

प्रशासनिक सुधार और लोक शिकायत विभाग DEPARTMENT OF ADMINISTRATIVE REFORMS & PUBLIC GRIEVANCES GOVERNMENT OF INDIA







# **Secretariat Reforms**

a) Swachhata Campaign & Reducing Pendencyb) Increasing Efficiency in Decision Makingc) eOffice

Monthly Report | August 2023





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# 1. Key Highlights (Aug 2023)

# 1.1 Swachhata Campaign and Reducing Pendency (Aug 2023)

## Swachhata Campaign

- a) Cleanliness Campaigns conducted at 2,190 sites
- b) 6.81 lakh sq. ft of Space freed
- c) Rs 10.50 Cr of Revenue earned by scrap disposal

## **Reduction In Pendency**

- a) Disposed
  - ✓ 4.07 lakh Public Grievances
  - ✓ 16,262 Public Grievances Appeals
  - ✓ 494 PMO References
  - ✓ 269 References from State Governments
  - ✓ 1,844 References from MPs
  - ✓ 381 IMC References
- b) Fulfilled
  - ✓ 147 Parliamentary Assurances

#### **Record Management**

- a) 2,82,208 physical files reviewed and 1,61,110 physical files weeded out
- b) 3,365 Files identified under Category A for transfer to the National Archives of India
- c) 5,345 Files identified under Category B for transfer to the National Archives of India

# **1.2 Increasing Efficiency in Decision Making in Central Secretariat**

- <u>Delayering</u>: **79** Ministries/Department have implemented Delayering on the basis of reporting structure of JS to AS
  - **60** Ministries/Departments have Fully Delayered
  - **19** Ministries/Departments are Partially Delayered
- <u>Delegation</u>: 43 Ministries/Departments have reviewed and modified Orders of Delegation in 2021-2023
  - 5 Ministries/Departments Reviewed and Modified in 2023
  - o **19** Ministries/Departments Reviewed and Modified in 2022
  - o **19** Ministries/Departments Reviewed and Modified in 2021



# **1.3 e-Office Analytics and Implementation**

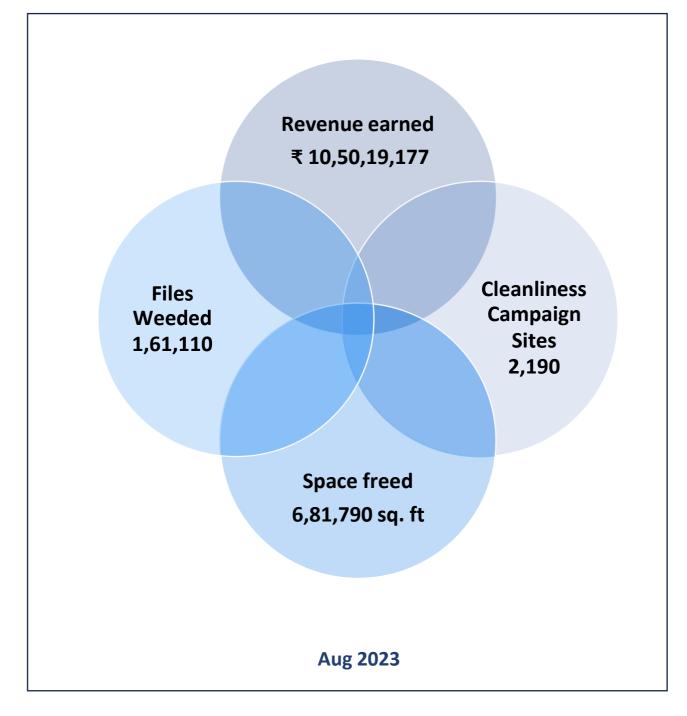
- Active eFiles in Central Secretariat have increased to 28.05 lakh files in August as compared to 27.43 lakh files in July 2023. Active Physical files have reduced to 8.77 lakh files in August 2023 as compared to 8.82 lakh in July 2023.
- 16 Ministries have a 100% share of eFiles in 2023 (January August 2023)
- **11** Ministries/Departments have **100% share of eReceipts** in August 2023
- eFile Adoption in the Central Government is at 90.89%
- 40 Ministries/Departments have adopted the Desk Officer System, as of March 2023
- The **Ministry of Road Transport and Highways** has the highest **%usage of DSC/eSign (94%)** for the Joint Secretary/Equivalent and above hierarchies.





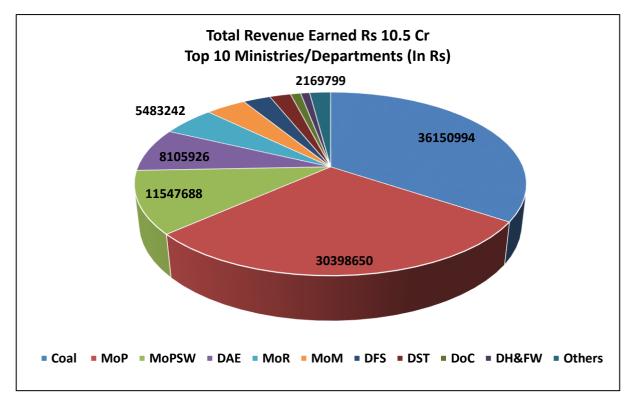
# 2. Swachhata Campaign and Reducing Pendency

