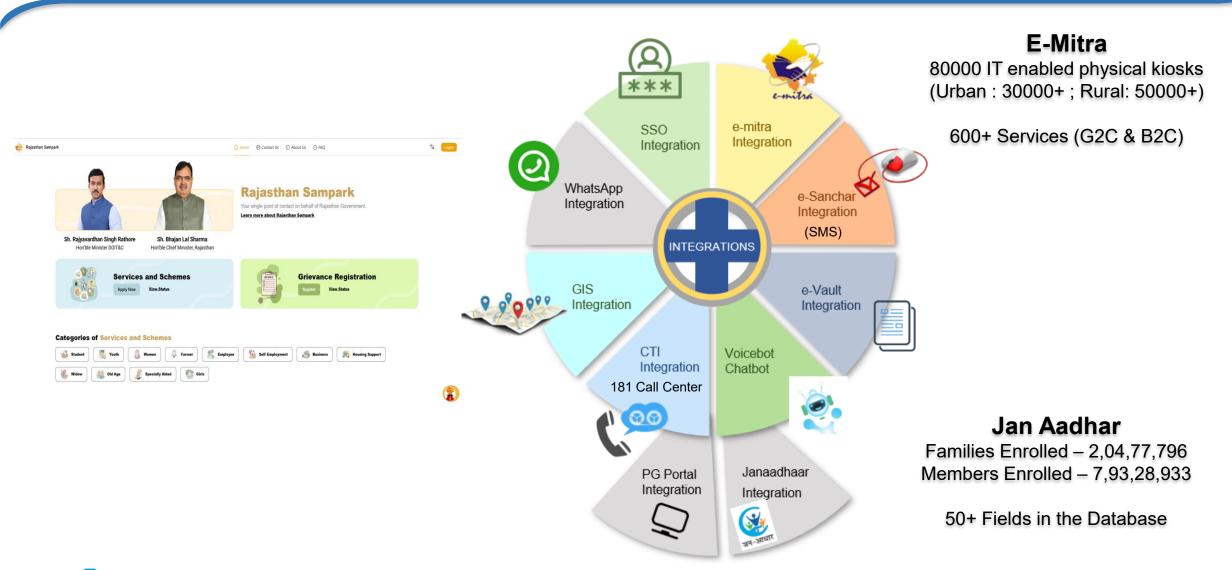






Integration of Rajasthan Sampark







Objectives



- Standardized Operating Procedure (SOP)
- Efficient automated service delivery and escalation
- Active participation of citizen and government officials in governance
- Transparent processes and real-time updates
- Accountability for delivery of services and resolution of grievances
- Quick responses to citizen requests
- Deliver effective resolutions for citizens satisfactions





Key Features & Innovations



Auto Allocation & Escalation

Auto Service Delivery Monitoring

Proactive Intimation

Auto Grievance Generation

Real Time Tracking

Dynamic Forms

Multi Channel Facility

Disposal Verification

Messaging

GIS

User Management



Modules



Grievance

- Register Grievance
- Grievances auto allocated to respective officer based on the subjects (3400+) and jurisdiction area
- Grievance auto escalated to higher level officer after lapse of defined timeline
- Officer upload the action taken report
- Providing monitoring & tracking dashboard to all the officer as per their jurisdiction area
- All disposed grievances are verified by 181 call center
- Provision for reopening of grievance, in case of dissatisfaction of the complainant

Service Delivery

- Real-time tracking of benefits transfer under all schemes & services across all departments
- Apply for 150+ automated benefit schemes at Home
- Auto tracking of service application status and proactive intimation to citizen
- Providing monitoring & tracking dashboard to all the officer as per their jurisdiction area
- Automatic grievance registration for services not delivered within the defined timeline

e-Jansunwai

- Selection of registered grievances based on long pending or dissatisfaction of the complainant
- Scheduling date, time and place of e Jansunwai
- Intimate to citizen and concerned officials through SMS and 181 call center
- Entry of proceedings of e-Jansunwai

Reality Check

- Clearly outline the purpose of the survey and what you aim to achieve
- Create relevant questions that align with the survey objectives
- Define the targeted citizen group for accurate and relevant feedback based on the objectives
- Compile the findings into a comprehensive report for insights



CM Helpline 181 Call Center



Seamlessly integrated 1000-seat call center covering 123 Government Departments & Offices, 99 Bureaus, Boards, Commissions, Corporations and 52 Institutes, Academies & Universities

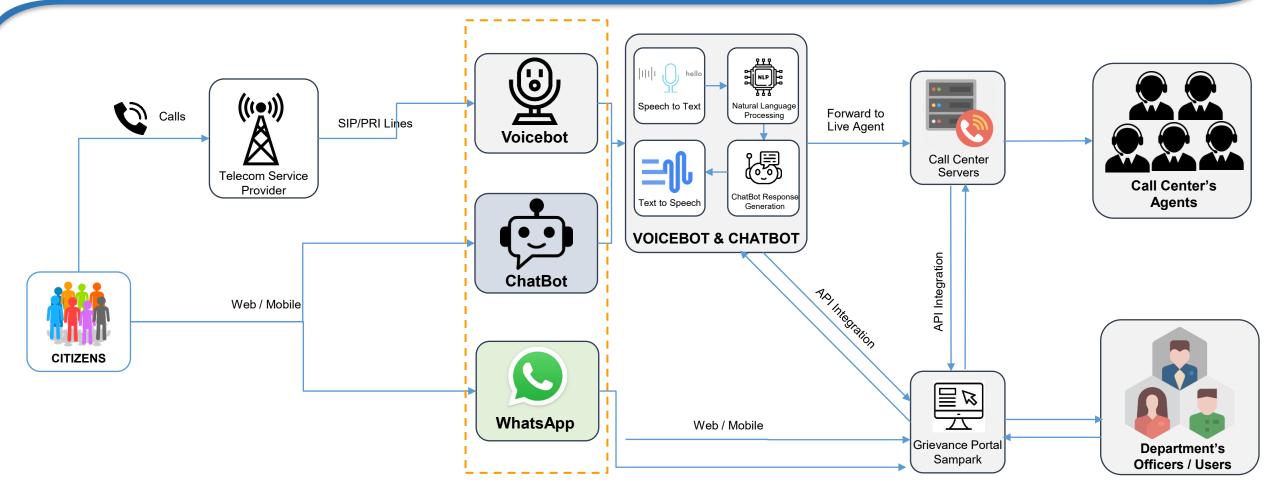






Grievance Registration





SAMPARK



Grievance Registration







Grievance Registration through Chatbot



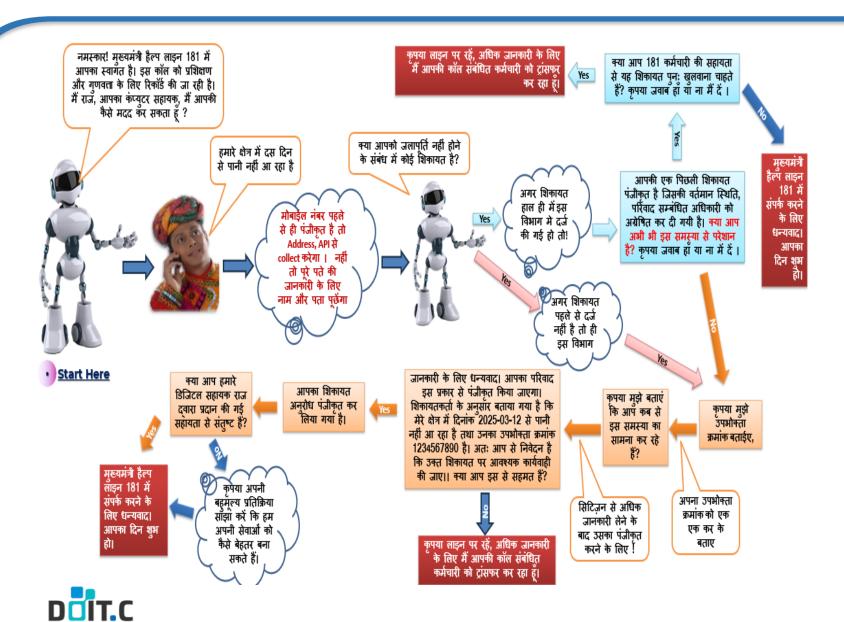






Grievance Registration through Voicebot





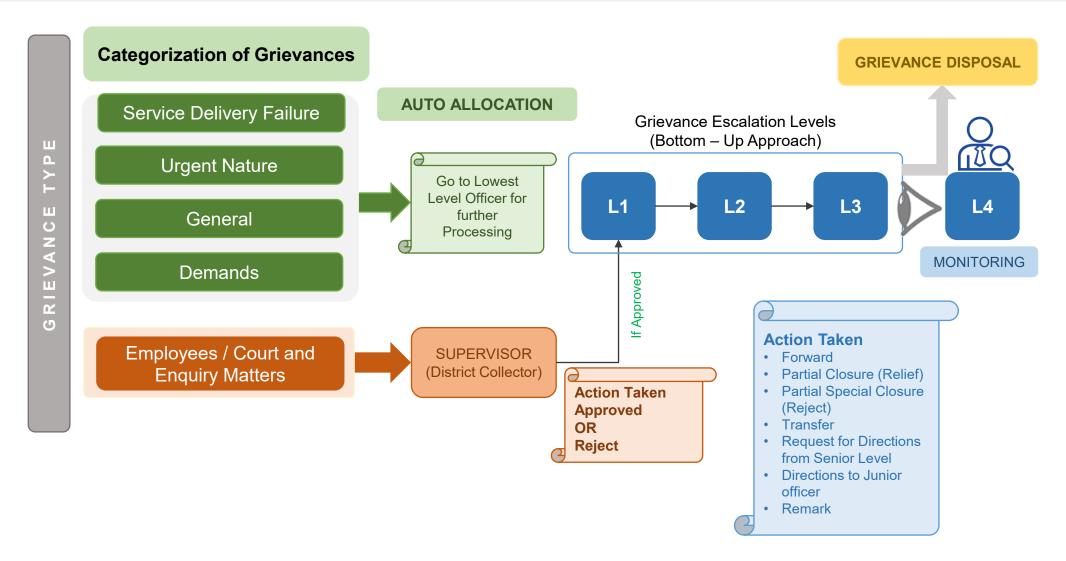
& Communication, Rajasthan

- **Grievances Registration**
 - 1. 3. 3.
- **Registered Grievance Status**
- **Handling FAQs**
- Campaign Transfer
 - 1.
- **Conducting Survey**
 - 1. 3. 3. 3.

