MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES & PENSIONS 0DEPARTMENT OF ADMINISTRATIVE REFORMS & PUBLIC GRIEVANCES

The particulars of its organization, functions and duties:

The Department of Administrative Reforms and Public Grievances (DAR&PG) is the nodal agency of the Government of India for administrative reforms as well as redress of public grievances relating to the States in general and grievances pertaining to Central Government agencies in particular. The Department disseminates information on important activities of the Government relating to administrative reforms and public grievance redressal through publications and documentation. The Department also undertakes activities in the field of international exchange and cooperation to promote public service reforms.

The powers and duties of its officers and employees

The DAR&PG is under Ministry of Personnel, Public Grievances and Pensions and is headed by a Secretary. The Department has one Additional Secretary, two Joint Secretaries and six Divisional heads namely (i) Director (Admin. & General Admin); (ii) Director (PG); (iii) Deputy Secretary (Documentation & Dissemination and IE&C); (iv) Deputy Secretary (NCGG) (v) Deputy Secretary (e-Gov and AR); and (vi) Deputy Secretary (ARC and O&M). In the Department, for major policy decisions, the file is submitted through the divisional heads to Additional Secretary/Joint Secretary to Secretary and finally to Minister of State for Personnel, Public Grievances and Pensions. Besides, the Director (Admin. & General Administration) is also designated as Head of the Department (HoD) and Under Secretary (General Administration) is designated as Head of Office (HoO) and exercises financial, administrative powers as per laid down procedures and rules of Government ofIndia.

OFFICERS OF THE DEPARTMENT

Shri Sanjay Kumar Singh, Secretary

Department of Administrative Reforms and Public Grievances, Room No. 514, Fifth Floor, Sardar Patel Bhavan,

New Delhi - 110 001

Tel. No. 011-23742133 Fax: 011-23742546

Shri V Srinivas, Additional Secretary

Department of Administrative Reforms and Public Grievances,

Room No. 510 Fifth Floor, Sardar Patel Bhavan,

New Delhi - 110001

Tel.No.011-23741004 Fax: 011-23741005

Shri NBS Rajput, Joint Secretary

Department of Administrative Reforms and Public Grievances, Room No.508 Fifth Floor, Sardar Patel Bhavan,

New Delhi - 110001

Tel.No.011-23360331 Fax: 011-23360352

Smt. Jaya Dubey, Joint Secretary

Department of Administrative Reforms and Public Grievances, Room No.508 Fifth Floor, Sardar Patel Bhavan, New Delhi – 110001 Tel. No.011-23360208

WORK/DUTIES OF ITS OFFICERS AND EMPLOYEES

1) ADMINISTRATION DIVISION

(ESTABLISHMENT)

Shri Narendra Kumar Meena, Director

Room No. 516, Tel: 23362369 Intercom: 407

Shri Khamchin Naulak, Under Secretary (Admin.I)

Room No.524B, Tel: 23401453 Intercom: 453

Shri R H Kujur, Section Officer/DDO

Room No. 524, Tel: 23401447 Intercom: 447

Smt. Preeti Singh Shishodia, Section Officer (Admn.I)

Room No. 524B, Tel: 23401449 Intercom: 449

Shri Mithlesh Singh, Section Officer (Admn.I)

Room No. 524B, Tel: 23401444 Intercom: 444

WORK ALLOCATED

- All establishment matters of Group A, B &C (excluding MTS, Staff Car Driver, Despatch Rider) officers and staff of the Department.
- All vigilance matters of Group A,B&C (excluding MTS, Staff Car Driver, Despatch Rider) officers and staff of the Department and Monthly/Quarterly Reports for Vigilancematter
- Maintenance of Immovable Property Return of Group A, B, C officers/staff of the Department.
- Deputing Group B and C officials for various Training Programmes.
- Monitoring of implementation of Official Language through Hindi unit of DARPG.
- Finalisation and monitoring of Budget/RE of DARPG, Cash & Accounts including auditmatters.
- Medical Reimbursement.
- GPFAdvance.
- Court Cases onestablishment.