# 2.1 Status of Swachhata Campaign

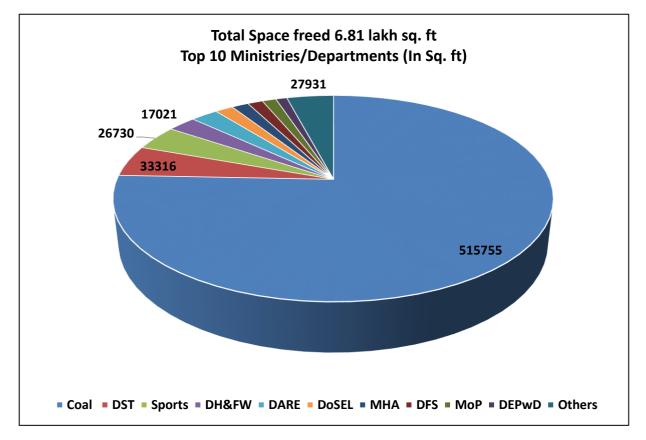




#### a. Revenue Earned from Scrap Disposal

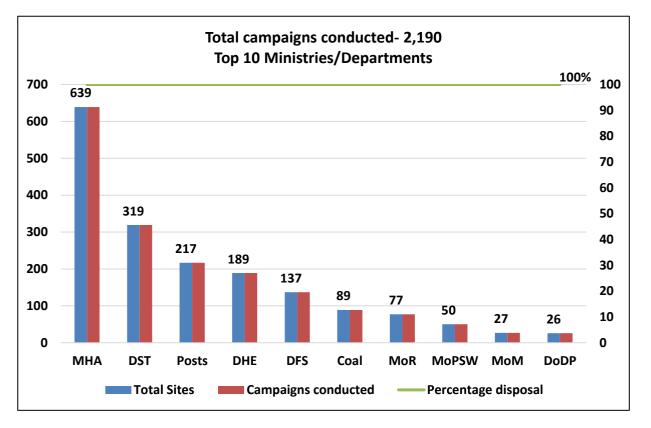


**b.** Space Freed

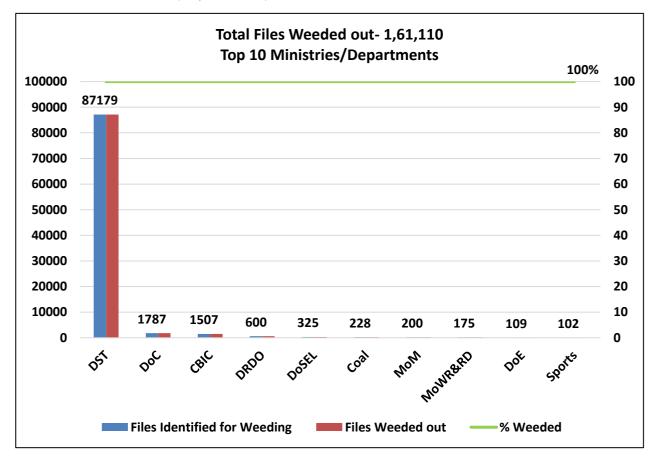




#### c. Cleanliness Campaign sites



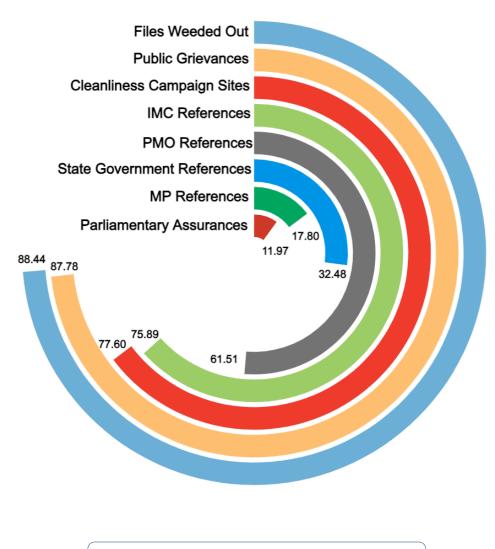
#### d. Files Weeded Out (Physical Files)







# 2.2 Analysis of Swachhata Parameters (Aug 2023)



Analysis based on % disposal (Aug 2023)



# INCREASING EFFICIENCY IN DECISION MAKING IN CENTRAL SECRETARIAT (IEDM)



# **3. Increasing Efficiency in Decision Making in Central Secretariat**

# **3.1 DARPG Guidelines**

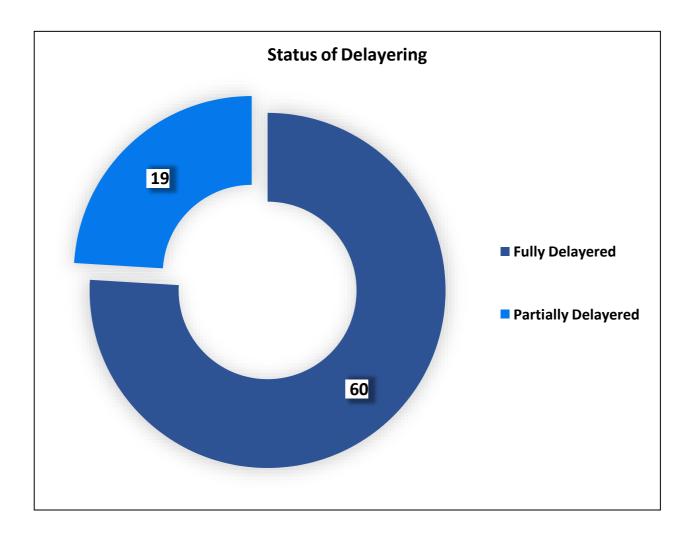
- 3.1.1 DELAYERING: refers to each department reviewing the instructions on level of disposal and channel of submission at least once in three years keeping the number of levels to the minimum by delegating powers to lower formations. To facilitate quicker decision making, channels of submission should not be more than four. Powers are to be delegated to operationalize this principle. In case of files to be submitted to Minister in charge, a case may be initiated at the levelof Deputy Secretary or Director. However, the Section and the Branch Officer would provide assistance to obtain inputs for the case and to prepare draft notesand communications, etc. Ministries/Departments should ensure that a file does not move through more than 4 levels.
- **3.1.2 DELEGATION:** refers to giving powers to lower formations in financial as well administration functioning of officers of Min/Dept.
- **3.1.3 DESK OFFICER SYSTEM**: refers to operationalization of desk officer system in Min/Dept.
- **3.1.4 DIGITIZATION:** Along with digitization of Central Registration Units and adoption of eOffice version 7.0 in all Min/Dept, it also refers to transforming governance with the adoption of eFiles and digital signatures. Digitization also involves decrease in creation of pFiles and increase in adoption of eReceipts. Ministries may ensure that no physical papers or receipts should be generated for inter/intraMinisterial circulation. It is mandatory for all officers of the rank of dealing officers and above or equivalent to use digital signature certificate or e-sign for electronically signing the files in eOffice system before forwarding.