- Information OutBlast

Grievance Auto Allocation



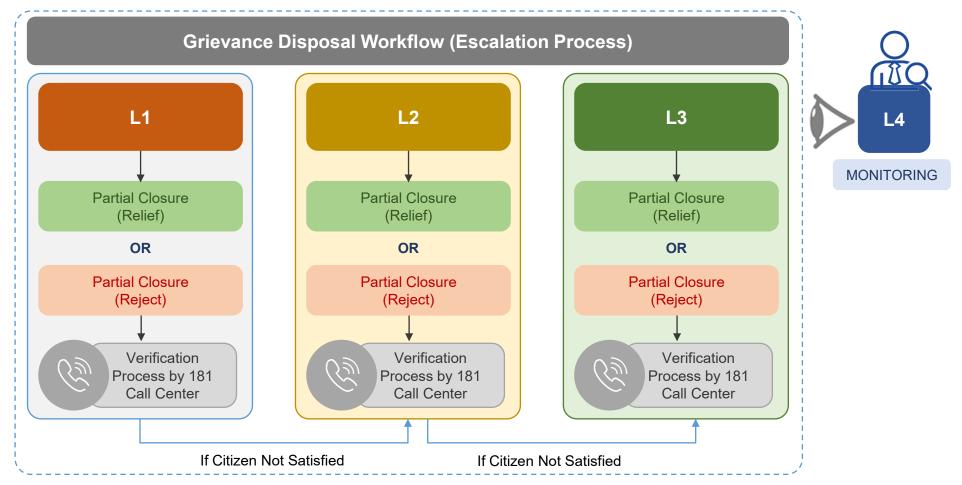




Grievance Disposal



GRIEVANCE DISPOSAL



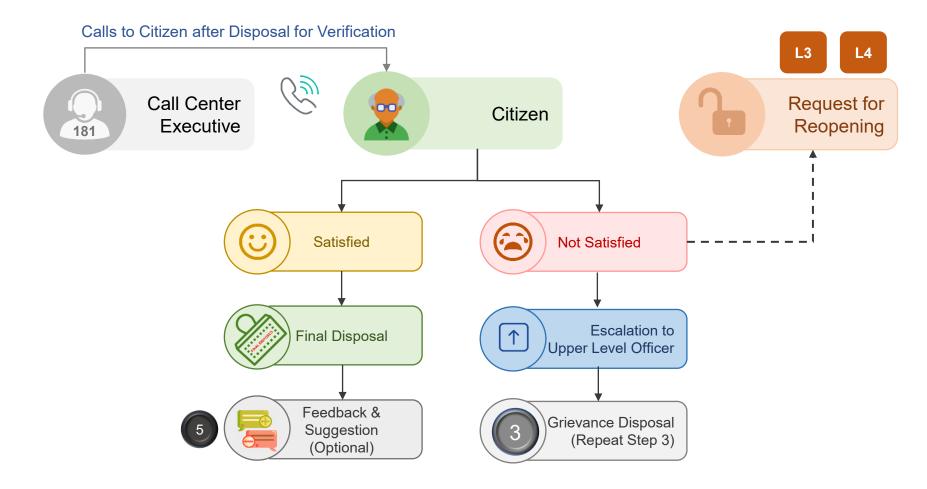


Grievance Verification by 181 Call Center





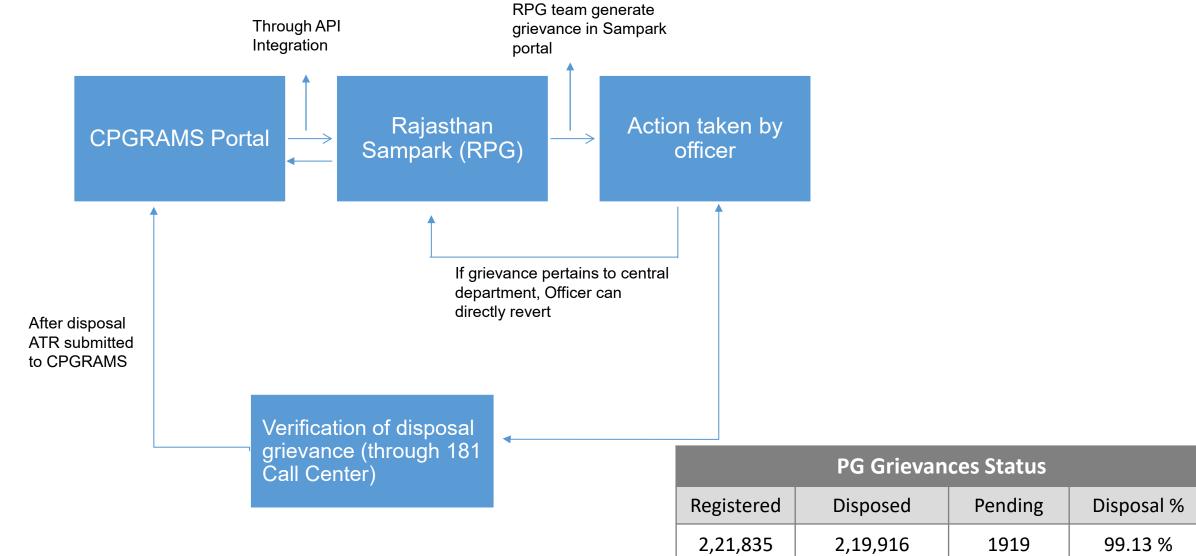
VERIFICATION PROCESS





Integration with CPGRAMS

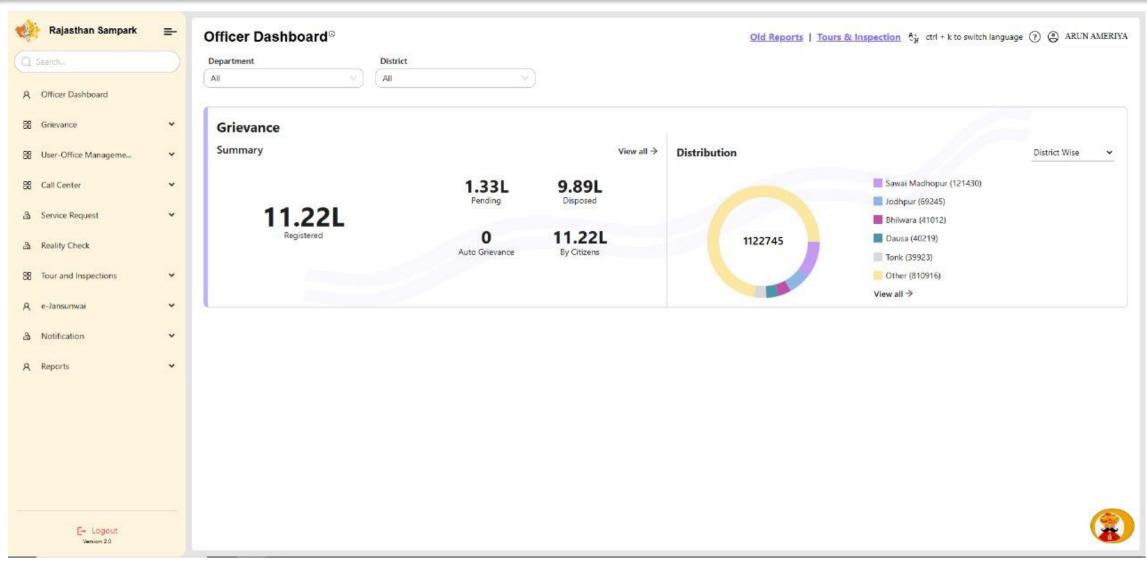






State Dashboard for Grievance

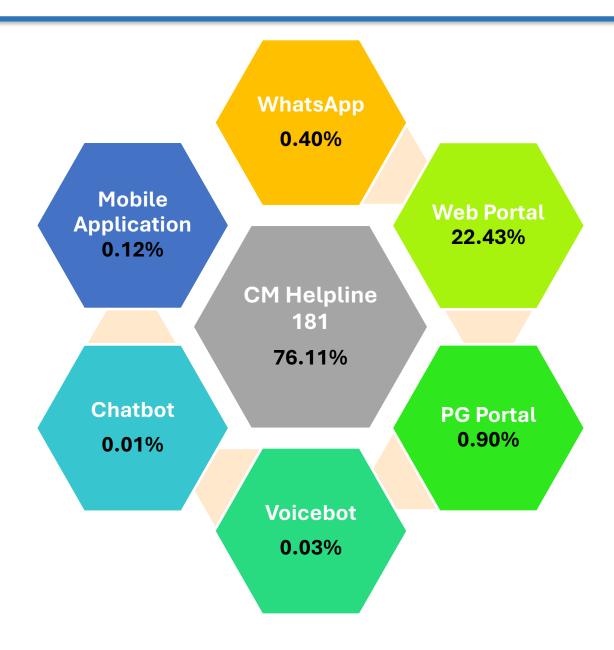






Rajasthan Sampark 2.0 - Source wise Grievance Registration

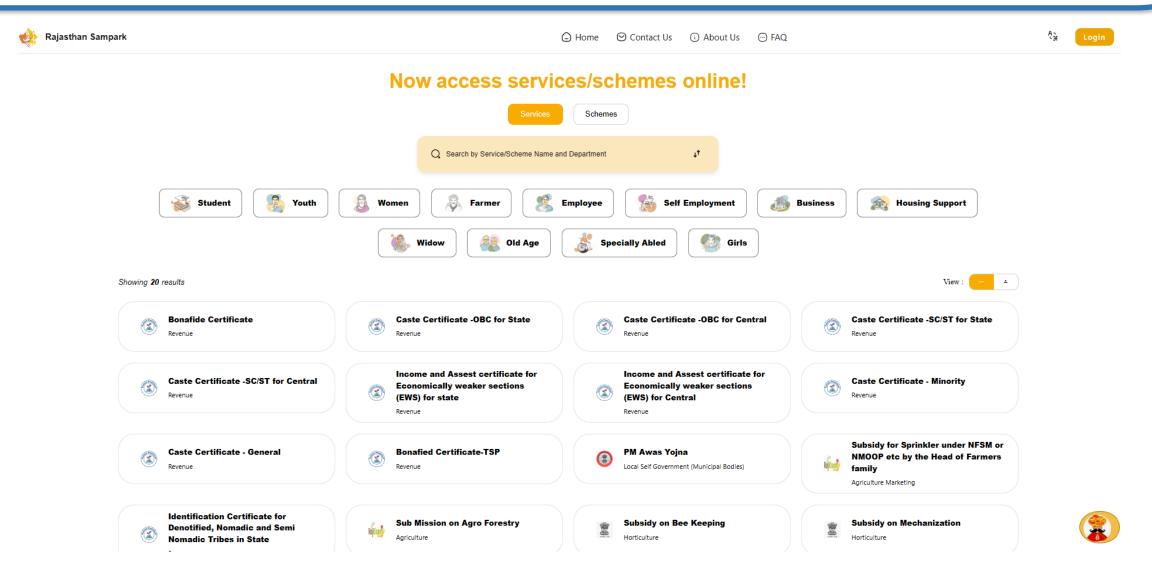






Category- based filters for targeted access (Student, Youth, Women, Farmer etc.)

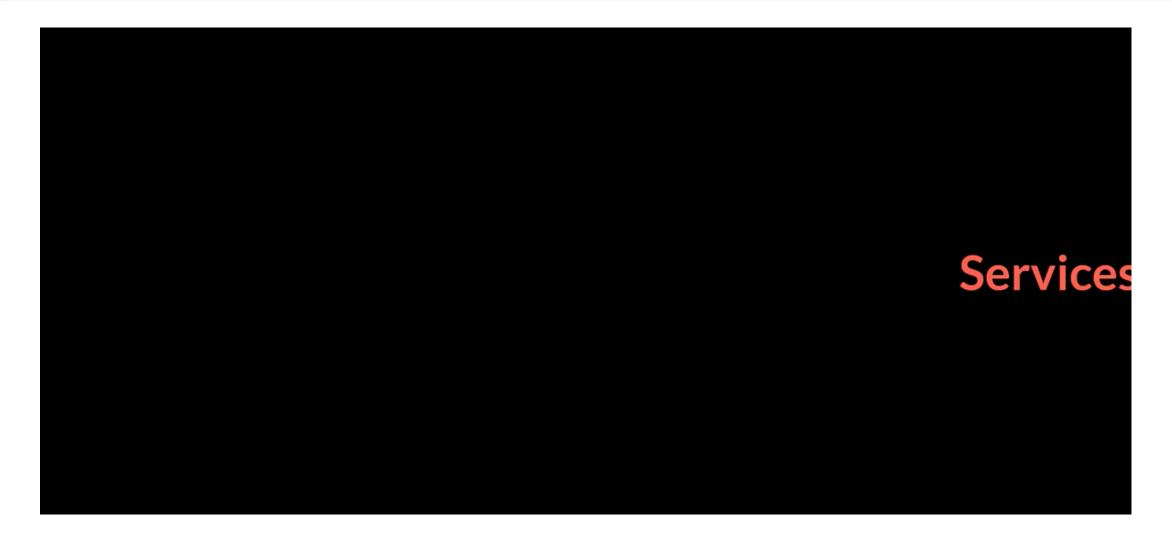






Service Delivery

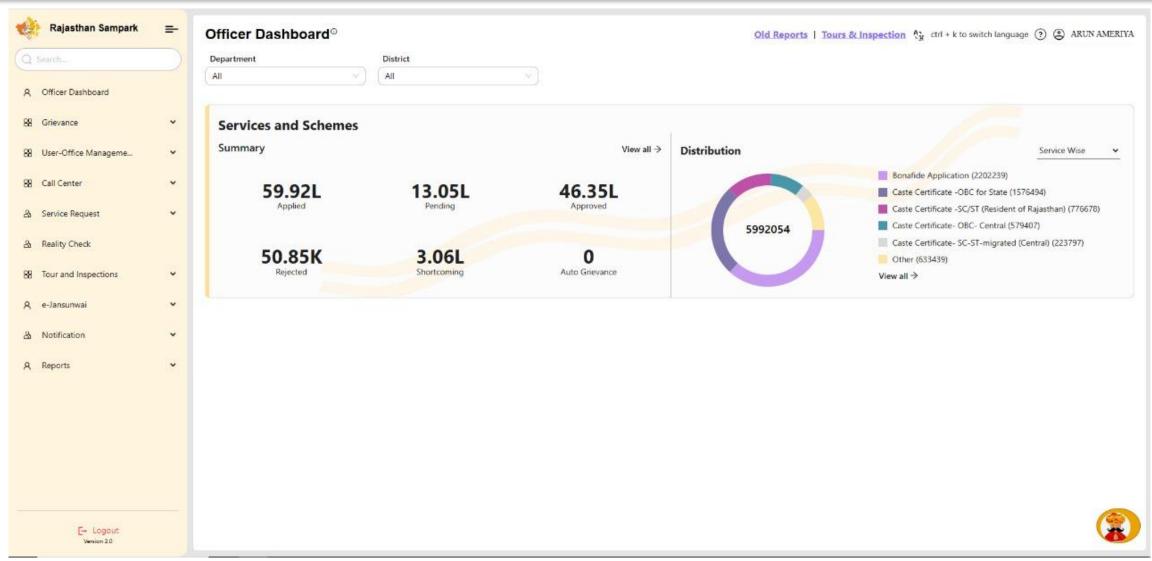






State Dashboard for Service delivery

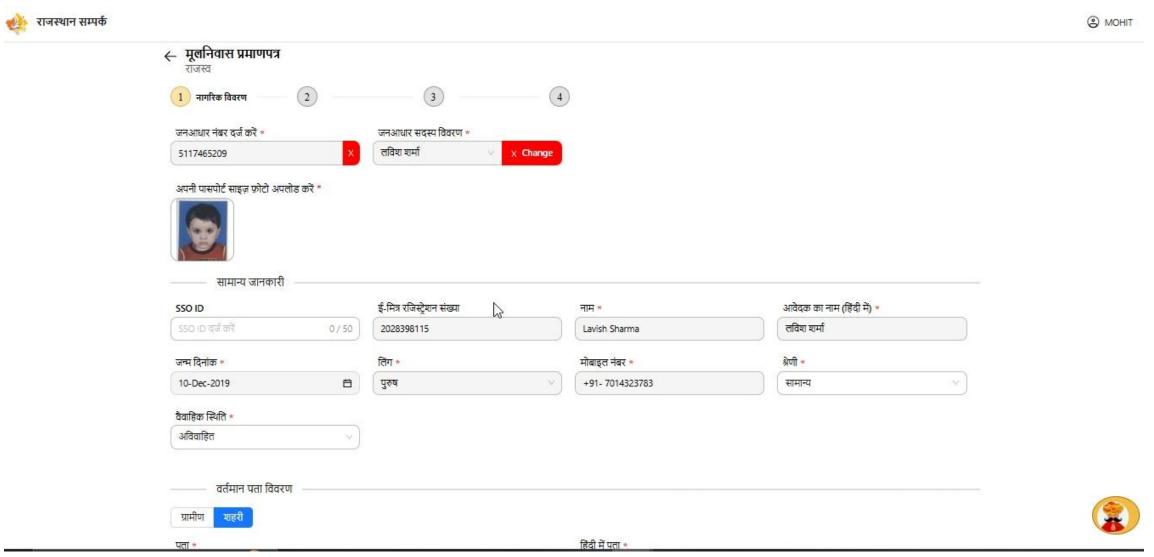






For example - Bonafide Certificate

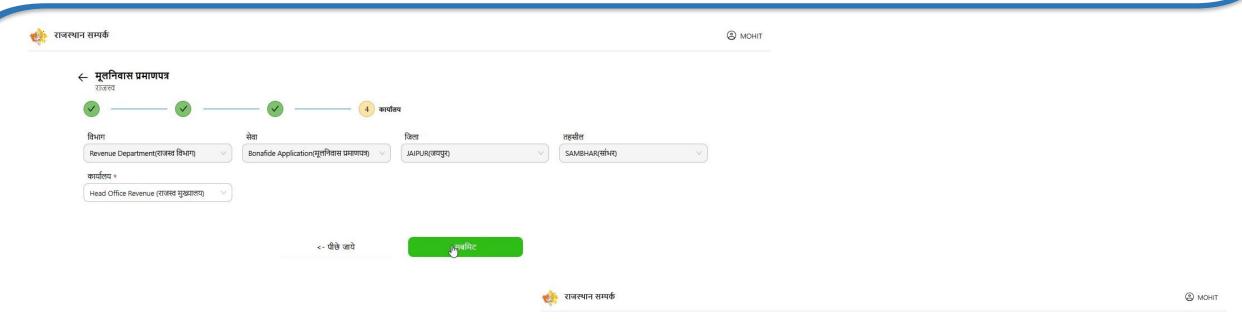






Bonafide Certificate







आवेदन सफलतापूर्वक सबमिट किया गया !

आपका एप्लिकेशन नंबर है 250544008535

आपको अपने मोबाइल नंबर पर भी सूचनाएं प्राप्त होंगी। xxxxxxx783 आप स्थिति पृष्ठ पर अपने आवेदन की स्थिति की जांच कर सकते हैं।









Big Pictures



- More than 29,000 Users across all departments have been registered in this application
- Grievances are resolved within a defined timeline, often within 14 days or less
- User satisfaction rates are approximately 67% based on grievance disposal
- Overall Grievance details
 - > Total grievances registered 1.90+ Crore
 - Total grievances disposed 1.89+ Crore
 - > % Disposed 99.31%



Thank You!