(GENERAL ADMINISTRATION & COORDINATION)

Shri Narendra Kumar Meena, Director

Room No. 516, Tel: 23362369 Intercom: 407

Shri Gya Prasad, Under Secretary (Admn.II/GA)

Room No. 518D, Tel: 23401415 Intercom: 415

Smt. Anuradha Datta, Section Officer (Admn.II/GA)

Room No. 524B, Tel: 23401450 Intercom: 450

- Coordinating/collating of inputs in respect of DARPG sought for by various Ministries/ Departments on Cabinet Notes, Policy matters, etc.
- Parliamentary Standing Committee including all Parliament questions and matters raised under Rule 377 in Lok Sabha and Rajya Sabha pertaining to DARPG.
- Responsible for *suo moto* (proactive) disclosure under RTI Act in respect of CPIOs/Appellate Authorities and also Nodal CPIO for the Department.

- To make schedule and monitoring of Swachhta Action Plan in respect of DARPG.
- Procurement, maintenance of office equipment and stationeries
- All establishment matters of Group C viz. MTS, Staff Car Driver, Despatch Rider officials of theDepartment
- General Administration (LTC and Leave Encashment, Children Education Allowances, Office maintenance, etc.)
- Advances on HBA, Computer.
- Coordinating/collating of inputs in respect of DARPG for Annual Report and Other Reports
- Departmental Record Room
- All work related to Bharat Ka Amrut Mahotsav
- Any other subject allocated by the Secretary(AR&PG)

2) INTERNATIONAL EXCHANGE & COOPERATION (IE&C) DIVISION

Smt. Renu Arora, Deputy Secretary

Room No.509 Tel: 23401414 Intercom: 414

Shri Balbir Singh, *Under Secretary*

Room No. 505C, Tel: 23401476 Intercom: 476

Shri Dharam Pal Arora, *Under Secretary* Room No. 505C, Tel: 23401475 Intercom: 475

WORK ALLOCATED

- International exchange and cooperation in the field of Civil Services, Personnel Management, Public Administration.
- Interaction with International Institute of Administrative Sciences, Brussels, Belgium.
- UNDP Project: Strengthening Public Administration and Governance.
- Any other subject allocated by the Secretary (AR&PG).

3) ADMINISTRATIVE REFORMS (AR) DIVISION

Smt. Prisca Mathew, Deputy Secretary

Room No.517, Tel: 23401429 Intercom: 429

Shri Sandesh Saxena, Deputy Secretary (NCGG)

Room No.515, Tel: 23401410 Intercom: 410

Shri Sanjeev Shrivastava, Under Secretary (AR-I)

Room No. 505B Tel: 23401457 Intercom: 457

Shri Rakesh Chandra, Under Secretary (AR-II)

Room No. 524B Tel: 23401488 Intercom: 488

- Civil Services Day.
- Prime Minister's Award for Excellence in Public Administration.
- Case Studies on Good Governance.
- State CollaborationInitiative projects.
- Administrative Reforms Initiatives
- National Centre for Good Governance(NCGG)
- Any other subject allocated by the Secretary (AR&PG).

4) ADMINISTRATIVE REFORMS COMMISSION (ARC) DIVISION

Shri Ajit Kumar Sah, *Deputy Secretary* Room No. 516 Tel: 23401408 Intercom: 408

Shri Sunil Kumar Singh, Under Secretary

Room No. 518, Tele No: 23401455 Intercom: 455

WORK ALLOCATED

- Follow up action with the Nodal Ministries and the States regarding Institutional Mechanism relating to the implementation of the accepted recommendations of the 2nd Administrative Reforms Commission.
- Parliamentary matters / Standing Committee matters relating to 2nd Administrative Reforms Commission
- Implementation of e-Office Mission Mode Project (MMP) in Central Government Ministries/Departments.
- Release of Funds for Implementation of e-office Mission Mode Project (MMP) in Central Government Ministries/Departments.
- Co-ordination in Implementation of e-office in all the states of North Eastern Region.
- Workshops/Conferences/webinars on implementation of e-office in Central Government Ministries/Departments
- Monitoring of compliance of Guidelines for Indian Government Websites (GIGW) in Central Government Ministries/Departments.
- Any other subject allocated by the Secretary (AR&PG).