# **3.2 Delayering**

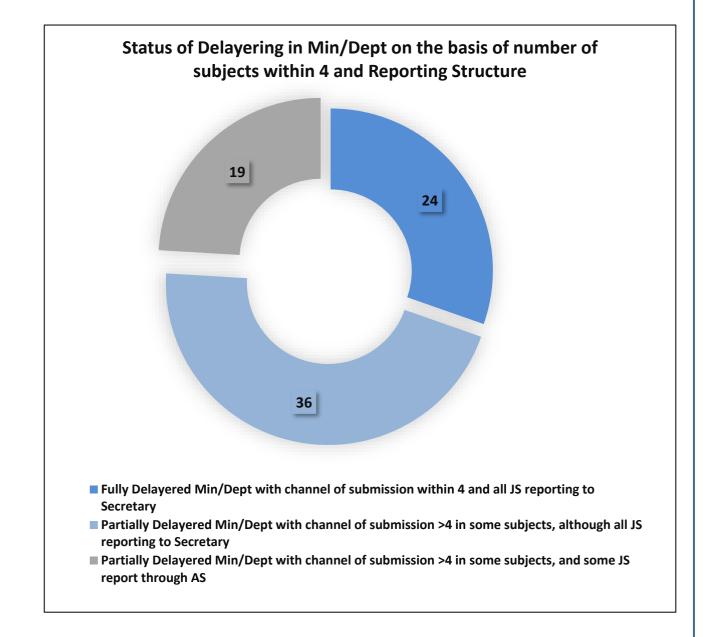
**3.2.1** On the basis of Reporting Structure: Min/Dept with all JS reporting to Secretary are Fully Delayered, Min/Dept with some JS reporting through AS are Partially Delayered and Min/Dept with all JS reporting through AS are Not Delayered. The following chart shows status of Delayering on the basis of reporting structure.

**3.2.2** List of Fully Delayered and Partially Delayered Min/Dept is in Annexure II.





3.2.3 On the basis of channel of submission: Min/Dept with channel of submission within 4 in all subjects and all JS reporting to Secy are Fully Delayered. Min/Dept with channel of submission more than 4 in some subjects and all JS reporting to Secretary are Partially Delayered. Min/Dept with channel of submission more than 4 in some subjects and some JS reporting through AS are Partially Delayered. The following chart shows status of Delayering in Min/Dept on the basis of number of subjects with channel of submission more than 4.







# **3.3 Delegation**

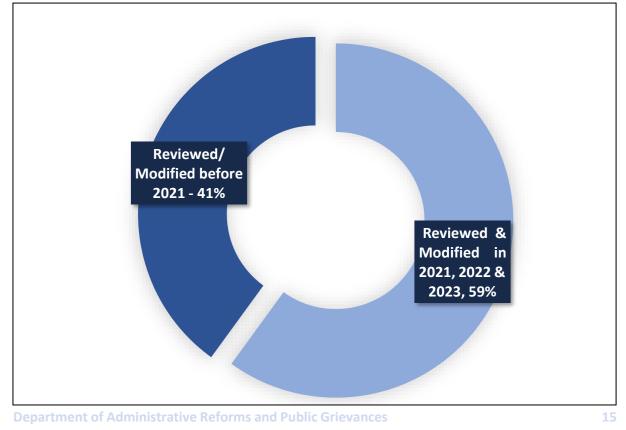
# Delegation of Financial Powers (Head of Department- Contingent & Misc Under Schedule V&VI of DFPR)

- Data received from 53
  Ministries/Departments
- 17 Ministries/Departments re-delegated Full Powers
- 7 Ministries/Departments re-delegated financial powers in the range of INR 2,00,000 to 7,00,000
- 19 Ministries/Departments re-delegated financial powers in the range of INR 50,000 to 2,00,000
- 7 Ministries/Departments are under the process of review and further delegation of financial powers

## **Delegation of Administrative Powers**

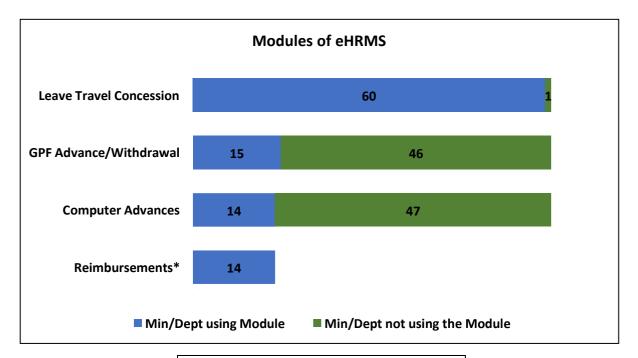
- Simplification of process for obtaining NOC from the Surplus Cell of DoPT for recruitment.
- Exemption from consultation with UPSC for filling up of posts on a deputation basis up to level-13A.
- Delegated to FA/HoD of Ministries for settlement of bills of LTC within 3 months.
- Automation of routine functions LTC, GPF, Advance, and reimbursements on eHRMS and are approved by the US and below officers for most of the Ministries/Departments
- > FINANCIAL DELEGATION: 43 Ministries/Departments have reviewed and modified their

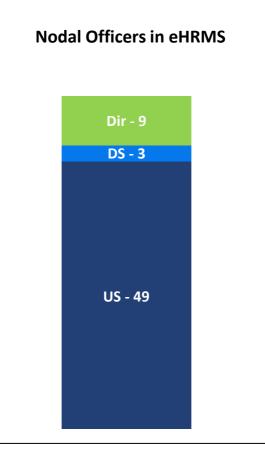
orders of financial delegation during 2021, 2022 and 2023





ADMINISTRATIVE DELEGATION: The following charts depict the adoption of eHRMS for 4 major modules and the nodal officers assigned for approval in respect of 61 Min/Dept (July 2023)