RCVP Noronha Academy of Administration and Management, Madhya Pradesh, Bhopal

Grievance Redressal Mechanism of Madhya Pradesh and Sevottam Experience



Academy's Milestones

- 1966 Academy established
- 1970 Training of All India Administrative Services MP Cadre started
- 1992 Recognition as a Trainer Development Program
- 1994 Award of Excellence from the Government of India for Training of Trainers
- 1995 Institute of Excellence for Overall Quality Management
- 2009 Basic Training Program for Group 'A' Officers of All India and Central Services and MCT of State Administrative Service started
- **2013** Operation of virtual classes for students of Higher Education and School Education Department under SWAN Project.
 - Establishment of Sevottam Cell.
- **2015** Received 2 National Awards by Government of India in the field of Training. ISO Certification
- 2024 Only training institute in MP to be accredited by CBC on NSCSTI portal and uploaded the highest no. of courses on i-GOT Portal by ATI







Centers in Academy

THE OWN OWN OWNERS AND MAINTAINED BROOM

- SATCOM Center (With SWAN and NKN Network)
 - Providing distance education, regional communication, policy evaluation using live satellite transmission, and training material development.
- ☐ Women Resource Center (MPWRC) Centre for Development and Sustainable Development Goals
- Women Resource Centre has been established as a pioneering initiative in the Academy of Administration with the aim to develop an equitable vision towards women, strengthening their identity and development of resources.
- Centre for Development and Sustainable Development Goals
- HUDCO Chair
 - Research, training, capacity building, technical expertise, environmental training, policy promotion, and urban development.
- Center for Knowledge Management and Good Governance (CKMGG)
 - Enhancing decentralization and good governance, promoting knowledge management, conducting research and training, improving local governance, fostering collaborations, and encouraging policy development.
- Sevottam Cell
 - Sevottam as "A Quality Management System" by DARPG.







Government of India funded project



Training for All (TFA)

- TDP & FDS
- SCTP
- ACTI
- COMMIT

Right to Information (RTI)

SEVOTTAM







Sevottam Cell at RCVPNAAM



Sevottam as "A Quality Management System" by DARPG in 2005.

SATTAT – UTTAM –JAN SEVA.

UTTAM + SEVA = SEVOTTAM.

- Established in 2013 & Sponsored by DARPG, GoI and is ISO: 9000 certified since then.
- The cell has been constantly working towards Capacity Building of officers across the states for ensuring effective Public Service Delivery.







SEVOTTAM Experience of Madhya Pradesh



- The SEVOTTAM framework, a quality management system developed by the Department of Administrative Reforms and Public Grievances (DARPG), Government of India, aims to improve the quality of public service delivery.
- It is based on three modules: Citizen's Charter, Grievance Redress Mechanism, and Capability for Service Delivery.
- Madhya Pradesh has been one of the states that adopted the Sevottam framework, particularly for capacity building in pro-poor public services as a pilot project.
- Here's an overview of the SEVOTTAM experience in Madhya Pradesh:

Key Components of Sevottam in Practice





Citizen's Charter: This involves clearly defining services, setting standards and norms for each service, and communicating these to citizens. It aims to empower citizens to demand quality service.



Grievance Redress Mechanism: A robust system for receiving, redressing, and analyzing public grievances is a core aspect. Madhya Pradesh's CM Helpline (181) and its online grievance redressal systems contribute significantly to this. The DARPG has been actively working on enhancing grievance redressal mechanisms, including training grievance officers in states like Madhya Pradesh through the Sevottam program.



Service Delivery Capability: This module focuses on building the internal capacity of organizations to deliver excellent services, including aspects like employee motivation, infrastructure, and continuous improvement based on feedback and performance monitoring.

National Workshop on Sevottam and Effective Redressal of Public Grievances

20th February 2025



Effective Redressal of Public Grievances and SEVOTTAM and their Best practices were shared by Various Central and State Govt. Departments and Training Institutions from across the country through their Presentations in a total of Five Plenary sessions









Year-wise Activities in Sevottam FY 2013 to 2019



S.No	Year-wise Activities	2013		2016-17 & 2018-19	
		No. of	No. of	No. of	No. of
			Trainees	Trainings	Trainees
1	Obtaining ISO 9001:2009 Certification				
2	Training of Master Trainers for Secretariat and Directorate	10	225	-	-
3	Training of Master Trainers for Jan Sankalp		63	-	-
4	Sessions on Quality on TQM/Greivances Redressal	188	5686	-	-
5	Training of Trainers for Capacity Building	20	403	2	65
6	Public Service Delivery Guarantee Act & Grievance Redressal Management	-	-	13	295
7	Total Quality Management	-	-	3	49
8	e Governance and computerization of Office Procedure	-	-	2	62
9	Redressal of Complaints under CM Helpline	-	-	2	60
	Total	222	6377	22	531

Year-wise Activities in Sevottam FY 2022 to 2025



		2022-23		2023-24		2024-25	
S. No.	Year Wise Activities	No. of	No. of	No. of	No. of	No. of	No. of
		Trainings	Trainees	Training	Trainees		Trainees
	National Workshop on Sevottam and Effective Redressal Grievances organized at					20 th Feb. 2025	136
1		Academy					
2	State Training on Sevottam L1/L2 Officers of different departments)	4	273	4	99	-	-
3	Training of Trainers (TOT) (Lead Trainers - MPSEDC / District Public Service Manager district e- governance / Professors Higher Edu.)	1	41	1	25	1	40
4	Trainings at Districts(L1/L2/L3 Officers of different departments)	23	720	10	300	22	762
5	Workshop on Sevottam (for L1/L2/L3 /Nodal Officers of different departments)	-		5	147	4	111
	Total	28	1034	20	571	27	1049

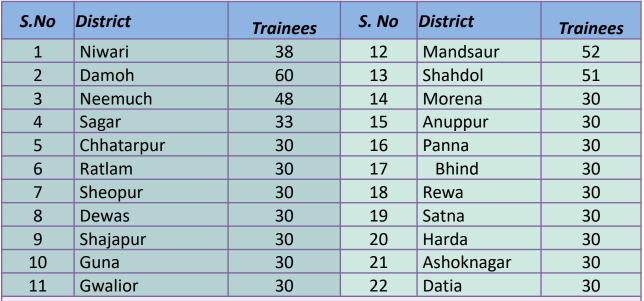
Trainings conducted in districts











Target: 660

Total Participants Trained: 762

<u>Level of Participants:</u> L1/L2/L3 Officers posted in different department trained in supervision of District Collectors















Trainings at Districts





Sevottam Proposal for FY 2025-26



	FY - 2025-26 Gra	nt Proposed 38.75 lakhs	
S. No	Training /Workshop	No. of Trg.	Proposed amount (@1500/- per trainee per day)
1	Training of Trainers (TOT) on SEVOTTAM (3 days residential trainings.) 1. District Public Service Manager, e-daksh kendr 2. Lead Trainer / District eGovernance manager 3. Professors/Asst. Professor of Colleges	3 TOT with 27 trainees (3 Trainers x 27 Districts) Target - 81	364500/- (Rs.1500x3 trainee x3 daysx27 Districts)
2	Districts Trainings - (Two days non residential)	27 trg. (For 30 participants each districts) Target - 810	2430000/- (Rs. 1500 x 2day x 30 trainees x 27 Districts
1	Two days Workshop on Sevottam Model - Public Services Delivery Guarantee Act 2010 CM Helpline, CPGRAMS	12 one day workshops of 30 participants each & Target - 360 participants	1080000/- (1500x 12 x 30 x2)
	Total	1251 participants	3874500/-



Proposed Conference /Training /Workshop /Symposium in FY 2025-26

S. No Conference /Training /Workshop /Symposium

- Opening of Grievance Redressal week with the District Collectors of all Districts of M.P. sharing their best practices (24th to 28th July)
- 3. Closing of Grievance Redressal week with award of best presentation and Best practices shared and Valediction
 - Yearly National Conference on the seven Principles and Model of SEVOTTAM where
- 4. Research papers will be invited by scholars, Researchers and Policy Makers / administrators
- 5. One day workshop of Heads of the Departments / Nodals (workshops on Grievance Redressal Mechanism sharing of best practices and stories from the various Indian states)

State Training/workshops







जिला स्तरीय प्रशिक्षण सुशासन भवन सभागार में संपन्न

पालो रिपोर्टर 📧 मंदसीर

कलेक्टर अदिति गर्ग के निर्देशन में कलेक्ट्रेट सभागृह सुशासन भवन में मध्य प्रदेश लोक सेवा गारंटी अधिनियम 2010, सीएम हेल्पलाइन, सीपीग्राम संबंधित प्रशिक्षण कार्यक्रम आयोजित किया गया। प्रशिक्षण में मास्टर ट्रेनर सत्येंद्र राठौर, लोक सेवा प्रबंधक वैभव बैरागी ने प्रेजेंटेशन के संबंध में महत्वपूर्ण मुद्दों पर जानकारी दी। साथ ही सीएम हेल्पलाइन के संतुष्टि पूर्वक व गुणवत्तापूर्ण निराकरण

के संबंध में प्रशिक्षण दिया। उन्होंने सीएम हेल्पलाइन के निराकरण के संबंध में ग्रेडिंग पैरामीटर, ग्रेडिंग माह की शिकायतों के निराकरण के संबंध में निम्न गुणवत्ता से बंद शिकायत, मर्ज शिकायत, मांग व सुझाव स्पेशल क्लोजर शिकायतें, नॉट अटैंड शिकायतें, कार्य क्षेत्र से बाहर की गई शिकायतें 50 दिवस 100 दिवस से अधिक दिनों तक लंबित शिकायतों एवं माध्यम से सुशासन गुड गवर्नेस अविकारिड सेत्रवार रिपोर्ट मुख्यमंत्री समाधान ऑनलाइन पर शिकायतों के निर्धारण संबंधी महत्वपूर्ण बिंदुओं पर जानकारी साझा की गई।

जिला स्तरीय प्रशिक्षण सुशासन भवन सभागार में संपन्न नागरिकों को गुणवत्तापूर्ण सेवाएं प्रदान करने के लिए लोकसेवा गारंटी सीपी ग्राम. १८१ का प्रशिक्षण दिया गया



मंदसौर। कलेक्टर श्रीमती अदिति गर्ग के निर्देशन में कलेक्टेट सभागृह सुशासन भवन में मध्य प्रदेश लोक सेवा गारंटी अधिनियम 2010, सीएम हेल्पलाइन, सीपीग्राम संबंधित प्रशिक्षण कार्यक्रम आयोजित किया गया। प्रशिक्षण में मास्टर टेनर सत्येंद्र राठौर, लोक सेवा प्रबंधक वैभव बैरागी ने

प्रेजेंटेशन के माध्यम से सुशासन गुड गवर्नेस के संबंध में महत्वपूर्ण मुद्दों पर जानकारी दी। साथ ही सीएम हेल्पलाइन के संतुष्टि पूर्वक व गणवत्तापर्ण निराकरण के संबंध में प्रशिक्षण दिया। उन्होंने सीएम हेल्पलाइन के निराकरण के संबंध में ग्रेडिंग पैरामीटर, ग्रेडिंग माह की शिकायतों के निराकरण के संबंध में निम्न गुणवत्ता से बंद शिकायत, मर्ज साझा की गई।

क्लोजर शिकायतें. नॉट अटैंड शिकायतें, कार्य क्षेत्र से बाहर की गई । शिकायतें 50 दिवस 100 दिवस से अधिक दिनों तक लंबित शिकायतो एवं सीएम डैशबोर्ड, क्षेत्रवार रिपोर्ट मुख्यमंत्री समाधान ऑनलाइन पर शिकायतों के निर्धारण संबंधी महत्वपूर्ण बिंदुओं पर जानकारी

ई-दक्ष केन्द्र में अधिकारियों को दिया प्रशिक्षण



शिकायत विभाग दिल्ली के सहयोग एवं प्रशासनिक अकादमी भोपाल द्वारा स्थापित सर्वोत्तम प्रकोष्ठ के अंतर्गत नागरिकों को गुणवत्तापूर्ण सेवा प्रदान करने के उद्देश्य-से संयुक्त कलेक्ट्रेट में स्थापित ई-दक्ष केंद्र में विभिन्न विभागों के अधिकारियों हेत् 27 एवं 28 मार्च को लोक सेवा गारंटी एक्ट एवं शिकायत निवारण प्रणाली हेत सुचना प्रौद्योगिकी के प्रयोग विषय पर दो

दिवसीय प्रशिक्षण आयोजित किया गया। उक्त प्रशिक्षण लोकसेवा प्रबंधन विभाग के जिला प्रबंधक पंकज शिवहरे एवं ई-दक्ष केंद्र के वरिष्ठ प्रशिक्षक वैभव सोनी के द्वारा दिया गया। प्रशिक्षकों द्वारा अधिकारियों को लोक सेवा गारंटी एक्ट के प्रावधानों की विस्तत जानकारी देते हुए नागरिकों को समय सीमा के भीतर सेवाओं के प्रदान करने तथा समाधान ऑनलाइन जैसे विभिन्न माध्यमों से प्राप्त शिकायतों के संतुष्टिपूर्ण गुणवत्तापूर्वक एवं त्वरित निराकरण हेतु उपाय समझाए गए। प्रशिक्षण के अंत में सभी प्रशिक्षणार्थियों को जिला कमांड कंटोल सेंटर की विजिट भी कराई गई जिसमें संबंधितों को जिले के कॉल सेंटर से संबंधित प्रणाली के बारे के किस्मनाम् मुख्य। प्रशिक्षण का मुख्य उद्देश्य संबंधितों का कार्यालयान कार्य प्रणाली में सुशासन के महत्व हेत प्रेरित करना रहा जिसका लाभ सभी आम

लोकसेवा गारंटी, सीपी ग्राम व सीख्य as हेल्पलाइन का दिया प्रशिक्षण

देवास | प्रशासन अकादमी के सेवोत्तम कार्यक्रम के आईटीआई परिसर के ई-दक्ष केंद्र हेल्पलाइन, सीपीग्राम संबंधित प्रशिक्षण कार्यक्रम आयोजित किया गया। प्रशिक्षण में मास्टर टेनर लोक सेवा प्रबंधक सौरभ जैन और प्रशिक्षक आकाश सरमंडल ने प्रेजेंटिशन के माध्यम से सुशासन गुड गवर्नर्स के संबंध में जानकारी दी।



कार्यालय सिविल सर्जन सह मुख्य अस्पताल अधीक्षक. सरदार वल्लभ भाई पटेल जिला चिकित्सालय सतना (म0प्र0)



फोन/फैक्स: 07672-223250 Email-csurgeonsatmp@mp.nic.in

क्रं./सी.एम.हेल्प./2025/ / 209

सतना, दिनांक 17.3.25

- 1. समस्त चिकित्सकगण, जिला चिकित्सालय एवं शासकीय चिकित्सा महाविद्यालय, जिला
- 2. समस्त वार्ड इंचार्जेज एवं अन्य नर्सिंग ऑफिसर्स, जिला चिकित्सालय सतना म.प्र.।
- 3. समस्त पैरामेडिकल स्टॉफ, जिला चिकित्सालय सतना म.प्र.।
- 4. समस्त कार्यालयीन स्टॉफ, स्थानीय कार्यालय सतना म.प्र.।

विषय :- सी.एम. हेल्पलाइन में लगने वाली शिकायतों के संबंध में।

संदर्भ :- टी.एल. मीटिंग में कलेक्टर महोदय दवारा सी.एम. हेल्पलाइन के संबंध में दिए गए निर्देश एवं दिनांक 05.03.25 एवं दिनांक 06.03.25 के सी.एम. हेल्पलाइन शिकायतों के निराकरण के संबंध में ई-दक्ष केन्द्र, कलेक्ट्रेट, जिला सतना में संपन्न प्रशिक्षण।