5) e-GOVERNANCE (e-Gov) DIVISION

Smt. Prisca Mathew, *Deputy Secretary* Room No.517, Tel: 23401429 Intercom: 429

Smt. Sarita Taneja, *Under Secretary (e-Gov –I)* Room No. 505D Tele.No.23401474 Intercom 474

Smt. Vibhuti Panjiyar, Under Secretary (e-Gov-II.)

Room No. 505B Tel: 23401456 Intercom: 456

WORK ALLOCATED

Coordinating and supporting implementation of National e-Governance Plan through:

- National Conference on e-Governance.
- National awards fore-Governance.
- Matters relating to e Governance Training Plan
- National e-Governance Services Delivery Assessment (NeSDA)
- Case studies on Awarded e-Governance Projects.
- Internet/DARPG website/e-mail guidelines and related issues/ Cyber Security Policy/IPv6 policy

6) PUBLIC GRIEVANCES (PG) DIVISION

Shri Satish Kerba Jadhav, Director

Room No.511 Tel: 23743030 Intercom: 404

Smt. Sunila Bagga, *Under Secretary* Room No. 505D Tele.No.23401467 Intercom 467

Shri Tirth Ram, *Under Secretary* Room No. 518D Tele.No.23401463 Intercom 463

Shri Kumar Sanjeet, *Under Secretary* Room No. 518D Tele.No.23401427 Intercom 427

Shri Kamal Kumar Thakur, *Under Secretary* Room No. 518D, Tel: 23401428 Intercom: 428

Smt. Priyanka Kapoor, *Section Officer*, Room No. 505 Tele No.23401492 Intercom: 492

WORK ALLOCATED

- Activities related to updation/review of Citizen's Charter of all Ministries/Departments of Govt. of India and uploading of the same onwww.goicharters.nic.in.
- Work relating to Centralised Public Grievance Redress and Monitoring (CPGRAM) as developed in the Division with technical support from NIC at http://pgportal.gov.in
- Training of officers in all Ministries/Departments/Subordinate organisations of Govt. of India on CPGRAMS.
- Monitoring and Review of pendency in redress of grievances in all CentralMinistries/Departments through review meetings.
- Formulation of guidelines/instructions to improve redress mechanismin GOI.
- Reforms to improve online CPGRMS in Central Ministries/Departments and in State Governments as per their willingness.
- Strengthening and Capacity Building of State Administrative Training Institutes for imparting training in Quality Management System for improving public Service delivery(SEVOTTAM).
- Organizing workshops on reforms in public service delivery for Central Ministries/Departments.
- One Nation-one Portal
- Feedback Call Centre
- Any other subject allotted by the Secretary (AR&PG).

7) DOCUMENTATION AND DISSEMINATION (D&D) DIVISION

Smt. Renu Arora, *Deputy Secretary* Room No.506 Tel.No.23401414 Intercom.No.414

Shri Jitendra Sihwag, Under Secretary, Room No.505E Tel: 23401473 Intercom: 473

Shri Santosh Kumar, *UnderSecretary*

Room No.505E, Tel: 23401445 Intercom: 445

Shri Gopal K N Choudhury, Asstt. *Editor* Room No.505F, Tel: 23401469 Intercom: 469

Shri Rakesh Kumar Pal, Asstt. Library cum Information Officer

Room No.501, Tel: 23401477 Intercom: 477

- Identification, documentation and dissemination of bestpractices.
- Publication of Departmental Magazine in e-Book format "Minimum Government Maximum Governance (MGMG).
- Publication of Coffee Table book on BestPractices.
- Production of documentary films on best practices.
- Grant of financial assistance to the State Governments for professional documentation of best practices.
- Organising Regional Conference on implementation of Good Governance practice.
- Any other subject allocated by the Secretary (AR&PG).