# 3.4 Desk Officer System

#### S. No No. of Desk Officers **Ministries/Departments** 1. Ministry of External Affairs 223 2. Ministry of Housing and Urban Affairs 33 3. Ministry of New and Renewable Energy 48 4. Department of Commerce 28 5. Ministry of Environment, Forest & Climate Change 18 6. **Department of Revenue** 12 7. 7 Department of Defence Production 8. **Department of Defence** 12 9. Department of Investment and Public Asset Management 9 10. Department of Telecommunications 12 11. 4 Department of Agriculture, Cooperation and Farmers Welfare 12. **Department of Heavy Industry** 3 13. **Department of Chemicals and Petrochemicals** 5 14. Department of Food and Public Distribution 7 15. Department of Pension & Pensioners' Welfare 6 16. **Ministry of Tribal Affairs** 8 16 17. Ministry of Power 18. **Department of Expenditure** 8 19. **Ministry of Food Processing Industries** 11 Department of Science and Technology 20. 5 21. 7 Department of Posts 22. **Department of Consumer Affairs** 3 23. Department of Public Enterprises 4 24. **Department of Rural Development** 8 25. **Department of Land Resources** 2 26. Ministry of Women and Child Development 2 2 27. **Ministry of Textiles** 28. Ministry of Steel 1 29 Department of Administrative Reforms and Public Grievances 13 30 Department of Animal Husbandry, Dairying 13 31 Department of Ex Servicemen Welfare 1 32 **Department of Justice** 3 33 **Department of Legal Affairs** 27 34 **Department of Pharmaceutical** 27 35 Department of Scientific & Industrial Research 6 36 Ministry of Development of North Eastern Region 10

#### 40 Ministries/Departments have implemented Desk Officer System\*



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37	Ministry of Earth Sciences	1	
38	Ministry of Labour and Employment	7	
39	Ministry of Mines	2	
40	Ministry of Ports, Shipping & Waterways	2	
	Total Desk Officers616		

\*As of March 31<sup>st</sup>, 2023

# 3.5 Impact of IEDM

In pursuance of the direction of the Cabinet Secretary, 2<sup>nd</sup> Third Party Impact Evaluation of the Initiatives for Increasing Efficiency in Decision Making in the Central Secretariat was conducted. Following are some of the best practices across the Central Secretariat:

#### > Department of Official Languages

Kanthasth 2.0, a language translation tool, is a major initiative taken by the Department. Training for the same is being given by the Department officials to other Ministries/Departments

#### Department of Posts

The Department has introduced the Rule-38 Online Portal for the transfer of employees of DoP from one unit to another. Officials using employee ID apply on Portal for Rule 38 transfer using OTP-based verification, and Quarterly application cycles. Officials approved for transfer to be relieved within 20 days. Beneficial in terms of visibility, transparency, and automated system involving no manual intervention and employees and service associations have appreciated the reform.

#### Department of Space

The Department has several digital portals for improving overall administrative efficiency such as E-Procurement Portal, Budget Management Software Portal, Estate Management Portal, ISRO IPR Management System and Safety Portal.

#### > Department of Water Resources, River Development and Ganga Rejuvenation

The Department provides 10-15 days of induction training to all new officers regarding the Department's scope of work. A hand-holding facility for new recruits is provided by the Department for 8-10 days prior to the training imparted at ISTM.



#### > Ministry of Coal

The Ministry uses Coal Task Master as one of the digital platforms for its functioning, which is helpful in the communication of major events, project management and progress tracking. Coal Projects Monitoring Portal is developed by the Ministry to resolve various issues submitted by diverse stakeholders of coal projects pending with various Central Ministries/State Governments.



# eOFFICE ANALYTICS AND IMPLEMENTATION





# 4. eOffice Analytics and Implementation

# 4.1 eOffice Analytics

The eOffice aims to support governance by ushering in more effective and transparent Inter and Intra-Government processes. Implementation of eOffice aims to achieve a simplified, responsive, effective, and transparent working of all Government Offices. There has been a steady increase in share of eFiles post 'Increasing Efficiency' reforms expediting transformation towards a Digital Secretariat in the Central Government.

Table 4.1eOffice Analytics for Central Government (June - August 2023)

S.No.	Parameters	June 2023	July 2023	August 2023
1.	eReceipts generated	3,89,092	4,09,390	4,06,322
2.	pReceipts generated	34,179	36,975	36,022
3.	Active eFiles	27,43,697	27,43,200	28,05,452
4.	Active pFiles	9,24,283	8,82,303	8,77,740
5.	Inter-Departmental File Movement	11,399	8,468	9,261

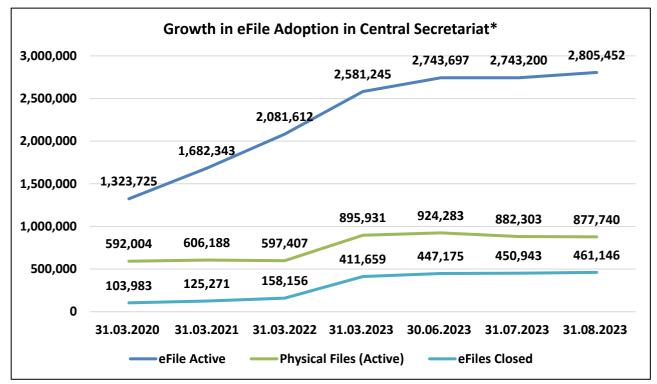
# 4.2 eOffice version 7.0 Migration Status

#### Ministries/Department

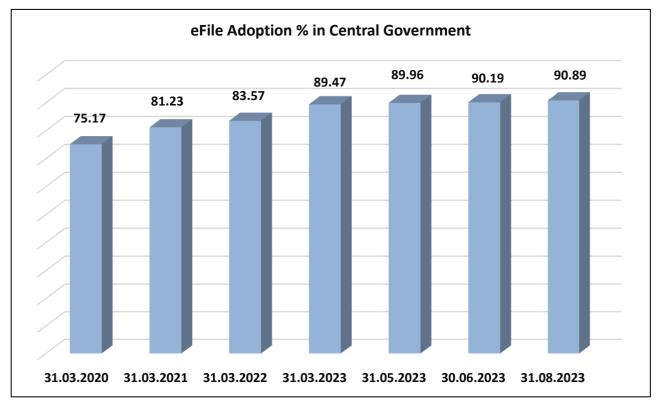
- Total number of Ministries/Departments on eOffice 7.0 75
- All scheduled Ministries/Departments have migrated to eOffice version 7.0



# 4.3 Growth in eFiles Adoption in Central Secretariat (% share of eFiles)



\*The figures represent yearly data ending on date as mentioned



\*Central Government- Ministries/Departments/Apex Bodies/Attached offices/Subordinate offices/OtherOutstation offices/PSUs