उपरोक्त विषयांतर्गत लेख है कि कलेक्टर महोदय द्वारा टी.एल. मीटिंग में जिला चिकित्सालय में उपचार हेत् आने वाले मरीजों एवं उनके परिजनों तथा जिला चिकित्सालय में उपलब्ध अन्य स्विधाओं जैसे आभा आई डी, आयुष्मान कार्ड, जन्म-मृत्यु प्रमाण पत्र, मेडिकल बोर्ड, दिव्यांगता प्रमाण पत्र की जानकारी के लिए आने वाले हितग्राहियों से अच्छे आचरण एवं व्यवहार करने तथा उन्हें सही जानकारी दिए जाने के निर्देश दिए हैं। सी.एम. हेल्पलाइन में बढ रही शिकायतों और उनके कारणों के निराकरण हेत् दिनांक 05.03.25 एवं 06.03.25 को ई-दक्ष केन्द्र, कलेक्टेट, जिला सतना में पशिक्षण दिया गया। प्रशिक्षकों दवारा बताया गया कि संस्थाओं में विभिन्न कार्यो/सेवाओं हेत् आने वाले हितग्राहियों का सहा जानकारी न दिए जाने, उनके साथ अच्छे आचरण एवं व्यवहार से न किए जाने के कारण अधिकांश शिकायते की जाता है। प्रशिक्षकों दवारा बताया गया कि यदि हितग्राहियों से उनकी समस्या को भलीऑति समझकर उन्हें अच्छे आचरण और उचित व्यवहार से जानकारी उपलब्ध कराई जाए तो सी.एम. हेल्पलाइन में की जाने वाली शिकायतों की संख्या बहत हद तक कम हो सकती हैं।

अतः उपरोक्त निर्देशों के अनुक्रम में निर्देशित किया जाता है कि आप सभी जिला चिकित्सालय में उपलब्ध स्वास्थ्य सुविधाओं और सेवाओं के अनुरूप उपचार किये जाने तथा उपचार हेत् आने वाले मरीजों, उनके परिजनों तथा अन्य सेवाओं हेत् आने वाले हितग्राहियों से अच्छे आचरण एवं व्यवहार के साथ उनका उपचार और चाही गई जानकारी अथवा सेवाएं सलभ, सरल और आसानी से उपलब्ध कराना सुनिश्चित करें, जिससे कि सी.एम.हेल्पलाइन में प्रतिदिन की जाने वाली छोटी-छोटी शिकायतों को बहत हद तक कम किया जा सकें। अन्यथा की स्थिति में आपके विभागों/वार्डी से होने वाली शिकायतों को संत्ष्टिपूर्वक बन्द कराने की जिम्मेदारी आपकी होगी। उक्त शिकायत के बन्द न होने के कारण उच्च स्तर में जाने और उक्त शिकायत में होने वाली कार्यवाहियों की समस्त जिम्मेदारी एवं जवाबदेही आपकी स्वयं की होगी।

> (डॉ. मनोज श्र्मला) **िसिविल सर्जन सह मृख्य अस्पताल अधीक्षक** जिला चिकित्सालय सतना (म.प्र.)

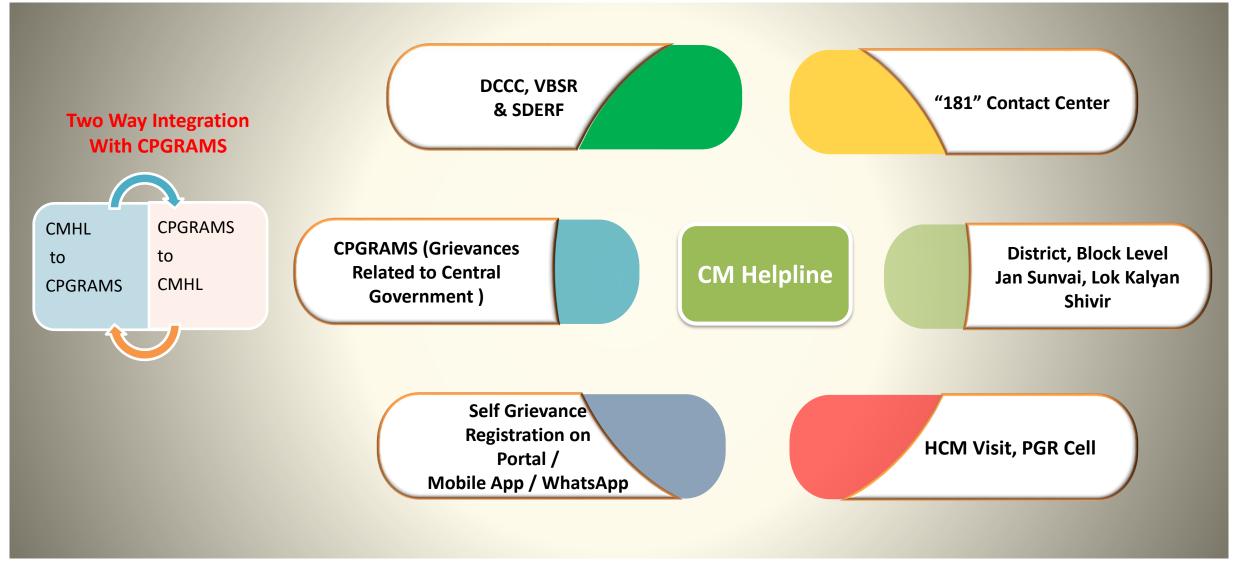
निरन्तर..... "अस्पताल और अस्पताल परिसर को स्वच्छ रखना, हमारी भी जिम्मेदारी है". "आओ मिलकर अस्पताल एवं अस्पताल परिसर में गंदगी करने वालों को टोकना शुरू करें"।।





Integration of CPGRAMS & CM Helpline







CPGRAMS Integration with CMHL - Impact





एकीकरण पश्चात् लंबित शिकायतों में कमी

• एकीकरण उपरांत CPGRAMS से प्राप्त लंबित शिकायतों की संख्या लगभग 1.5 लाख से घटकर 4 हजार पर आ गई है



निराकरण

• CPGRAMS से सी.एम. हेल्पलाइन को प्राप्त 1.9 लाख शिकायतों में से 1.86 लाख (98%) शिकायतों का निराकरण कर दिया गया है

Comparison between CMHL & CPGRAMS

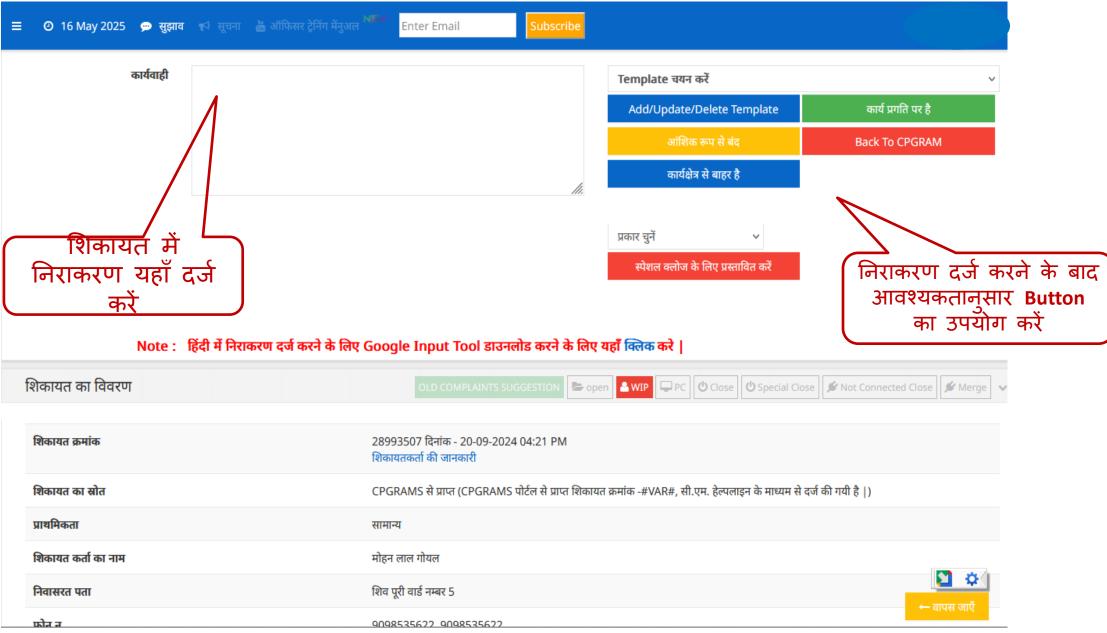


	CPGRAMS	CM-Helpline System
Scope	Focuses on complaints relating to Central Government Departments and Public Sector Undertakings	Handles specific issues related to state government departments and local authorities.
Facility	 Registration on CPGRAMS Portal & Mobile App CPGRAMS accessible in multiple Indian languages including Hindi and English 	 Call on 181, CMHL Portal, Mobile App, WhatsApp ChatBOT, Jan Sunvai and CM Bhraman official language of the state like Hindi and English
Solution Process	Complaints are forwarded to the concerned department for investigation and resolution	Complaints are forwarded to the concerned level-1 officers and if not resolved then escalated to Level-2,3 or 4
Facilities	Features like online complaints tracking, feedback options and appeal mechanism	Call Center Mechanism, Closed after Satisfaction, IVRS Facility, Online Tracking, Third Party Auditor (TPA)
Benefits	 Provides a centralized platform for citizens across the country to address complaints against central government bodies Promotes standardization and transparency 	 Address specific state level issues and concerns More localized approach Higher Satisfaction Level
Monitori ng	 CPGRAMS Monthly Meeting Monthly Report to all states 	 Monthly Grading of All District & Department Honourable CM's review via "Samadhan Online" Quarterly Progress Report Power BI analytical dashboards to all senior officers



CPGRAMS से प्राप्त शिकायतों की निराकरण प्रकिया







CPGRAMS Dashboard for Monitoring





📊 Dashboard at Glance

🔚 सी.एम. हेल्पलाइन पोर्टल में लंबित शिकायतें a CPGRAMS पोर्टल में लंबित शिकायतें 📑 जिलावा लंबित

Pending Range

4252 कुल लंबित 2839 00-49 Days

442 50-100 Days

596 101-300 Days

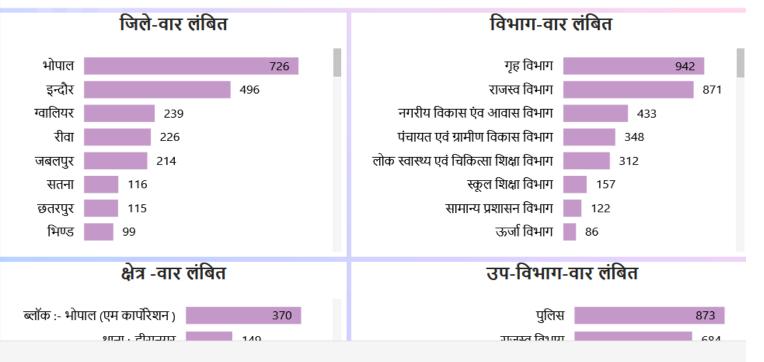
222 301-500 Days

144 501-1000 Days

More Than 100



CPGRAMS पोर्टल में लंबित शिकायतों की

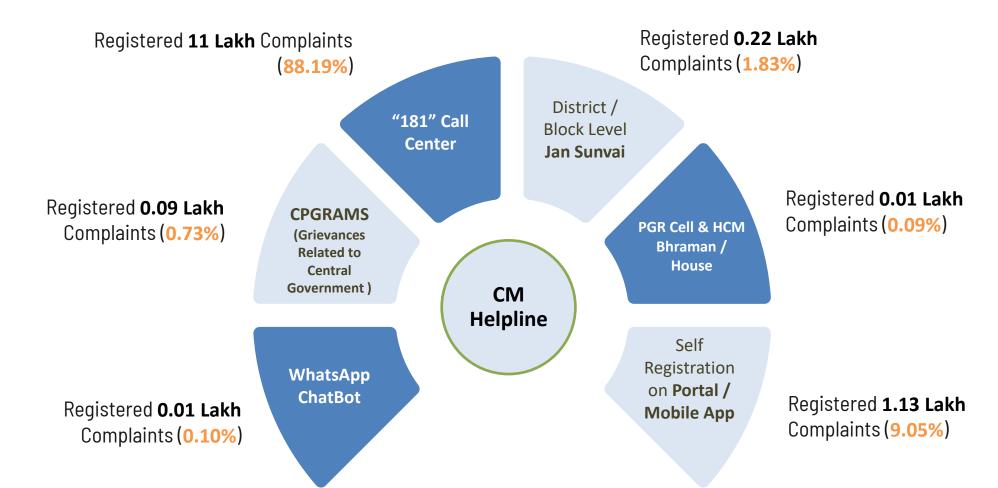




Integrated Grievance Redressal System in M.P.

Total Received (Last 3 months): 12.5 lakh



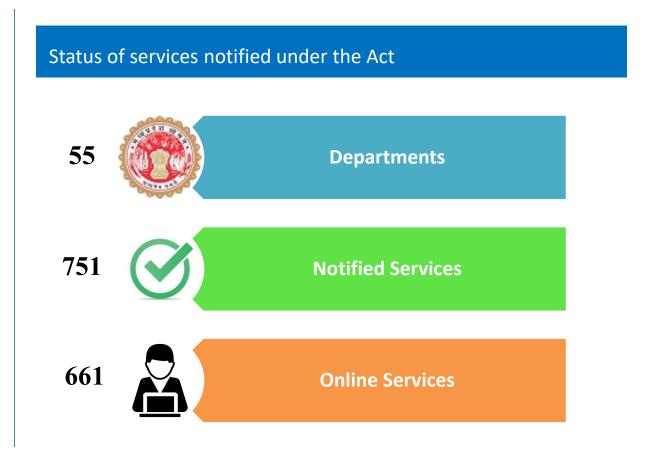


Public Services Guarantee Act, 2010



The Act: To provide services to the citizens in a transparent manner within the time limit, the Public Service Guarantee Act was enacted, in which the responsibilities of the officers could be fixed.

- Madhya Pradesh became the first state in India to implement the Public Service Guarantee Act (PSGA).
- On 18 August 2010, the Public Services Guarantee
 Act, 2010 was implemented in the state
- The first, second and third amendments to the Act were made on 12 May 2011, 17 January 2012, and 12 January 2021 respectively





Salient Features of the MP-PSG Act





Transparency

- Right to 'Notified Service'
- Obligation for Delivery of Service by Designated Authority



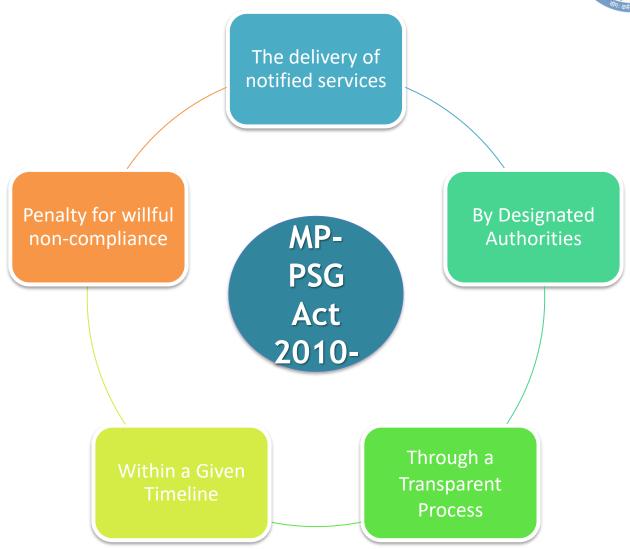
Timelines

• *Timeline* for service delivery fixed



Accountability

• Penalty for willful non-compliance on Designated authorities





Gazette Notification Sample



- Name of Service
- Designated officer post
- Time limit to deliver service
- First Appeal Officer Name
- First Appeal resolution timeline
- Second Appeal officer's name

Screenshot of Notification

ोवा क्र.	सेवाएं	पदाभिहित अधिकारी का पदनाम	सेवा प्रदान करने की निश्चित समय-सीमा	प्रथम अपील अधिकारी का पदनाम	प्रथम अपील के निराकरण की निश्चित की गई समय-सीमा	द्वितीय अपील प्राधिकारी का पदनाम
1)	(2)	(3)	(4)	(5)	(6)	(7)
8.1	ए. एन. एम. कोर्स पश्चात पंजीयन.	रजिस्ट्रार, म. प्र. नर्सेस रजिस्ट्रेशन काँसिल.	45 कार्य दिवस.	संचालक चिकित्सा शिक्षा.	30 कार्य दिवस.	आयुक्त चिकित्स शिक्षा.