8) ORGANIZATION & METHOD (O&M) DIVISION

Shri Ajit Kumar Sah, *Deputy Secretary* Room No. 516 Tel: 23401408 Intercom: 408

Smt. Namrata Kumari, *Under Secretary* Room No. 518, Tel: 23401433 Intercom:433

- Formulation and implementation of common office procedures.
- Publication and updating of the CSMOP and implementation of itsprovisions.
- Aiding and advising on O&Maspects.
- Allocation of fund for modernization of the Governmentoffices.
- Any other subject allocated by the Secretary(AR&PG).

(i) The procedure followed in the decision making process, including channels of supervision and accountability;

(a) ORGANISATION CHART

(b) CHANNEL OF SUBMISSION AND LEVEL OF FINAL DISPOSAL OF CASES IN RESPECT OF COMMON ITEMS OF WORK HANDLED BY DEPARTMENT OF ADMINISTRATIVE REFORMS AND PUBLIC GRIEVANCES OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES ANDPENSIONS.

Sl. No.	Types of Cases	Channel of submission	Level of final disposal	
1.	Parliamentary Matters			
	(i) Replies to Starred Questions	DS/Dir→JS/ AS →Secy	MOS (PP)	
	(ii) Replies to Un-starred Questions and Assurances	US→DS/Dir→JS/AS	MOS(PP)	
	(iii) Final replies to recommendations of Parliamentary Committees	DS/Dir→JS/AS→Secy	MOS(PP)	
	(iv) Final replies to matters raised under Rule 377 in Lok Sabha and Special Mention made in Rajya Sabha/ Parliament Assurances	US→DS/Dir→JS/AS/ Secy	MOS(PP)	
	(v) Action taken note on the recommendations of Parliamentary Committee		Secretary	
	(vi) Furnishing of replies to Questionnaire and other references received from Parliamentary Committee	US→DS/Dir→JS/AS		
	(vii) Furnishing Input on Parliament question to other Ministries	US→DS/Dir	JS	
	(viii) Miscellaneous Parliament Matters	US→DS/Director	JS	
2.	Cabinet Notes	DS/ Dir→JS→ AS→Secy	MOS(PP)	
3.	Finalizing Scheme guidelines	US→DS/ Dir→JS/AS	Secretary	
4.	Annual Budget	DS/Dir→JS/AS	Secretary	
5.	Selection/ appointment of Agencies / consultants	US→DS/ Dir→JS/AS	Secretary	
6.	Para-wise comments for the cases before CAT/High Court/Supreme Court	US→ DS/ Director →JS/AS	Secretary	
7.	Output Outcome Framework	US →DS/Dir	JS	
8.	Receipts received from other Ministries/ Departments/ external agencies for seeking comments/input etc.	US→DS/ Dir	JS/AS	
9.	Replies to audit paras	US→DS/ Dir	JS	
10.	Website updations	US→DS/ Dir	JS	

(ii) The norms set by it for the discharge of its functions:

Any grievance received from the general public shall be acknowledged within three working days of receipt of the grievance petition.

(iii) The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions:

LIST OF REFERENCE BOOKS

- 1. Part I General Rules
- 2. Part II- T.A. Rules
- 3. Part III- Central Civil Services (Leave) Rules
- 4. Part IV- Dearness Allowance, Dearness Relief and Ex Gratia to CPF Beneficiaries
- 5. Part V-HRA and CCA.
- 6. Swamy's Pension Compilation incorporating CCS (Pension) Rules
- 7. Swamy's Compilation of CCS (Commutation of Pension) Rules
- 8. Swamy's CCS (Extraordinary Pension) Rules
- 9. Swamy's Compilation on Central Government Employees' Group InsuranceScheme
- 10. Swamy's Compilation of Staff Car Rules
- 11. Swamy's Compilation of Medical Attendance Rules
- 12. Swamy's Compilation of CCS (CCA) Rules
- 13. Swamy's Compilation of (Conduct) Rules
- 14. Swamy's Compilation of General Provident Fund Rules
- 15. Swamy's Compilation of Leave Travel Concession Rules
- 16. Swamy's Compilation of Children's Educational Assistance
- 17. Swamy's Compilation of General Financial Rules
- 18. Swamy's Compilation of Delegation of Financial Powers Rules
- 19. Swamy's Compilation of House Building Advance Rules
- 20. Swamy's Compilation on Suspension and Reinstatement
- 21. Swamy's Compilation of Overtime AllowanceRules
- 22. Swamy's CCS (Temporary Service) Rules,1965
- 23. Swamy's Compilation of New PensionScheme
- 24. Central Secretariat Manual of Office Procedures
- 25. Central Secretariat e-Manual of Office Procedures.