:	<u> Table – 4.2</u>	

% share of eFiles out of total Files created in	<u> 2023 (January - August 2023)</u>

1.	Department of Biotechnology (DBT)		in 2023)
_		100	0
2.	Department of Drinking Water and Sanitation (DDWS)	100	0
3.	Department of Justice (DOJ)	100	0
4.	Department of Legal Affairs (DoLA)	100	0
5.	Department of Pensions and Pensioners' Welfare (PPW)	100	0
6.	Department of Posts (DoP)	100	0
7.	Department of Scientific and Industrial Research (DSIR)	100	0
8.	Department of Social Justice & Empowerment (DoSJE)	100	0
9.	Ministry of Corporate Affairs (MCA)	100	0
10.	Ministry of Development of North Eastern Region (MDONER)	100	0
11.	Ministry of Food Processing Industries (MoFPI)	100	0
12.	Ministry of Information & Broadcasting (MIB)	100	0
13.	Ministry of Mines	100	0
14.	Ministry of Panchayati Raj (MoPR)	100	0
15.	Ministry of Parliamentary Affairs (MPA)	100	0
16.	Ministry of Women and Child Development (MoWCD)	100	0
17.	Ministry of Coal (MoC)	99.95	0.05
18.	Department of Chemicals and Petrochemicals (CPC)	99.93	0.07
19.	Department of Food & Public Distribution (DFPD)	99.9	0.1
20.	Department of Science & Technology (DST)	99.86	0.14
21.	Department for Promotion of Industry and Internal Trade (DPIIT)	99.85	0.15
22.	Department of Empowerment of Persons with Disabilities (DEPwD)	99.84	0.16
23.	Ministry of Skill Development and Entrepreneurship (MSDE)	99.81	0.19
24.	Ministry of Road Transport & Highways (MoRTH)	99.78	0.22
25.	Department of Pharmaceuticals	99.76	0.24
26.	Ministry of Earth Sciences (MoES)	99.74	0.26





27.	Ministry of Tribal Affairs (MoTA)	99.73	0.27
28.	Ministry of Heavy Industries (MHI)	99.68	0.32
29.	Ministry of Minority Affairs	99.64	0.36
30.	Ministry of External Affairs (MEA)	99.62	0.38
31.	Department of Agricultural Research and Education (DARE)	99.59	0.41
32.	NITI Aayog	99.55	0.45
33.	Ministry of Tourism	99.53	0.47
34.	Department of Rural Development (DoRD)	99.45	0.55
35.	Department of Water Resources, River Development & Ganga Rejuvenation (DoWR, RD & GR)	99.21	0.79
36.	Ministry of Civil Aviation (MoCA)	99.1	0.9
37.	Department of Fertilizers (DoF)	99.05	0.95
38.	Ministry of Electronics & Information Technology (MeitY)	99.04	0.96
39.	Ministry of Ports, Shipping and Waterways (MoPSW)	98.97	1.03
40.	Ministry of Micro Small and Medium Enterprises (MSME)	98.96	1.04
41.	Department of Animal Husbandry and Dairying (DAHD)	98.95	1.05
42.	Ministry of Statistics & Programme Implementation (MoSPI)	98.95	1.05
43.	Department of Administrative Reforms & Public Grievances (DARPG)	98.86	1.14
44.	Ministry of New and Renewable Energy (MNRE)	98.7	1.3
45.	Department of Investment and Public Asset Management (DIPAM)	98.69	1.31
46.	Legislative Department	98.63	1.37
47.	Department of Public Enterprises (DPE)	98.6	1.4
48.	Department of Consumer Affairs (DCA)	98.5	1.5
49.	Ministry of Power	98.12	1.88
50.	Department of Fisheries	98.1	1.9
51.	Department of Financial Services (DFS)	98.01	1.99
52.	Department of Land Resources (DoLR)	97.98	2.02
53.	Ministry of Housing & Urban Affairs (MoHUA)	97.84	2.16
54.	Ministry of Petroleum and Natural Gas (MoPNG)	97.42	2.58
55.	Department of Commerce (DoC)	97.03	2.97
56.	Ministry of Cooperation (MoC)	95.93	4.07
57.	Ministry of Youth Affairs & Sports (MoYAS)	95.81	4.19
D	epartment of Administrative Reforms and Public Grievances	5	24

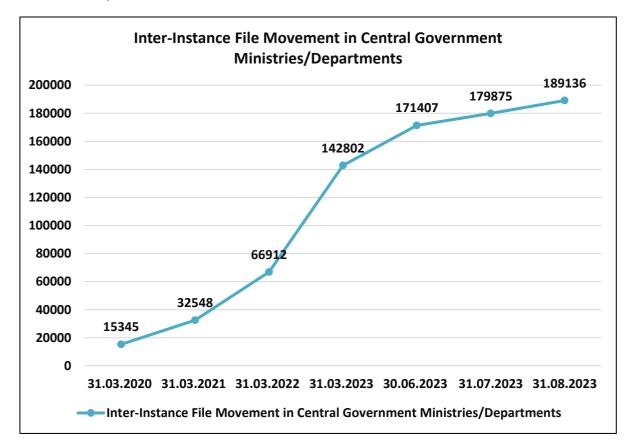




58	Ministry of Steel	95.24	4.76
59.	Ministry of Environment, Forest and Climate Change (MoEFCC)	94.28	5.72
60.	Ministry of Culture (MoC)	93.75	6.25
61.	Department of Health and Family Welfare (DoHFW)	91.37	8.63
62.	Department of Economic Affairs (DEA)	91.1	8.9
		%eFiles less than 90%	%pFiles more than 10%
63.	Ministry of Labour & Employment (MoLE)	89.23	10.77
64.	Ministry of Textiles (MoT)	88.71	11.29
65.	Department of Telecommunications (DoT)	87.55	12.45
66.	Ministry of Education (MoE)	85.48	14.52
67.	Department of Agriculture Cooperation & Family Welfare (DAC&FW)	85.15	14.85
68.	Department of Revenue (DoR)	83.61	16.39
69.	Department of Personnel & Training (DoPT)	79.36	20.64
70.	Ministry of AYUSH	77.04	22.96
71.	Department of Health Research (DHR)	76.72	23.28
72.	Department of Expenditure (DoE)	58.72	41.28
73.	Ministry of Home Affairs (MHA)	51.76	48.24
74.	Department of Official Language (DOL)	28.92	71.08