Madhya Pradesh Grievance Redressal System





CM Helpline 181

Scheme Related Information and Information on emergency Services



Samadhan Online

Review of CM Helpline by Honorable CM. through video conferencing



CM Dashboard

Decision Support System
One Click Solution Business Intelligence
& Nearly Real Time Monitoring





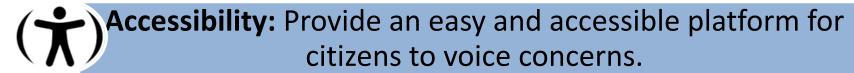




Objectives of CM Helpline – 181



Introduced in year 2014.....





Transparency: Bring transparency to the grievance redressal process.



Accountability: Hold government departments and officials accountable for service delivery.



Efficiency: Ensure prompt and efficient resolution of public issues.



Good Governance: Enhance citizen satisfaction and promote responsive governance.



Overview



- Madhya Pradesh has been a frontrunner in implementing and refining the CM Helpline system.
- Launched as "CM Jan Seva" and later evolved into the comprehensive "CM Helpline 181".
- Integrated various departmental services and grievance mechanisms under one umbrella.
- Utilizes a robust IT-enabled platform for tracking and monitoring.



Key Features





Toll-Free Number (181): Primary channel for registering complaints



• Online Portal: Web-based platform for registration, tracking, and feedback.



• **SMS/Mobile App:** Additional channels for convenience.



 Unique Complaint ID: Generated for every registered grievance for easy tracking.



• Multi-Level Escalation: Unresolved complaints are escalated to higher authorities



 Feedback Mechanism: Citizens can provide feedback on the resolution.





Top 10 Department's Application Disposal count

S.No.	Department Name	FY22-23	FY23-24	FY24-25	FY25-26	Total
1	सामान्य प्रशासन	72,81,255	57,09,470	52,82,308	19,74,877	1,69,44,154
2	राजस्व	12,65,080	11,84,172	12,56,041	3,46,553	34,61,933
3	योजना, आर्थिक और सांख्यिकी	2,17,022	5,30,331	8,41,103	2,71,788	13,36,533
4	श्रम	1,17,336	94,351	31,153	2,100	2,40,601
5	नगरीय प्रशासन एवं विकास	79,351	68,042	39,250	8,048	1,76,675
6	सामाजिक न्याय एवं दिव्यांगजन कल्याण विभाग	78,018	65,665	41,141	8,985	1,75,753
7	गृह	42,615	47,476	39,111	3,685	1,23,745
8	खाद्य, नागरिक आपूर्ति एवं उपभोक्ता संरक्षण	17,507	19,553	13,529	3,162	46,152
9	किसान कल्याण तथा कृषि विकास	16,903	12,728	18,259	8,722	44,112
10	लोक स्वास्थ्य और परिवार कल्याण	15,330	9,861	8,723	1,768	31,770



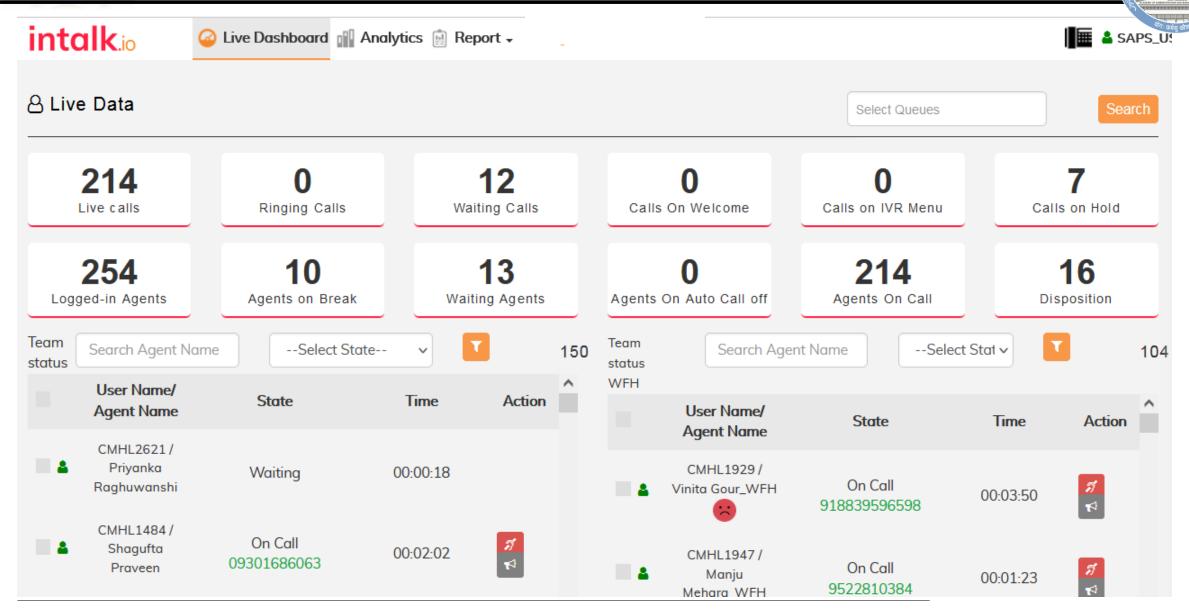


Major Services and Their Disposal

S.No.	Department Name	Service_Name	FY22-23	FY23-24	FY24-25	FY25-26	Total
1	सामान्य प्रशासन	6.1 क़ानूनी बाध्यता के कारण स्थानीय निवासी प्रमाण-पत्र जारी करना	24,44,201	21,07,259	17,44,768	7,65,640	70,61,868
2	सामान्य प्रशासन	6.2 क़ानूनी बाध्यता के कारण आय प्रमाण पत्र प्रदाय करना	21,57,711	15,21,064	17,49,395	6,66,016	60,94,186
3	सामान्य प्रशासन	(6.3-A) अनुसूचित जाति, अनुसूचित जनजाति के लिये जाति प्रमाण पत्र प्रदाय करना	10,64,512	7,74,072	5,88,738	1,69,166	25,96,488
4	सामान्य प्रशासन	(6.3-B) अन्य पिछड़े वर्ग के लिये जाति प्रमाण पत्र प्रदाय करना	7,93,325	6,19,390	4,71,315	1,55,941	20,39,971
5	राजस्व	(4.10-A) तहसील स्तरीय रिकॉर्ड रूम से अभिलेख प्रकोष्ठ में जमा भू-अभिलेखों/राजस्व प्रकरणों/नक्शों एवं अन्य अभिलेखों की सत्य प्रतिलिपि प्रदाय करना	3,15,672	3,41,808	3,61,985	67,512	10,86,977
7	योजना, आर्थिक और सांख्यिकी	(18.3) जन्म के 1 वर्ष के पश्चात पंजीयन के लिए अनुमति	85,718	2,78,664	4,46,952	1,36,460	9,47,794
6	राजस्व	(4.14) अविवादित नामान्तरण करना (RCMS)	2,89,271	2,68,992	2,75,918	62,663	8,96,844
8	राजस्व	(4.10-B) जिला स्तरीय रिकॉर्ड रूम से अभिलेख प्रकोष्ठ में जमा भू- अभिलेखों/राजस्व प्रकरणों/नक्शों एवं अन्य अभिलेखों की सत्य प्रतिलिपि प्रदाय करना	1,99,839	2,09,401	2,25,476	44,672	6,79,388
9	सामान्य प्रशासन	आर्थिक रूप से कमजोर वर्ग (ई.डब्ल्यू.एस.) के नागरिको आय एवं संपत्ति प्रमाण पत्र जारी करना	2,04,276	1,66,742	1,84,720	74,066	6,29,804
10	राजस्व	RCMS - 4.13 भूमि का सीमांकन	1,66,764	1,58,229	1,75,892	1,16,502	6,17,387



Live Monitoring: Supervisor Dashboard



CM Helpline Call Center











CM Helpline Journey





July 2014: CM Helpline Started Mar 2017, Power BI dashboards

Jun 2020, 1 Crore Complaints Jan 2021, Whatsapp ChatBot July 2022, DCCC Started





















Dec 2016, Integration with Jan Sunvai, cm Jan Samadhan Nov 2020, Integration with CPGRAMS Dec 2020, Janseva launched Mar 2021, women Helpline Jan 2025, 3 Crore Complaints



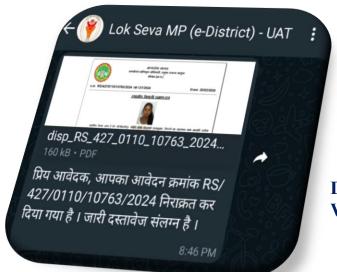
SMS/Notifications to Citizen





सीएम हेल्पलाइन में संपर्क करने के लिए धन्यवाद. आपका पंजीयन क्रमांक 12345 हैं. WhatsApp पर शिकायत की स्थिति जानने के लिये लिंक https://tinyurl.com/mr2xwb2s का उपयोग करें.

For Complaints Registration



आपके द्वारा सीएम हेल्पलाइन पर दर्ज शिकायत क्रमांक 12345 का विभाग द्वारा निराकरण कर दिया गया है| WhatsApp पर निराकरण देखने एवं संतुष्टी की पुष्टि के लिए लिंक

https://tinyurl.com/mr2xwb2s का उपयोग करें. धन्यवाद|

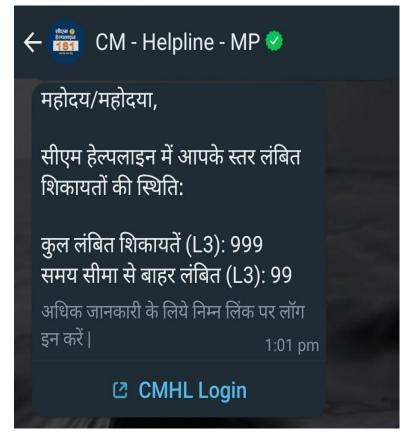
For Feedback After Disposal

Document of Jan-Seva on WhatsApp



SMS/Notifications to Officers





WhatsApp for Pending Complaints

आपके क्षेत्र के शिकायतकर्ता Name द्वारा शिकायत दर्ज कराई गई है , जिसका शिकायत क्रमांक 12345 तथा शिकायतकर्ता का मोबाइल नंबर 9098088236 है| उचित निराकरण दर्ज करावे

At a time of Complaint Mapping

सीएम हेल्पलाइन में आपके स्तर पर लंबित शिकायतों में से 629 शिकायतें आज बिना निराकरण उच्च लेवल पर प्रेषित होने वाली हैं, कृपया तत्काल निराकरण दर्ज करें |

For Pending Complaints

After Dissatisfaction of Citizen

आपके क्षेत्र के शिकायतकर्ता द्वारा शिकायत क्रमांक #CompNo# के लिए दिए गये निराकरण पर असंतुष्टि दर्ज कराई गयी है अतः शिकायत को उच्चाधिकारी को प्रेषित किया जा रहा है..

Samadhan Online:

Empowering Citizens of Madhya Pradesh









Introduction

- A direct grievance redressal platform initiated by the Chief Minister of Madhya Pradesh.
- Aims to provide a direct channel for citizens to voice their concerns and seek resolution.
- Part of the broader "CM Helpline 181" initiative, which serves as a comprehensive public grievance and information system.

Purpose:

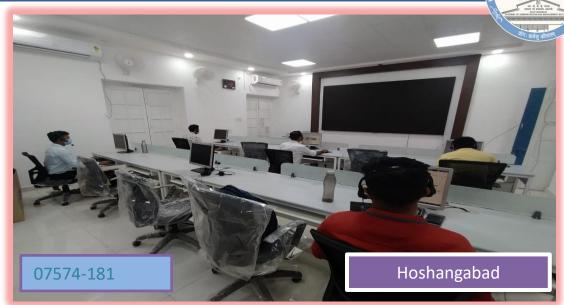
- To ensure prompt and effective resolution of public grievances.
- To enhance transparency and accountability in governance.
- To bring the administration closer to the common citizen.



DCCC - District Command & Control Center

- ☐ 6 Call Center Executives deployed in all districts —
- ☐ For Handling of Disaster related Calls/Complaints
- ☐ Facility for Survey/Feedback of Schemes/Programs
- ☐ Required IT Equipments deployed at all districts
- ☐ Centralized Payment to all vendors
- ☐ Integrated with CM-Helpline



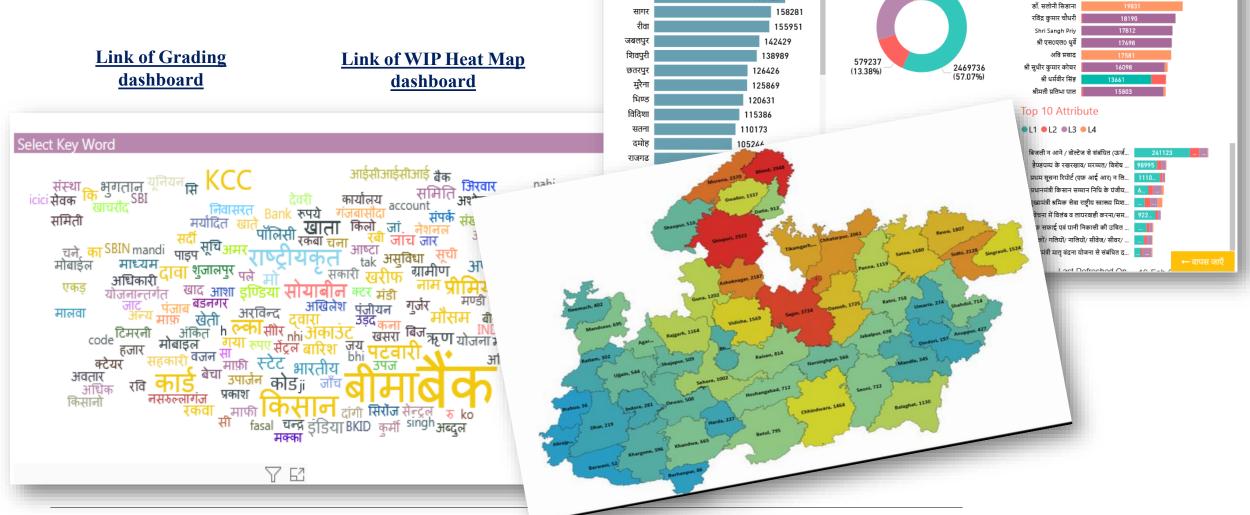






Monitoring: Analytics and Dashboards

☐ Customized dashboards in line with the best Industry Practices for effective Grievance Management and tracking System.