(iv) A statement of the categories of documents that are held by it or under its control:

(a) ADMINISTRATION AND COORDINATION

- 1. Service Book and personal files of all the employees.
- 2. Files relating to recruitment of Deputation cases.
- 3. ACRs of all employees below the rank of Under Secretary
- 4. Property documents of employees who have taken House BuildingAdvance.
- 5. File relating to Disciplinary Cases.
- 6. Files relating to Medical Claims made by employees.
- 7. Files relating to all advances taken by the employees.
- 8. Files relating to purchase of furniture/ fixtures, stationary items, general office items, electronic, computer ACs etc.
- 9. Files relating to Annual Maintenance Contract.
- 10. Files relating to payment of telephone bills of office and residential telephone of officers who have been provided office telephones
- 11. Files relating to General Administration/Coordination/RTI cases/Parliamentary matters
- 12. Minutes of all themeetings.

(b) O&M DIVISION

- 1. Central Secretariat Manual of Office Procedure
- 2. Records Retention Schedule for Records Common to all Departments
- 3. Records Management in Government.
- 4. Guidelines for the improvement of the quality of services rendered through the telephone in public offices

- 5. Policy Guidelines for Website Development, Hosting and Maintenance.
- 6. Guidelines for Plan Scheme on Modernization of Government Offices.

(c) INTERNATIONAL EXCHANGE & COOPERATION DIVISION

- 1. Files relating to international exchange and cooperation in the field of CivilService, Personnel Management and Public Administration.
- 2. Files relating to International Institute of Administrative Sciences, Brussels, Belgium.
- 3. Files relating to Commonwealth Association for Public Administration and Management (CAPAM), Toronto, Canada
- 4. Files relating to e CAPAM International Innovations Awards Programme in India.
- 5. Files relating to CAPAM International Innovations Cascading Programme in India.
- 6. Files relating to MoU between India and Malaysia in the field of Civil Service, Personnel Management and Public Administration and follow-up action.
- 7. Files relating to MoU between India and China in the field of Civil Service, Personnel Management and Public Administration.
- 8. Files relating to management studies/ Impact studies related to administrative reforms, O&M aspects etc. in respect of Government organizations
- 9. Files relates to MoU with UNDP in the field of strengthening Public Administration and Governance.

(d) D&D DIVISION

- 1. Files pertaining to grant of financial assistance to StateGovernments/U.T. Administrations for professional documentation of best practices.
- 2. Files pertaining to organizing series of best practices and presentation of best practices.
- 3. Files pertaining to quarterly journal "Management in Government" (MIG), monthly newsletter "Civil Services News" (CSN).
- 4. Files pertaining to documentation and dissemination of best practices by production of documentary films.
- 5. Files pertaining to Research & Evaluation study.
- 6. Files pertaining to correspondence with persons contributing articles for publication in MIG.
- 7. Files pertaining to selection of articles for publication in MIG.
- 8. Files pertaining to collection of material for CSN.
- 9. Files pertaining to payment of honorarium to contributors of articles.
- 10. Files pertaining to matters concerning library.
- 11. Files pertaining to selection of Printers for MIG and CSN
- 12. Files pertaining to organization of Regional Conferences.
- 13. Files pertaining to Government Knowledge Centre (GKC)