# **4.4 Inter-Departmental File Movement**





# 4.5 eReceipts Adoption (% share of eReceipts)

Table 4.3
11 Ministries/Departments have 100% share of eReceipts for August 2023

Department of Biotechnology (DBT)	Department of Scientific and Industrial Research (DSIR)
Department of Drinking Water and Sanitation (DDWS)	Department of Social Justice & Empowerment (DoSJE)
Department of Fisheries	Ministry of Coal (MoC)
Department of Legal Affairs (DoLA)	Ministry of Corporate Affairs (MCA)
Department of Posts (DoP)	Ministry of Tourism
Department of Public Enterprises (DPE)	

# 4.6 % usage of DSC/eSign\* (above 10% for JS/equivalent and above hierarchies)

Table 4.4

S.No	Ministries/Departments	%DSC/eSign
1.	Ministry of Road Transport and Highways	94
2.	Department of Pension & Pensioners' Welfare	74.16
3.	Department of Public Enterprises	64.52
4.	Ministry of Environment, Forest, and Climate Change	63.54
5.	Ministry of Micro Small and Medium Enterprises	61.26
6.	Department for Promotion of Industry and Internal Trade	56.15
7.	Department of Chemicals and Petrochemicals	53.97
8.	Department of Telecommunications	53.66
9.	Ministry of Health & Family Welfare	51.64
10.	Department of Administrative Reforms and Public Grievances	36
11.	Department of Food and Public Distribution	34.6
12.	Department of Fertilizer	23.3
13.	Ministry of Ports Shipping and Waterways	21.8
14.	Department of Pharmaceuticals	16.28

\*%DSC/eSign = ((DSC Count + eSign count)/(DSC Count + eSign count + total files without sign Count))





# 5. In Focus

# **5.1 Ministry of Coal**

#### a. Introduction

The Ministry of Coal has the overall responsibility of determining policies and strategies in respect of exploration and development of coal and lignite reserves, sanctioning of important projects of high value and for deciding all related issues. These key functions are exercised through the Public Sector Undertakings, namely, Coal India Ltd. and its subsidiaries and Neyveli Lignite Corporation India Limited (NLCIL). Other than Coal India Ltd. and Neyveli Lignite Corporation India Ltd., the Ministry of Coal also has a joint venture with Government of Telangana called Singareni Collieries Company Limited. Government of Telangana holds 51% equity and Government of India holds 49 % equity. Ministry of Coal had freed more than 3023788 sq. ft. during Special Campaign 2.0 from 2nd October 2022 to 31st October 2022. More than 5409.5MT of scrap has been disposed off generating revenue of Rs. 48.5 cr.

b. Notable Best Practices

#### Swachhata Initiatives

#### Scrap Yard to Crop Land

As a part of Swachhata Best practices, Scrap Yard in Kothagudem Area, SCCL, Hyderabad was converted into crop land.



Kothagudem area, SCCL, Hyderabad



#### Kachra Udyan

A garden (Kachra Udyan) was developed by Team CCL at a guest house in the Bokaro and Kigali area from scrap, disposed items, tyres, pipes, cart etc. The unique initiative was appreciated as a step towards waste management. This initiative was a pilot to be scaled up at the proposed Eco- Park and other parks Coal companies. It can be considered as an effort to contribute to the sustainable development of mines and is one of the best examples of 3R (Reduce-Reuse-Recycle) concept which is a consequence of steps on how to manage waste property.



#### Cleanliness Awareness

Initiatives taken by MoC for the period of Jan to Aug 23 -Cleanliness Awareness through Banner/ Message Display/ Nukkad Nataks/ Seminars and counselling











NLCIL

SCCL > Single Use plastics





SCCL

#### ➢ Recharge Well

For rain water harvesting purpose "Recharge Well "has been constructed in the storm water drain parallel to Kamaraj Road, Block-11. Recharge well is of size 2 X 2 meter and depth of 5 meter filled with graded stone aggregates in layer and layer of sand and then covered with perforated concrete slab. In the downstream side of the Recharge well, small check dam was constructed to retain the water in the drain for recharge.









#### > Waste land to Green

Around 1,08,900 Sq.ft land were unutilized near Thai Moogambigai Temple, Block-8. NLCIL has taken initiative to clear the dense bushes/ vegetation growth and freed up the space. The freed space was utilized for mass tree plantation towards Green Belt Development, segregation of dry and wet solid waste generated at source in depts/ offices/hospital/township and to compost solid waste in the reclaimed land for restoration purpose.



NLCIL



CIL



#### Swacchata Pakhwada

Small air purifier saplings were placed in all Sections of the Ministry with logo there on.



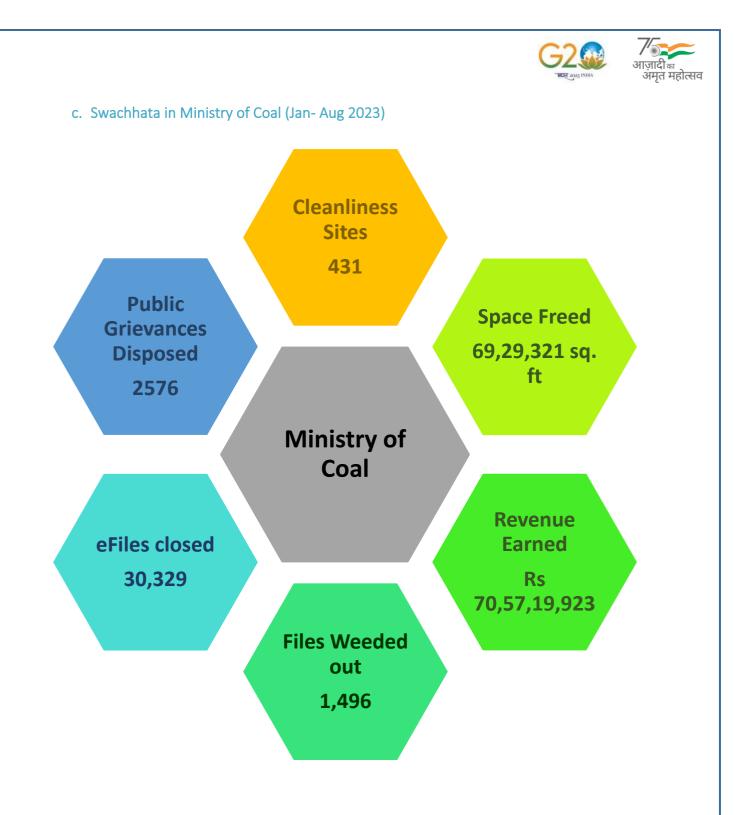
#### Ministry of Coal, Shastri Bhawan, New Delhi

