

**PROTOCOL TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS OF THE
REPUBLIC OF INDIA AND THE PUBLIC SERVICE DIVISION OF THE
REPUBLIC OF SINGAPORE ON CO-OPERATION IN THE FIELD OF
PERSONNEL MANAGEMENT AND PUBLIC ADMINISTRATION**

The Ministry of Personnel, Public Grievances and Pensions of the Republic of India and The Public Service Division of the Republic of Singapore

Recalling the significant and continued cooperation in the area of personnel management and public administration under the *Memorandum of Understanding between the Ministry of Personnel, Public Grievances and Pensions of the Republic of India and the Public Service Division of the Republic of Singapore on Co-operation in the Field of Personnel Management and Public Administration* (the "**MoU**") signed on 1 June 2018; and

Desiring to provide for the extension of the MoU and to make certain amendments,

Have reached the following understanding:

ARTICLE 1
Extension of the MoU

The MoU will be extended for a period of five (5) years with effect from 1 June 2023.

ARTICLE 2
Amendment of Article 2 of the MoU

Article 2 of the MoU will be replaced as follows:

"ARTICLE 2
Areas of Co-operation

The Parties subject to the provisions of this MoU and their prevailing laws, rules and regulations, will endeavour to encourage and facilitate collaboration and co-operation in the following areas:

- a) Administrative Reforms & Public Sector Transformation

- b) Public Service Delivery
- c) Leadership and Talent Development
- d) E-Governance
- e) Capacity Building and Training
- f) Any other areas of cooperation in personnel management and public administration to be mutually agreed upon by the Parties.”

ARTICLE 3
Amendment of Article 3 of the MoU

Article 3 of the MoU will be replaced as follows:

“ARTICLE 3
Implementation

The implementation of the activities or cooperative work or programmes specified under this MoU will be subject to further arrangements between the Parties. These may include but are not limited to:

- a) Study visits for the Parties’ Public Services officers to exchange information and experience;
- b) Exchange of information by the Parties’ experts;
- c) A civil service exchange programme between Public Service officers
- d) Co-operation between training and research institutes;
- e) Developing joint or collaborative research in fields of mutual interests, and may include seminars, workshops and conferences; and
- f) Any other areas within the purview of this MoU as the Parties may agree upon.”

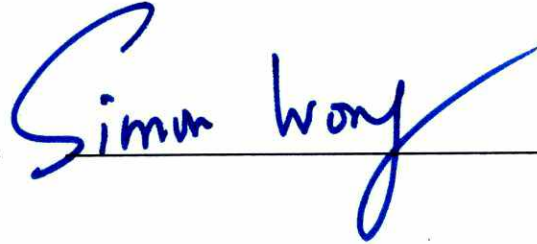
ARTICLE 4
Final Provisions

1. This Protocol will form an integral part of the MoU.
2. This Protocol will come into effect from 01.06.2023.

Signed in New Delhi on 6th July, 2023 in two originals, each in Hindi and English, all text being equally authentic. In case of divergence in interpretation, the English text shall prevail.

For the Ministry of Personnel, Public
Grievances and Pensions of the
Republic of India

For the Public Service Division, Prime
Minister's Office, of the Republic of
Singapore



Mr V. Srinivas
Secretary, Department of
Administrative Reforms and Public
Grievances

Mr Simon Wong
High Commissioner of Singapore to
India