(e) ARC & AR DIVISIONS

- 1. One copy each of the 20 reports submitted by the 1stAdministrative Reforms Commission (1966-1970) and 15 reports submitted by the 2nd Administrative Reforms Commission. The 15 reports of 2ndARC are listed below.
- S. No. Report Date of presentation to Government.
- 2. Right to Information: Master Key to Good Governance 09.06.2006
- 3. Unlocking human capital: Entitlements and Governance a Case Study 31.07.2006
- 4. Crisis Management: From Despair to Hope 31.10.2006
- 5. Public Order: Justice for each ... Peace for all 26.06.2007
- 6. Local Governance 27.11.2007
- 7. Capacity Building for Conflict Resolution Friction to Fusion 17.03.2008
- 8. Combating Terrorism 17.09.2008
- 9. Social Capital A Shared Destiny 08.10.2008
- 10. Refurbishing of Personnel Administration Scaling New Heights 27.11.2008
- 11. Promoting e-Governance The Smart Way Forward 20.01.2009

- 12. Citizen Centric Administration The Heart of Governance 30.03.2009
- 13. Organizational structure of Government of India 19.05.2009
- 14. Strengthening Financial Management System 26.05.2009
- 15. State and District Administration 29.05.2009

(f) E-GOVERNANCE DIVISION

- 1. Files relating to implementation of e-Office Mission Mode Project.
- 2. Files relating to National Conference one-Governance
- 3. Files relating to National Awards one-Governance.
- 4. Files relating to Implementation of Master e-Governance Training Plan.
- 5. Files relating to 11thReport of Second ARC.

(g) PG DIVISION

- 1. Compilation of guidelines for redress of Public Grievance-2010 that includes guidelines on Citizens Charter and Information Facilitation Counters.
- 2. Guidelines for Sevottam Compliance-June 2010.
- 3. Guidelines for Sevottam Compliance-September 2011.
- 4. Our Sevottam Journey-September 2011.
- 5. Service Quality Manual-Procedure as per IS 15700:2005.
- 6. Sevottam: A continuing journey-write-up 2014 The following are available in digitized form on website.
- 7. Citizens Charter of the Department of Administrative Reforms and Public Grievances.
- 8. Files on policy formulation relating to Citizens" charters, IFCs, Public GrievanceRedress.
- 9. Files relating to publication of advertisement on nodal officers for citizens" charters, Directors of Public Grievances and contact officers for IFCs.10. Monitoring and Review meetingsrecords.
- (v) The particulars of any arrangement that exists for consultation with, or representation by the member of the public in relation to the formulation of its policy or implementation thereof:

The Department's website http://darpg.nic.in/ acts as information tool for the general public and thus facilitates in the implementation of the policies. The Department organizes meetings, seminars and workshops on Best Practices chaired by Cabinet Secretary where besides state **Governments even NGOs can share/give presentation on innovative ideas /projects. Its purpose is** to share the ideas/innovation and successful experience with rest of the states. There exists a system of consultation with NGOs, Citizens groups, RWAs and members of **public while formulating policy relating to Public Grievances and Citizen's**charters.

- (vi) A statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible forpublic:
 - 1. The First Administrative Reforms Commission (ARC) as a Commission of Inquiry was set up in January, 1966 under the chairmanship of Shri Morarji R Desai and later on Shri K Hunmanthaiya became its chairman. The Commission submitted 20 reports from January 1966 to June 1970
 - 2. The Second Administrative Reforms Commission (ARC) was constituted on 31.08.2005, as a Commission of Inquiry, under the Chairmanship of Shri Veerappa Moily. The Commission submitted 15 reports at various stages. Details about ARC is available at https://darpg.gov.in/about-arc
 - 3. Department of Official Language Implementation Committee is headed by Joint Secretary (Admn.). Not open for public.
 - 4. Screening Committee to examine and clear the proposals received from the

Ministries/Departments for allocations of funds under the Plan Scheme of the Department of AR&PG. Modernization of **Government Offices. The Committee is chaired by the Additional Secretary of this Department and** has members drawn from Integrated Finance Division of this Department, Central Public Works Department, National Informatics Centre and Planning Commission. Its meetings are not open for public.