#### **Increasing Efficiency in Decision Making**

- > Ministry of Coal is **Fully delayered** and financial powers are reviewed on annual basis.
- Full powers have been delegated to the Joint Secretary (Admin) and powers up to INR 50,000 (Recurring in each case) delegated to Director/Deputy Secretary (Admin) for Contingent and miscellaneous expenditures in accordance with schedule V and VI of DFPR, 1978, order dated: 06 December 2022

#### eOffice

- eOffice version 7.0 adopted.
- ➤ % share of eFiles out of new files created in 2023 (Jan-Aug 2023) is 99.5%.
- > 100% share of eReceipts for the month of August 2023.





# आज़ादी<sub>का</sub> अमृत महोत्सव

# **6. Office Memorandums**

# 6.1 DO letter on Third Party evaluation report for Increasing Efficiency in

# **Decision Making**

	, आई.ए.एर	H.	Activity		भारत सरकार,
	100000	G20	in an	75	कार्मिक, लोक शिकायत तथा पॅशन मंत्रालय,
Srinivas	, IAS	GZ	death	1.0	प्रशासनिक सुधार और लोक शिवरणत विमाग,
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CRETARY		THE DATE + THE DATE + THE TYPE	(Carlowed	and a north	व नई दिल्ली-110001 60VERMENT OF INCO
			सारवमंत जयते		MINISTRY OF PERSONNEL, PUBLIC GRIENANCES & PENSIONS,
					DEPARTMENT OF ADMINISTRATIVE REFORMS & PUBLIC GRIENANC
					SARDIRE PATEL OHAMMAR, SANDIAD IMAPO, MENY DELHI-T10011
D.O	.No.3001	1/02/2019-O&M	(Part-III)(e.No.	5866)	Dated: August 01, 2023
	5	lean sur	LC.		
				he External	Evaluation Report of the
Initia					epared by the DARPG on
helse	18 2023	A copy of the	third party eval	luation report	and the presentation made
by D	ARPG to	Cabinet Secret	ary are enclose	d at Annex 1	& 2 respectively.
2.	The Po	ower Point Pres	entation on the	key findings	of the report were shared
by D	DARPG w	ith Nodal officer	s of Ministries/	Departments	on 19th July, 2023 and the
follo	wing road	i map for timely	implementation	was suggest	ea.
	Delaur	ring Delswerte	n has haan	widely adopt	ed with the objective of
35 2	functio	nal levels of di	isnosal being r	restricted to f	our. That said there exist
	Ministr	ies / Department	nts where the	levels of disc	osal continue to be more
					review the delegation and
	rework	scope for dele	gation to ensu	re that files d	isposed at Joint Secretary
	levels	and files dispos	sed at Secretar	ry levels are	operationalised within four
	levels (	of disposal.			
	-	Delession	- of Fernald a	owners for oor	tinnent and microllananus
11	Delega	titures to be rea	1 of financial p	Ministries / D	tingent and miscellaneous epartments in consultation
	with th	e Integrated Fin	ance Divisions	eHRMS has	proved highly beneficial in
	effectiv	e delegation of	f administrative	powers and	Ministries to expeditiously
	adopt :	all modules of e	HRMS to ensu	ure effective d	lelegation of administrative
	powers	<b>5</b> .			
32	E-Offic	e: E-Office has	enabled creating	on of digital o	flice spaces. However, it is
.05	observ	ed that select M	linistries / Depa	artments conti	nue to create large number
	of phys	sical files. Minist	tries / Departme	ents are reque	ested to endeavour to bring
	down p	physical files and	d increase the	number of dig	ital files as also operate on
	100 pe	er cent digital rec	eipts.		
3.	1 would	d request you tr	kindly have the	he External E	valuation Report examined
and	consider	the suggestion	ns contained th	herein for tim	ely implementation of the
Initia	ative for Ir	ncreasing Efficie	ncy in Decision	Making,	
		ncreasing Efficie	It west se	egords,	March Colorest
			- 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900		Yours sincerely,
					010
End	:I: As aboy	ve			ন প্লব
2012	08100400140				(V. Srinivas)
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# 6.2 OM on 'Reducing Pendency Matters to the Minimum Possible in

#### Government'

F.No.30011/02/2019-O&M(Part-II)(5866) Government of India Ministry of Personnel, Public Grievances & Pensions Department of Administrative Reforms & Public Grievances

> 5<sup>th</sup> Floor, Sardar Patel Bhavan, SansadMarg, New Delhi-110001 Dated : 03.01.2023

#### OFFICE MEMORANDUM

#### Sub: Reducing Pending Matters to the Minimum Possible in Government.

It has been decided that as a sequel to the month-long Special Campaign 2.0 for the disposal of pending matters conducted from 2<sup>nd</sup> October, 2022 to 31<sup>st</sup> October, 2022 the following actions may be taken up by Ministries/Departments on a regular basis in order to keep the pendency's to minimum possible.

- a) All Ministries/Departments may dedicate 3 hours every week for continuation of activities related to Special Campaign 2.0
- b) The arrangements of Special Campaign 2.0-portal and Nodal Officers will continue to be operational
- c) The campaign may continue to be implemented in outstation offices of Ministries/Departments and autonomous organizations/ subordinate/attached offices also.
- d) Secretaries to monitor progress on a monthly basis. Nodal Officers to monitor progress on a weekly basis and enter data on the DARPG portal on the first Monday of every month.
- e) The SCDPM portal has been slightly modified to capture the implementation of delayering, delegation and record management particularly for A&B category of records also along with the pendency and cleanliness activities. This portal can be accessed on www.pgportal.gov.in/scdpm from 6.1.2023. A training session on the portal for all nodal officers of the campaign will be organized separately.