Total Compliants by District

इन्दौर

ग्वालियर

181290

177934

177407

Total Compliants by OfficerLevel

Level: ● L1 ● L2 ● L3 ● L4

1069254 (4.84%) (24.71%) Top 10 Officer

●L1 ●L2 ●L3 ●L4

श्री संदीप जी.आर.



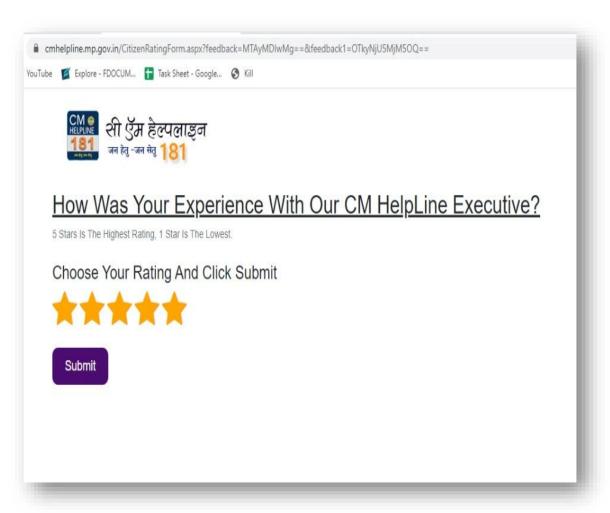
Jser Feedback Mechanism: Feedback link to Citizen





SMS to Citizen

सी.एम.हेल्पलाईन 181 पर कॉल के दौरान सेवा अधिकारी के व्यव्हार के लिये निम्न लिंक पर अपनी प्रतिक्रिया दर्ज करे https://tinyurl.com/2g95lj8w





Mobile App – For Citizens & Officers



☐ For Officer's – Link to Download App



☐ For Citizen's – <u>Link to Download App</u>



CM Helpline- Achievements



1

The successful implementation of the CM Helpline system in Madhya Pradesh has indeed inspired several other states in India to adopt similar helpline systems

2

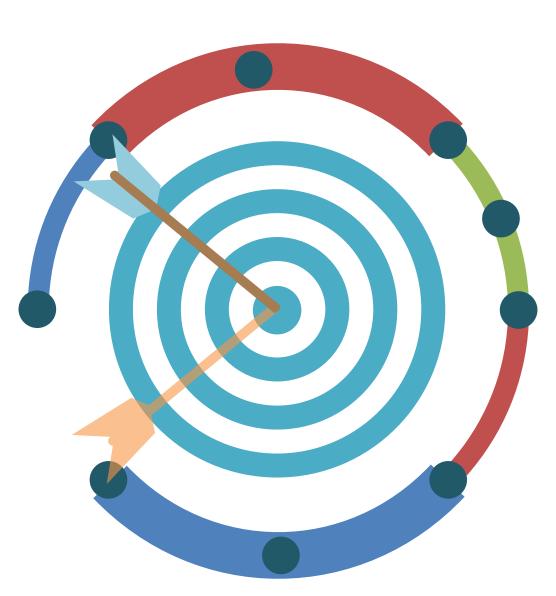
More than 2.9 crore complaints resolved so far (74% satisfaction)

3

Number of complaints pending on CPGRAMS: Decreased from 1.25 lakh to 3200 (in last two year)

4

CM Jan-Seva got the SKOCH Award (Semi-Finalist: Order of Merit)



5

Number of complaints pending is Decreased from 8.5 lakh to 5.5 lakh in last 3 months

6

Resolved more than 9 lakh complaints related to COVID-19 during the pandemic

7

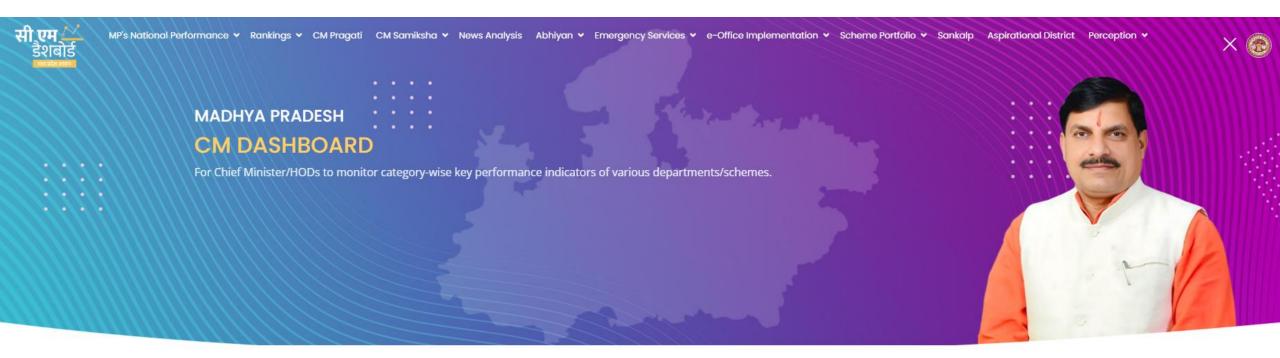
During the disasters in Uttarakhand, Ukraine and Sudan, information and assistance was provided through CM helpline.

8

Over 4500 people trained during the tenure of CM Helpline project, which helped them grow and excel in their life.

CM Dashboard















CM Dashboard – Salient Features

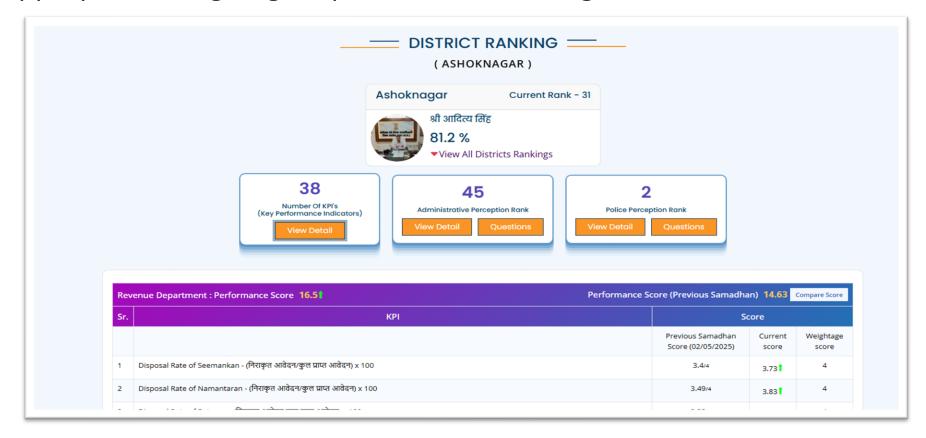


- Collector Ranking: Important Departmental Scheme/Program progress
- Departmental Dashboard: Important indicators, schemes, and program progress via KPIs.
- Abhiyan Dashboard: Public welfare camp monitoring and summary information.
- Pragati Dashboard: Monitoring of Infrastructure projects worth 50 Cr or more
- Dial 100/108: Performance and progress of average response time.
- New Analysis: Important news for CM and action summary.
- CM reviews of department and division information.
- Summary of Department Budget, Simhastha, Girdawari, Aspirational Districts.
- Status of National Schemes in Madhya Pradesh.
- Perception Survey report every month.
- Online data updation and availability with a nodal officer assigned at each department.

CM Dashboard – District Ranking

THE PROPERTY OF THE PROPERTY O

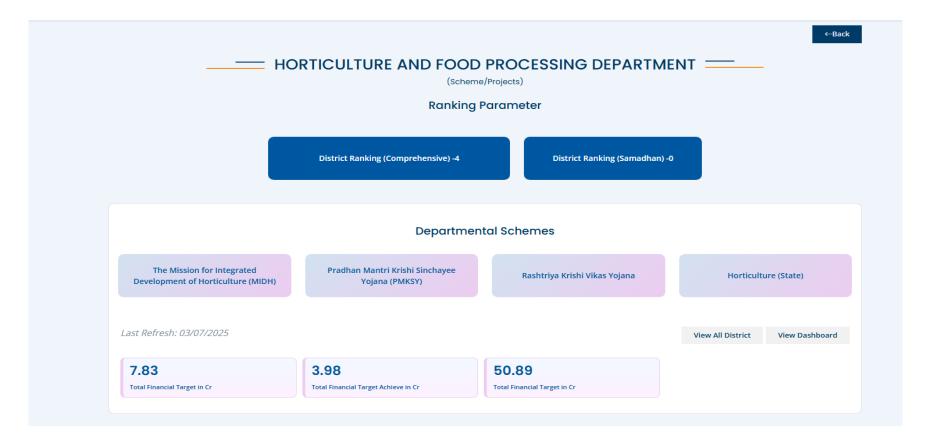
- 22 Departments onboarded into Collector ranking with 179 KPIs.
- Selected KPIs are used for district ranking every month.
- Appropriate weightage is provided for ranking.



CM Dashboard – Department Dashboards

THE PROPERTY OF THE PROPERTY O

- 34 Departments onboarded for CM Office review.
- Relevant KPIs and ranking display for the department.
- Department-level KPIs, Indicators, and district performance are shown.



Mukhyamantri Jan Seva Abhiyan - The Campaign Approach



 Purpose: A dedicated campaign (often held in phases) to ensure saturation coverage of welfare schemes and resolve pending public grievances at the grassroots level.

Activities:

- Organizing "Jan Seva Camps" (Shivirs) at district, block, and even panchayat levels.
- Identifying eligible beneficiaries for various government schemes.
- Assisting citizens in applying for services and schemes.
- Directly addressing and resolving pending grievances.

Role of "Jan Seva Mitras":

- Youth interns appointed to reach every doorstep, create awareness about schemes, and assist citizens with applications and grievance registration.
- They act as a bridge between the government and the last-mile beneficiary.

CM Jan Seva (181) - Direct Service Delivery



- Focus: Providing frequently used citizen services directly through the 181 helpline.
- Key Services Offered (Examples):
 - Issuance of Income Certificates
 - Issuance of Domicile Certificates
 - Digital copies of Land Records (Khasra, Khatauni, Map)
 - Land Title Booklets (Bhu Adhikar Pustika)

Mechanism:

- Citizens call 181 or provide details online.
- Digital copies of certificates/documents are often sent directly to their mobile via SMS/WhatsApp link within 24 hours.

Benefits:

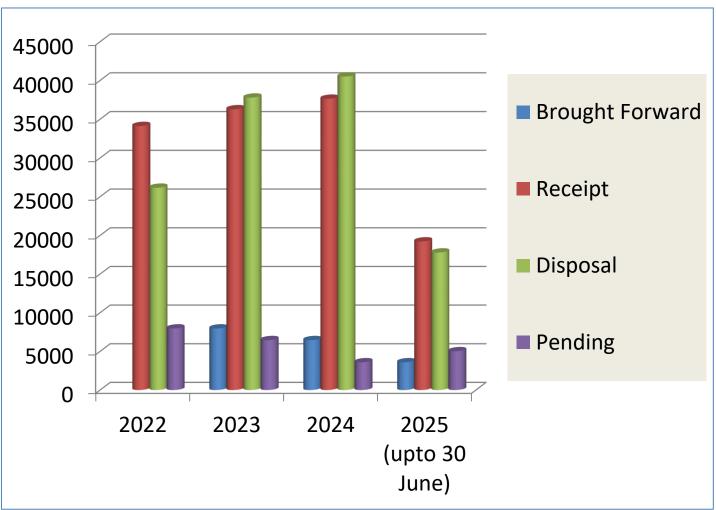
- Saves time and effort for citizens (no need to visit offices).
- Reduces potential for corruption.
- Increases convenience, especially for those in remote areas.

Madhya Pradesh: Grievances Redressal on CPGRAMS Portal



- FY 2022 to 2025

FY 2022 to 2025							
Year	Brought Forward	Receipt	Disposal	Pending			
2022		34126	26161	7965			
2023	7965	36284	37791	6458			
2024	6458	37642	40509	3591			
2025 (upto 30							
June)	3591	19224	17794	5021			



Grievance Redressal & Disposal Data (Leveraging CM Helpline 181)

Centralized System: Both CM Jan Seva (181) and Mukhyamantri Jan Seva Abhiyan rely heavily on the overarching **CM Helpline 181** portal for registering, tracking, and monitoring grievances.

Impressive Disposal Rates (CM Helpline 181 Data - Past Performance):

Year	Complaints Received	Complaints	Resolved	
2014-15	4.67 Lakh	4.67 Lakh	100%	
2015-16	10.43 Lakh	10.43 Lakh	100%	
2016-17	16.95 Lakh	16.95 Lakh	100%	
2017-18	21.69 Lakh	21.69 Lakh	100%	
2018-19	22.61 Lakh	22.61 Lakh	100%	
2019-20	24.69 Lakh	24.69 Lakh	100%	
2020-21	30.52 Lakh	30.51 Lakh	99.99%	
2021-22	33.90 Lakh	33.89 Lakh	99.97%	
2022-23	43.78 Lakh	43.72 Lakh	99.87%	
2023-24	49.64 Lakh	49.11 Lakh	99.93%	
2024-25	49.83 Lakh	48.33 Lakh	99.98%	

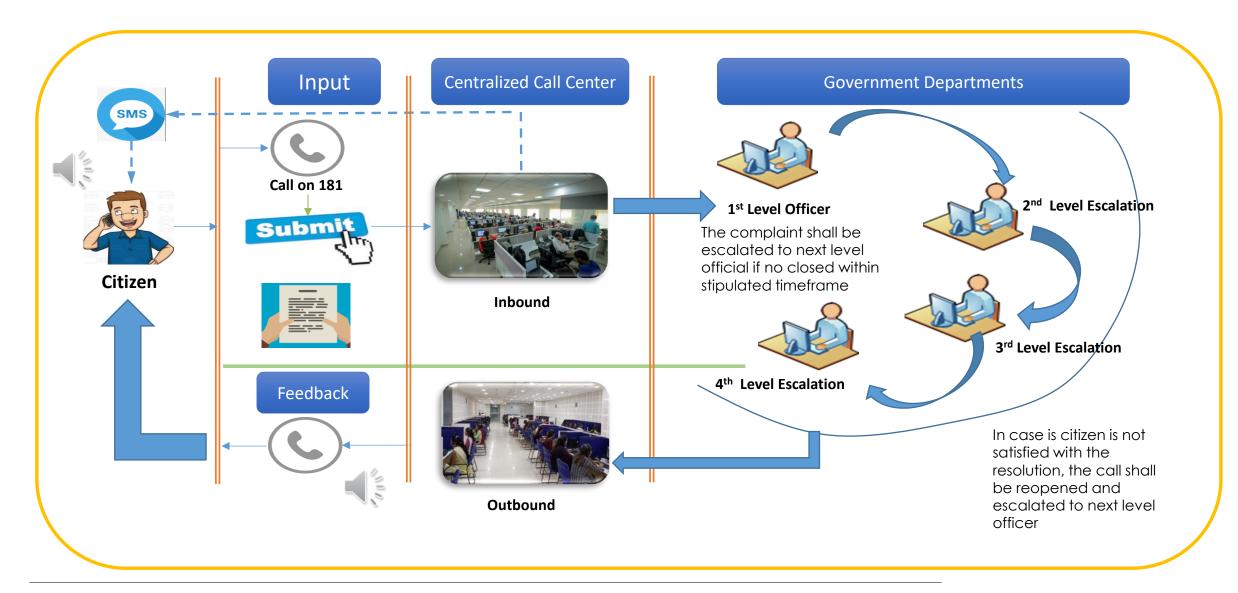
Total Complaints (as of a past record): *Over 3.23 Crores* complaints

registered across districts

- Impact of *Mukhyamantri Jan Seva Abhiyan* on Grievance Disposal (11 December 2024 to 26 January 2025):
 - During Campaign period , the Mukhyamantri Jan Kalyan Abhiyan witnessed a significant public response:
 - Over 42.93 lakh applications were received from citizens across the state.
 - 42.92 lakh applications were successfully redressed within the campaign duration .
 - Several Districts demonstrated exemplary performance in service delivery, achieving 100% application disposal rates- including Bhopal, Chhindwara, Ujjain, Indore and Morena

End to end Grievance Registration and Redressal Process





Courses for Public Grievance Redressal System on iGOT Portal







CM Helpline -Grievance Redressal Process



Courses
Being created
For iGOT

Total Courses Live on iGOT : 125

Total Lectures recorded for iGOT : 280

Suggestions

- Feedback through call centres CM helpline
- Use of case studies in trainings
- Use of webinars with users and officers
- Monthly review reports
 - Involving training academies
- CPGRAM IGOT courses mandatory for All employees and officers
- Photograph based grievances complainants



We are on Social Network





Newsletter

FEBURARY, 2025

R.C.V.P Noronha Academy of Administration & Management, Bhopal



Director General's Message:

Academy being an Apex Training Institution of Madhya Pradesh and providing Training for all is our basic and foremost objective. In today's transforming

Knowledge Society, the need for e-learning process and e-training modules has gained momentum.

