IMPACT OF INTRODUCING BIOMETRIC ATTENDANCE

739. DR. VINAY P. SAHASRABUDDHE

Will the PRIME MINISTER be pleased to state:

(a) the details of new efforts made by Government to promote and implement better work culture in the administration of Central Government departments during the last three years;

(b) the details regarding overall impact of biometric attendance registration system after its introduction, so far; and

(c) whether Government has introduced any new training programmes aimed at enhancing the motivation levels of the Central Government officials and employees, in general?

ANSWER

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister’s Office

(DR. JITENDRA SINGH)

(a) Government makes continuous efforts aiming at better work culture in the administration of Central Government Departments and to make administrative systems efficient, transparent and accountable. Government has introduced a number of information technology based initiatives in last three years for better work culture, monitoring and effective delivery of services in an accountable and transparent way. Some of the major initiatives introduced across the Central Government Departments include e-Office, e-Samiksha, Legal Information Management based System (LIMBS), Direct Benefit Transfer, Government e-Marketplace (GeM), Aadhaar enabled Biometric Attendance System (AEBAS), etc.

(b) Bio-Metric attendance system is an enabling platform which helps Ministries/Departments in monitoring of attendance during office hours, late attendance, etc. Centralized information on its impact is not required to be maintained.

(c) The Government is continuously making efforts to develop a professional, impartial, efficient and motivated civil service that is responsive to the needs of the citizens. Towards this, new training programmes have been added under Domestic Funding for Foreign Training (DFFT) Scheme. Direct admission for full funding has also been expanded to include courses from top 20 universities, as against 6 earlier. Regular induction and mid-career training programmes are conducted for IAS and CSS officers.

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