- 5. Evaluation Committee for soliciting and evaluating the books written originally in Hindi on the subjects of Public Administration and Management Studies is headed by AS (AR&PG).
- 6. Screening Committee for the Scheme of Administrative Reforms is chaired by the AS (AR&PG). This Apex Committee is for the purpose. (i) Pilot projects on Administrative Reforms (ii) setting up of NISG and (iii) World Bank Project on Capacity Building for Good Governance.
- 7. Programme Implementation Committee (PIC) chaired by AS (AR&PG) for implementation of the Capacity Building Poverty Reduction (CBPR) Programme under the DFID Project funded by the UK Government.
 - a) Standing Committee in respect of grievances of officers of the level of Joint Secretary and above.
 - b) Standing Committee of Secretaries for Public Grievance redress.
 - c) Core Group on citizen charters and facilitation counters. (Neither of these Committees are open to public nor the proceedings of the Committees are of any relevance to general public.)
 (Some of the above Committees has as its members retired Professors and retired Government servants.)
 - d) Steering Committee to oversee production and telecast of documentary series for creating awareness and dissemination of information on e-governance is headed by AS (AR&PG)
- (vii) A directory of its officers and employees [CLICKHERE]
- (viii) The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations. [CLICKHERE]

(ix) Budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursement made:

Rs. in lakh

	2019-20		2020-21			2021-22	
AR & PG Wing	B.E.	R.E.	ACTUAL	B.E.	R.E.	ACTUAL	B.E.
05.06.01- Salaries	1155	1155	1010.71	1250	1250.00	1008.47	1250.00
05.06.02- Wages	75	80	77.57	0	0.00	0.00	0.00
05.06.03- OTA	0.4	0	0	0.1	0.10	0.00	0.10
05.06.06- Medical	16	25	16.14	16	33.00	32.83	20.00
05.06.11- D.T.E	25	25	24.64	24.3	24.30	14.15	24.30
05.06.12- F.T.E	0.5	0	0	0.5	0.50	0.00	0.50
05.06.13- OE	140	106	96.87	140	1000.00	447.49	650.00
05.06.14- Rent, Rate & Taxes 1500							1500.00
05.06.16- Publications	7	7	5.05	7	7.00	0.52	7.50
05.06.20- O.A.E./NP	22	16	14.88	22	15.00	5.80	15.00
05.06.32- Contribution	6	6	2.78	6	3.50	3.07	3.50
05.06.50- Other Charges	0.1	0.1	0	0.1	0.10	0.00	0.10
05.99.50- Other Charges	35	40	33.85	35	35.00	30.27	35.00
(IT)							
05.96.13- S.A.P (OE)	10	10	4.2	10	10.00	9.25	10.00
Total	1492	1470.1	1286.69	1586	2378.50	1551.85	3516.00
SCHEME FOR ADMINISTRATIVE REFORMS							

42.01.20- OAE (PLAN)	3150	1800	1366.71	3000	1500	1104.79	1500.00
16.02- NCGG	425	425	425	425	310	310.00	
Grand Total	5067	3695.1	3078.4	5011	4188	4896.00	5016.00

(x) The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes:

Department does not administer any programme involving subsidy.

- (xi) Particulars of recipients of concessions, permits or authorization granted byit: -NIL-
- (xii) **Details in respect of information, available to or held by it, reduced in an electronic form:** May visit Website of DARPG– http://darpg.gov.in/ where so many reports/ manuals/ documents/ films on best practices etc areavailable.
- (xiii) The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use:

 Information may be obtained from website of DARPG –http://darpg.gov.in/ The Department has also fixed a time on every Wednesday 10.00 A.M. to 1.00 P.M. where the Director (Public Grievances), Room No.511, Fifth Floor, Sardar Patel Bhavan, New Delhi, redresses the grievance of the public in person.
- (xiv) Names, designations and other particulars of the Public Information Officers [CLICKHERE]
- (xv) Tour undertaken by Officials of DARPG
 - (a) Foreign visits/training programmes conducted by the Department from January 2013 till date [Details]
 - (b) Domestic visits/training programmes conducted by the Department from January 2013 till date [Details]