Therefore it is our endevour to create e - Learning courses in collaboration with DoPT and various Departments for Competency building of Karmyogis aligned with the Capacity Building Policy, 2023 of Madhya Pradesh and upload them on iGoT (Integrated Government Online Training) portal.



Shri Sachin Sinha Director General

Forthcoming National Workshop on -"Sevottam and Effective Redressal of Public Grievances"

Sponsored by Department of Administrative Reforms & Public Grievances Ministry of Personnel, Public Grievances and Pensions Government of India and hosted by RCVP Noronha Academy of Administration, Bhopal on 20th February, 2025. The workshop will witness an August gathering of dignitaries from various Apex Training Institutions of India and will be addressed by; Chief secretary, Madhya Pradesh Shri Anurag Jain and Shri V. Srinivas Secretary, DARPG, Govt. of India. Former Chief Election Commissioner of India Shri O.P. Rawat has kindly consented to be the Chief Guest.



Shri Anurag Jain Chief Secretary , Govt. of Madhya Pradesh



Shri O.P. Rawat Former Chief Election Commissioner of India



Shri V. Srinivas, Secretary, DARPG, Govt. of India

PAGE 01



Thank you

"The illiterate of the 21st century will not be those who cannot read and write, but those who cannot learn, unlearn, and relearn." - Alvin Toffler





सी.एम. हेल्पलाइन से शिकायत को CPGRAMS में प्रेषित करने की प्रकिया



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सी.एम. हेल्पलाइन से शिकायत को CPGRAMS में प्रेषित करने की प्रकिया



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CPGRAMS – Grievance to Governance [G2G]

A Study of the World's largest instrument of Accountability to drive Good Governance in India





Department of Administrative Reform an Grievances, Government of India

Presented by

Prof. Avanish Kumar

The Study: CPGRAMS - G2G

Chintan Shivir of DARPG (February 18th-19th, 2023) presided by the Hon'ble Prime Minister, - 4 more steps in the reform agenda.

- 1. Citizen Connect
- 2. Strengthening the existing citizen Grievance Redressal System
- 3. Improving the Quality of Disposal, and
- 4. Re-imagining Service Delivery.
- a. What connects citizens?
- b. What strengthens the citizen-centric grievance system?
- c. What improves the quality of disposal?
- d. What is required to transform the public service delivery?

2

TURN AROUND: G2G

- Volume of Grievances
- Dispersed Multilayer Government
- Low Citizens' Engagement
- Human Resource Constraints
- Political Interference & Corruption

Is principle shift from grievance focus to governance is due to the adoption of three key agendas:



- 1. Political Mandate
- 2. Committed & Competent Executives, and
- 3. Willingness & Capability to take on vested interests in the System

GRIEVANCE TO GOVERNANCE

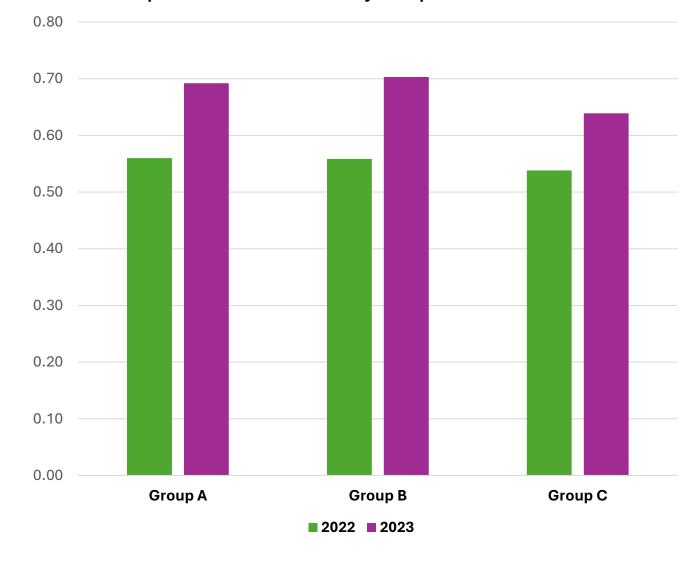
- 1. Establishing the link between public choice and power **architecture in administrative apparatus** is a primary target of cross-regime variations in bureaucratic performance, policy transfer patterns, and infringement on citizen rights (Kwan Nok Chan, 2024)
- 2. Time is an essential resource in systems change: people need to live through and experience the change rather than hear about it from a third party (OECD 2017).
- 3. Trust encompasses general and systemic factors, such as the legitimacy accorded to the political-administrative system, as well as more specific experiences with the government and its services, and the dynamic interaction between the two (Tom Christensen and Per Lægreid, 2005)
- 4. A framework for **transformative governance** which enhances the adaptiveness and resilience of the complex ecosystem as well as orchestrates deliberate socio-technical transformation in society.
- 5. Over the last decade, citizens of Bangladesh, China, India, and Malaysia have witnessed significant improvements in governance outcomes. However, available primary indicators fail to capture these accomplishments, as they focus on processes at the neglect of outcomes (Maksym Ivanyna & Anwar Shah, 2010)
- 6. Complaint" may signal discontent and conflict in human relations, but systems of complaint have great democratic promise when applied to the public sphere (Naomi Hossain, Anuradha Joshi & Suchi Pande ,2023)

4

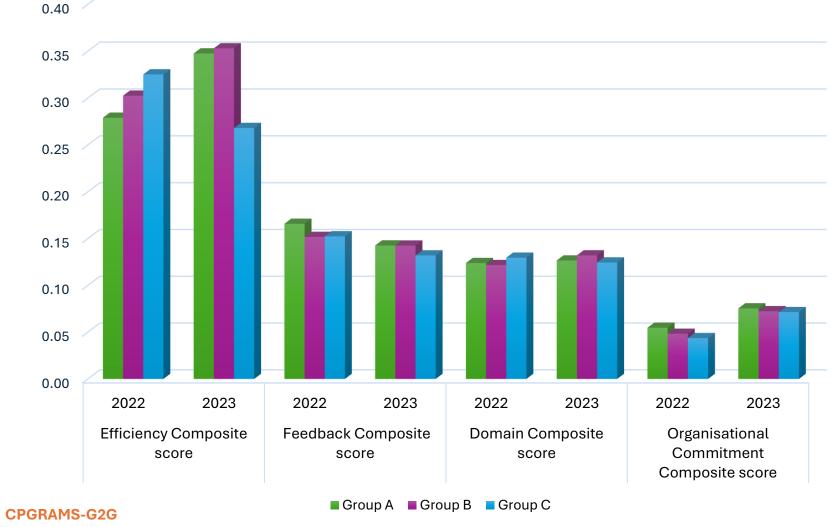
GRAIEVIDENCE-BASED DECISION TOOL

Composite GRAI score M&D Groups 2022 2023 Group A 0.56 0.69 Group B 0.56 0.70 Group C 0.54 0.64

Composite Mean GRAI Score by Groups of M&Ds: 2022-2023



Dimension-wise Mean GRAI scores across Groups of M&Ds: 2022-2023



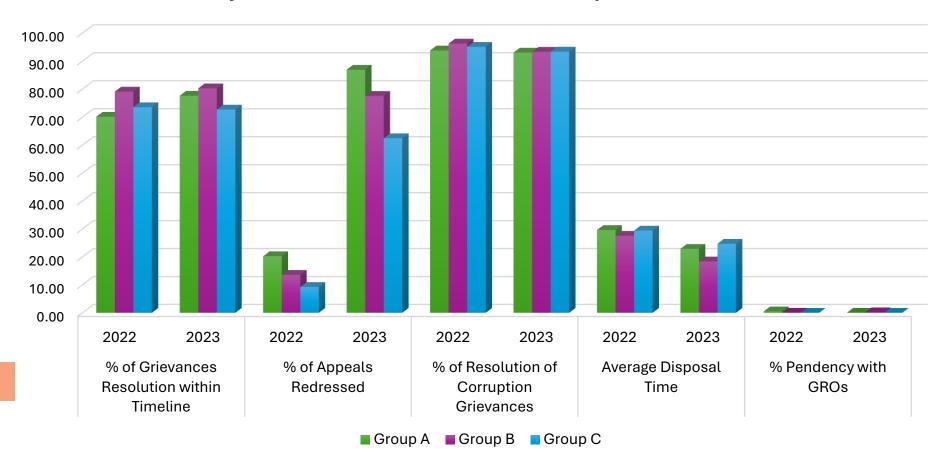
4 DIMENSION & 3 CATEGORIES

Efficier	ncy Com	posite	Feedback Composite			
	score			score		
M&D			M&D			
Groups	2022	2023	Groups	2022	2023	
Group A	0.28	0.35	Group A	0.17	0.14	
Group B	0.30	0.35	Group B	0.15	0.14	
Group			Group			
С	0.33	0.27	С	0.15	0.13	

Doma	in Comp	osite	Commitment			
	score		Composite score			
M&D			M&D			
Groups	2022	2023	Groups	2022	2023	
Group A	0.12	0.13	Group A	0.05	0.08	
Group B	0.12	0.13	Group B	0.05	0.07	
Group			Group			
С	0.13	0.12	С	0.04	0.07	

Organisational

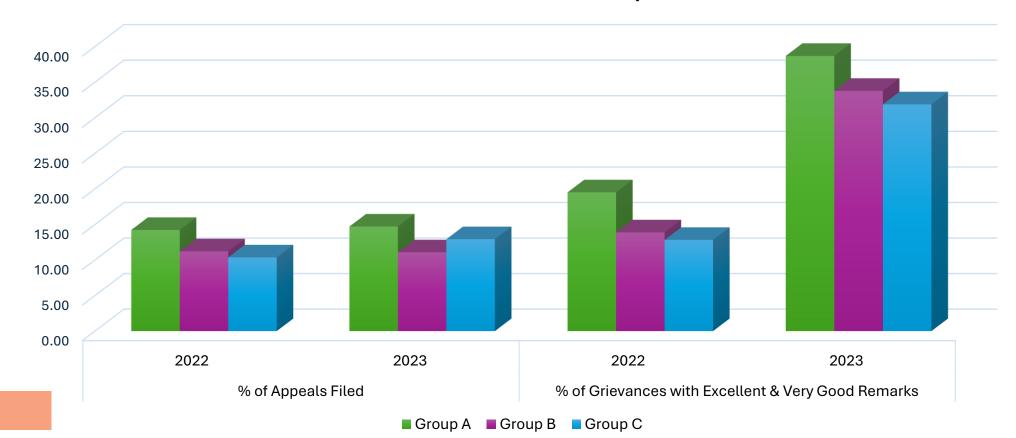
Efficiency Indicators Mean Scores Across Groups of M&Ds: 2022-2023



EF	FΙ	CI	EI	V	C\	/
	_		_			

		Dimension 1- Efficiency									
	% of Grievances Resolution within Timeline		-	% of Resolution of Corruption Grievances		Average Disposal Time		% Pendency with GROs			
M&D											
Groups	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	
Group A	70.14	77.65	20.26	86.90	93.79	93.04	29.64	22.89	0.51	0.01	
Group B	79.12	80.28	13.59	77.59	96.28	93.35	27.58	18.39	0.04	0.19	
Group C	73.55	72.70	9.26	62.46	95.11	93.40	29.43	24.71	0.00	0.00	

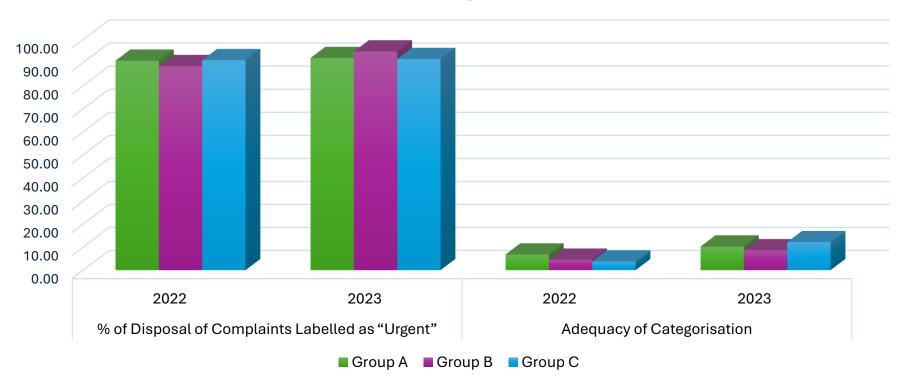
Feedback Indicators Mean Scores Across Groups of M&Ds: 2022-2023



FEEDBACK

Dimension 2- Feedback									
	% of Appe	eals Filed	% of Grievances Very Good						
M&D Groups	2022	2023	2022	2023					
Group A	14.24	14.72	19.53	38.69					
Group B	11.22	11.09	13.90	33.78					
Group C	10.37	12.93	12.83	31.89					

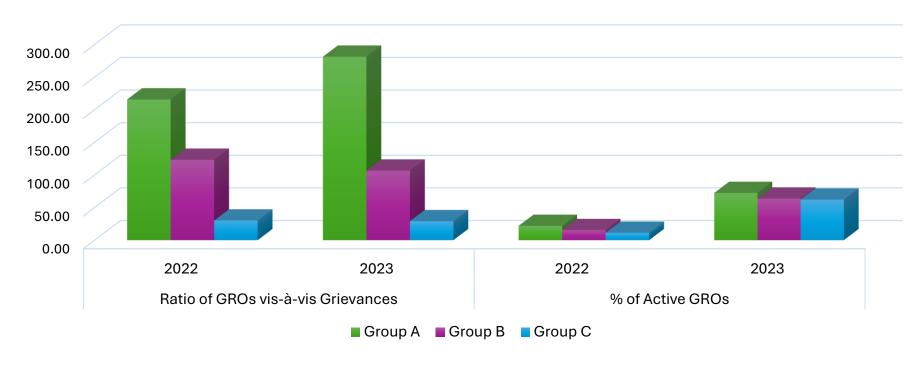
Domain Indicators Mean scores across Groups of M&Ds: 2022-2023



DOMAIN

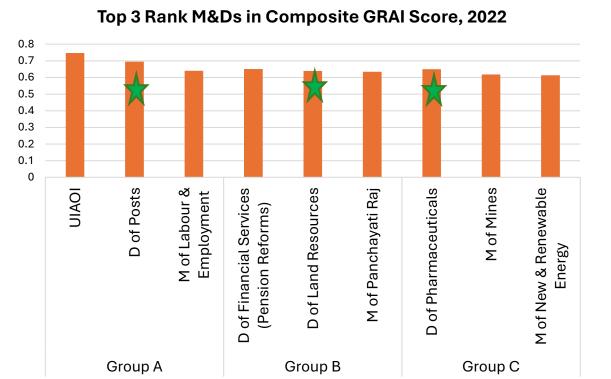
Dimension 3- Domain									
	% of Disposal of Labelled as	-	Adequacy of Categorisation						
M&D Groups	2022	2023	2022	2023					
Group A	90.87	92.04	6.79	10.25					
Group B	88.53	94.87	4.55	8.65					
Group C	91.11	91.60	3.77	12.17					

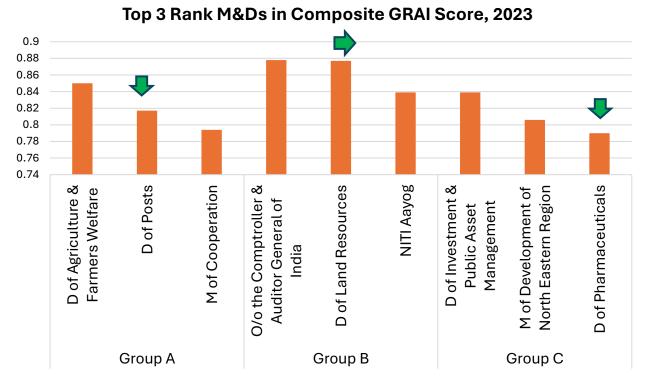
Organisational Commitment Indicators Mean scores across Groups of M&Ds: 2022-2023



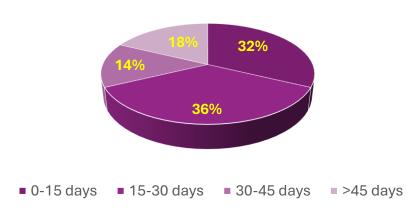
ORGANISATIONAL COMMITMENT

Dimension 4- Organisational Commitment									
	Ratio of GROs vis	-à-vis Grievances	% of Active GROs						
M&D Groups	2022	2023	2022	2023					
Group A	215.90	281.41	21.94	72.43					
Group B	123.35	106.66	15.46	63.80					
Group C	30.08	29.11	11.26	62.24					

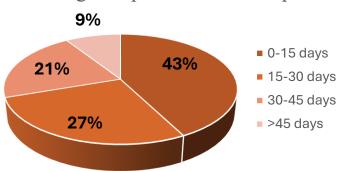




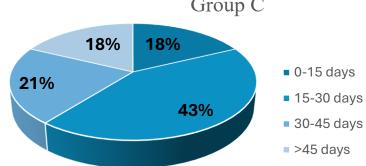
Average Disposal Time- Group A



Average Disposal Time- Group B



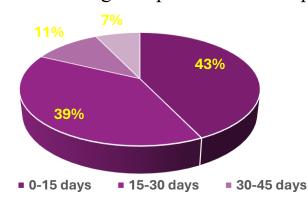
Average Disposal Time-Group C



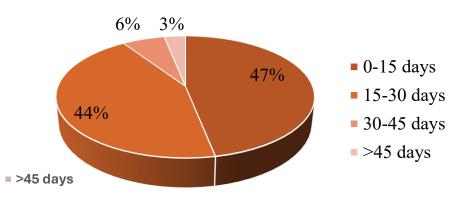
2022

2023

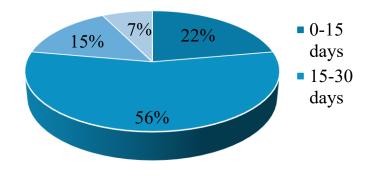
Average Disposal Time-Group A



Average Disposal Time- Group B



Average Disposal Time- Group C



Group B- % of M&Ds taking 15 to 30 days for ADT increased sharply from 27% to 44% between 2022 and 2023.

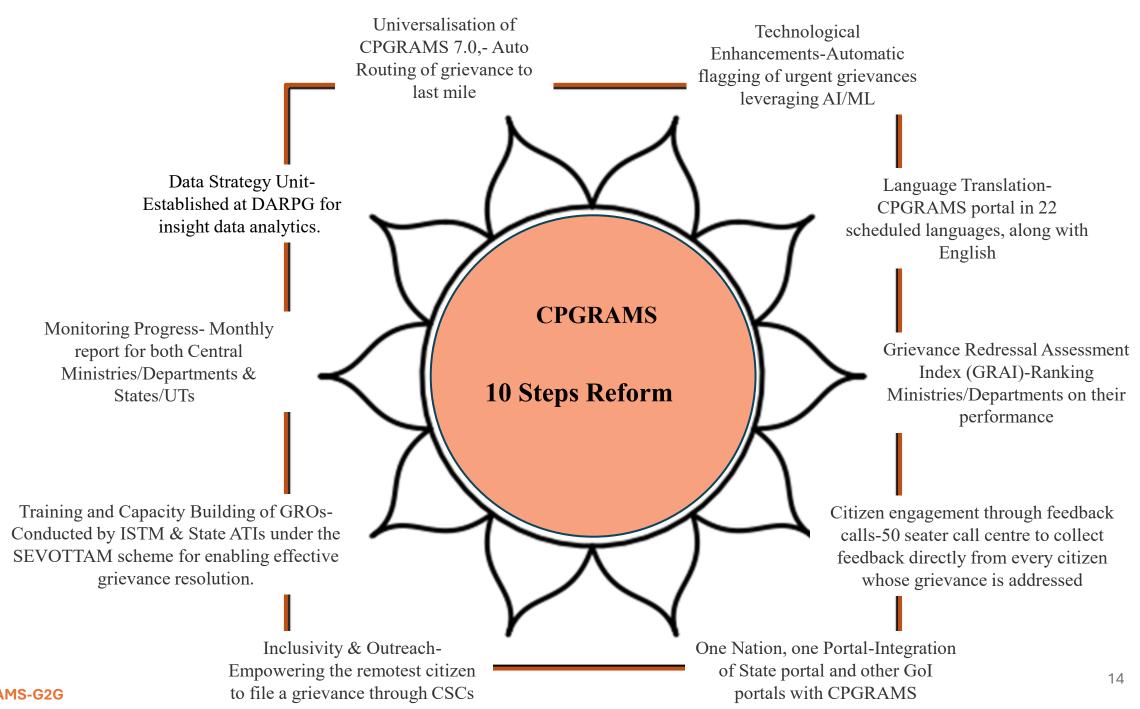
Group C% of M&Ds that took 30 days as ADT increased from 61% in 2022 to 78% in 2023.

OC Dimension-% of Active GROs-Group A (2022-2023)



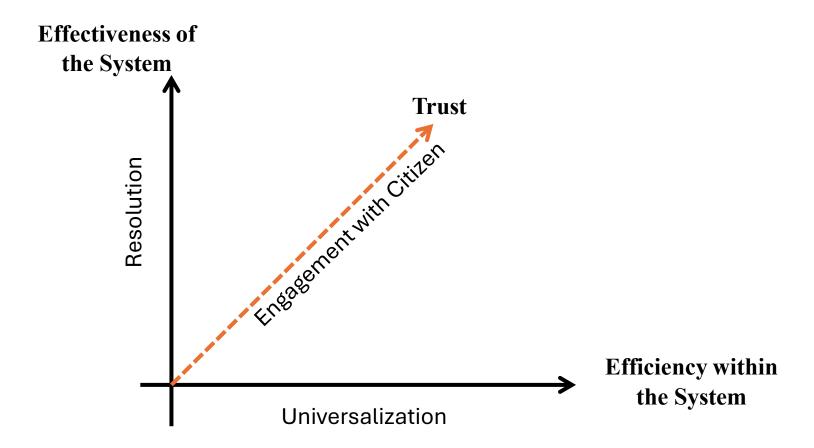
Out of 28, 15 (53.5% M&Ds in group A) showed improvement, reporting more than 75% active GROs.

CPGRAMS-G2G active GROs.



Monthly	Initiative in the		CPGRAMS efforts as	Aim/ goal achieved		
Report	Department/Mi	nistry as	means to improve			
Reference	mentioned in M					
Herefellee	Thendoned in F		00			
	4 DARRO	20				
May 2022, Report		20,00,590 grievances in	-	r • Issued policy gui CPGRAMS efforts as	delines, Aim/ goal achieved	
No:1	Monthly Report Reference	· ·		means to improve	Aiiii/ goat acilieveu	
	1101010100	Tiona	2023	meano to improvo		
Ī	January 2023, Report	1. 123968 PG cases red		ve redressal of corruption-	Citizens registered Publ	
	No:9			ment/Ministry as mentioned in	CPGRAMS efforts as	Aim/ goal achieved
			rence Mo	nthly Report 2024	means to improve	
		decreased of Decem January 20	024, Report 1. 121671 PG cases w	vere received on the CPGRAMS portal,	DARPG has launched on 2 nd	In January 2024, for the 18th month in a
			121478 PG cases were 71119 PG cases.	e redressed and there exists a pendency of	Jan 2024, an online hackathon on "Data-driven	row, the monthly disposal crossed 1 lakh cases in the Central Secretariat.
		3. 15398 ap	2. 107209 grievances	were disposed in less than 30 days.	Innovation for Citizen	Average Grievance Redressal Time in all
		disposed.	·	Ilture and Farmers Welfare has disposed rievances disposed within 30 days' time	Grievance Redressal" with 5 problem statements	the Ministries/Departments in the year 2024, from 1st January to 31st January,
		4. Departme	period.		which is open to	2024 is 16 Days. BSNL Feedback Call Centre collected
		ldentificat performer	3. 23142 appeals wer disposed.	e received and 22084 appeals were	student's/research scholars/start-ups for	91437 feedbacks directly from citizens &
		Index with	_	s in the Central Secretariat were received	participation. Participants	41% citizens expressed satisfaction with the resolution provided to their
		5. NITI Aayo		epartments. Ministry of Labour and grievances], Department of Financial	may submit innovative products and services as	respective grievances. 23293 citizens have given the Rating for
		Services		ision) [13717 grievances], and Department	specified for each Problem	their Grievance Redressal as "Excellent
		performer	_	mers Welfare [9133 grievances]. ment of Revenue and Department of	Statement and get a chance to win cash prizes.	& Very Good" in the month of January, 2024.
		6. Average (the Minist		rmers Welfare are amongst the top	To review the pendency and	57217 feedbacks (62%) were collected
		of January	grievances) in January	RAI within the Group A (more than 500 2024.	disposal of public grievances meeting with	for Central Ministries/Departments by the BSNL Feedback Call Centre, ~44%
		7. Departme		ent of North Eastern Region, Ministry of and Department of Legal Affairs are	GROs of all the Central	citizens expressed satisfaction with the resolution provided.
		Welfare ha number o		ormers in the GRAI within the Group B (less	Ministries/Departments was held.	Ministry of Rural Development was
		(3468 grie		The new GRAI has been formulated and dimensions and 11 indicators since May		among the ministries/ Departments which got more than 1000 feedbacks and
		Departme	2023.	differisions and 11 indicators since may		71% of the citizens were satisfied with the resolution in this ministry for January
		Division) (ng Time of Appeals in the Central its is 23 days from 1st January to 31st		2024.
		8. Under the "PMKISAN	January, 2024.	no is 25 days from for sandary to order		
		maximum		rances have been registered through the ntres in the month of January, 2024, with		
		grievance	2632 being disposed.	· ·		
		"Pradhan	9. Out of the total griegonics grievances pertain the	evances registered through CSCs, 3877		
		(Rural)" w 9. From 1st	"PMKISAN related issues" fol	lowed by "Pradhan Mantri Awaas Yojana –		
		2023. the	Urban /Housing for all (HFA) D	, ,		
		Monthly Report		artment/Ministry as	CPGRAMS efforts a	s Aim/ goal achieved
		Reference	mentioned in N	onthly Report	means to improve	
				2025		

CITIZEN CONNECT



Aspire to a grievance redressal system that improves relevance to government-citizens, coherence and evidence-based redressal for citizen satisfaction.

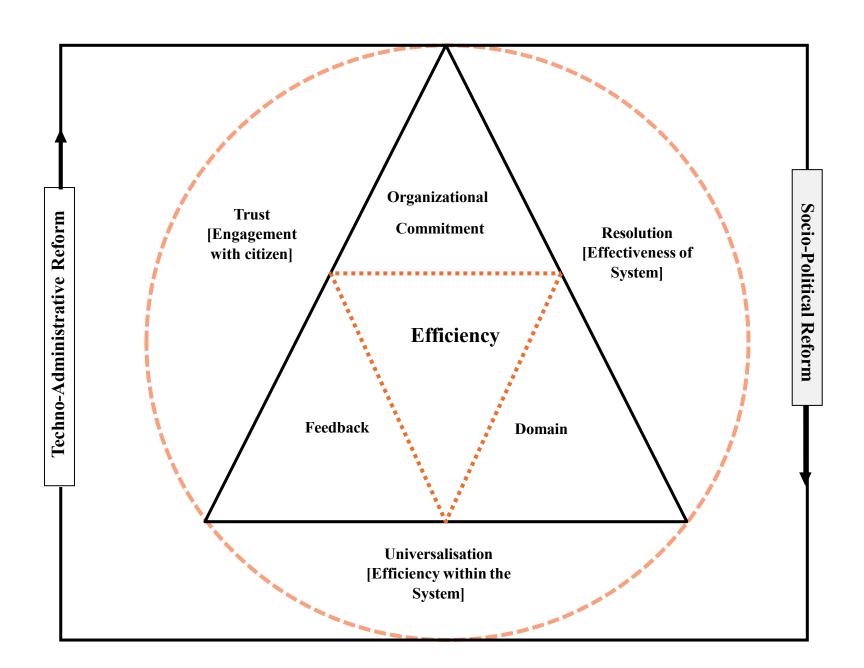
Techno-Administrative Reform

- Ability to steer administrative reform capacity to emulate in real-time solutions.
- Acclaim leadership for improving governance through seamless connections across multiple ministries and department ecosystems.
- Adoption of ICT feedback loops that influence the citizens' engagement and administrative efficiency.
- Acclimatise cutting-edge staff through capacity building with a real-time collaborative workflow digital platform, and

Socio-Political Reform

- Awareness of automated learning and machine learning functionalities in the public system.
- 2. Action based on GRAI evidence and root cause analysis for competition and correction.
- Assert social, linguistic and spatial customised device enablers for citizens' engagement in the grievance redressal system.
- Adapt dynamic purpose and process-based reforms to integrate diverse but interdependent systems.

CPGRAMS: G2G MODEL



India's priority for Next Generation Reforms is to ensure that all government facilities and services reach citizens up to the last mile. In government efforts towards a Viksit Bharat by 2047, the effective redressal of public grievances is one of the most critical aspects of Indian democracy, accorded the highest priority, with a focus on citizen engagement. Grievance redressal system is to make the government more sensitive, accessible and meaningful - Prime Minister Shri. Narendra Modi

THANK YOU