(V Srinivas)

Secretary to the Government of India

То

#### All Secretaries of the Government of India

Copy for information to:

- 1. Principal Secretary to the PM
- 2. Cabinet Secretariat, Rashtrapati Bhawan, New Delhi (Ms.Kavita Singh, JS)
- 3. All Nodal Officers of Special Campaign 2.0
- 4. Copy to Senior Technical Director, NIC





# 6.3 OM on 'Delayering and Migration to eOffice'

30011/12/2015-0&M-Part(2) F.No.30011/12/2015-0&M(e-6452)

1/1407/2022

Government of India Ministry of Personnel, Public Grievances & Pensions Department of Administrative Reforms & Public Grievances

> 5<sup>th</sup> Floor, Sardar Patel Bhavan, SansadMarg, New Delhi-110001 Dated: 4.08.2022

#### OFFICE MEMORANDUM

Sub: Increasing efficiency in Decision Making

Governance reform through efficient decision making has been seen to be one of the top priorities of the Government to make the administration responsive, accountable and citizen centric. In this context, the Central Secretariat had in the year 2021 adopted the Initiative for Increasing Efficiency in Decision Making in Government. Under this initiative, a four-pronged approach was adopted by the Central Government with DARPG being the nodal department, for implementing the same. These initiatives include Delayering by restricting the channel of submission to a maximum of four levels, Delegation of power to lower formulations, adoption of Desk Officer System to ensure single points of file disposal, Digitisation of all receipts in the Central Registry Units and consequent adoption of E-Office Version 7.0. These key reforms were to be implemented immediately by all the Ministries/ Departments in the Central Government. It was felt that these measures would result in a leaner organizational structure by reducing quantum of work at each level in hierarchy and increase productivity, responsibility and efficiency of the Ministries/ Departments.

2. Implementation of these measures and their impact on organizational framework was reviewed by the Cabinet Secretary on 18th July, 2022. The Record of Discussion of the above meeting is enclosed. In the said meeting it was noticed that certain Ministries/ Departments had not carried out the aforesaid reforms. It was decided that all the major initiatives for increasing efficiency as outlined above, would be carried out in all Ministries/ Departments without exception. In addition it was also decided that no physical papers or receipts should be generated or sent for inter-Ministerial circulation or circulation within the Ministry. It was directed that the sources for generation of physical papers should be identified and concerned organizations/stakeholders should be encouraged to use electronic medium only.

3. All Ministries/ Departments are therefore requested to immediately circulate internal instruction in this regard so as to carry out the aforesaid directions of Cabinet Secretariat, under intimation to this Department.

Signed by Jaya Dubey Date: 04-08-2022 12:54:07 Joint Secretary of TREVEOI Tele no. 23360208

Encl: As Above





## 6.4 OM on eOffice in all Central Ministries/Departments

N-11016/6/2016-ARC-DARPG

1/1814/2023

#### No.O-16012/6/2017-ARC-DARPG(e2938) Government of India Ministry of Personnel, Public Grievances & Pensions Department of Administrative Reforms & Public Grievances

5<sup>th</sup> Floor, Sardar Patel Bhawan, Sansad Marg, New Delhi Dated the 21 <sup>st</sup> June, 2023

#### OFFICE MEMORANDUM

#### Subject: Guidelines note on e-office in all Central Ministries/Departments.

This is regarding guidelines note on e-office in all Central Ministries / Departments. DAR&PG is coordinating with all Central Ministries/Departments through rigorous review meetings on the status of implementation of e-Office.

 The DAR&PG have come up with 16<sup>th</sup> Edition of Central Secretariat Manual of Office Procedure (CSMOP 2022) (copy attached). In this Edition of CSMOP various key features for working in eOffice have been kept. (Chapter – 6 on file management system may be referred)

3. The CSMOP-2022 under the Chapter – 7 'Guidelines on Noting', Box-e7.1 titled 'Recording a note in an electronics file' provides that "It is mandatory for all officers of the rank of Dealing officers and above or equivalent to use Digital Signature Certificates (DSCs) or e-sign for electronically signing the eFiles in eoffice system before forwarding".

4. In the course of monitoring off late it has been noticed that certain Ministries / Departments are showing fall in eReceipts percentage, use of eSigns/Digital Signs and inter-ministerial file movements. The Ministries / Departments were also requested in this regard on 03.01.2023 (copy attached).

 In accordance with the above mentioned provisions of CSMOP for work in eOffice, Ministries / Departments are requested to ensure the mandatory use of Digital Signature Certificates (DSC)/eSigns, discontinuation of physical receipts and increase in inter-ministerial file movements

Suitable instructions may be given to all officers in Departments / Ministries to renew their efforts.

Encl.: as above

Signed by Narendra Kumar Meena Date: 21-06-2023 16:17:19

> Director Tel.No.011-23401407

То

The Secretaries to the Govt. of India





# Annexure- I Data Upload Status

# Ministries yet to upload Data on the Special Campaign Portal for Aug 2023

S No.	Ministry / Department
1.	Department of Defence
2.	Department of Heavy Industry
3.	Department of Legal Affairs
4.	Department of Official Language
5.	Department of Public Enterprises
6.	Department of Space
7.	Department of Youth Affairs
8.	Ministry of Drinking Water and Sanitation
9.	Ministry of Skill Development and Entrepreneurship
10.	Ministry of Statistics and Programme Implementation



# अाज़ादी<sub>का</sub> अमृत महोत्सव

# Annexure- II- Tables

Fully Delayered Min/Dept			
Department for Promotion of Industry and Internal Trade	Department of Space		
Department of Administrative Reforms and Public Grievances	Department of Sports		
Department of Animal Husbandry, Dairying	Department of Youth Affairs		
Department of Atomic Energy	Legislative Department		
Department of Biotechnology	Ministry of AYUSH		
Department of Chemicals and Petrochemicals	Ministry of Civil Aviation		
Department of Consumer Affairs	Ministry of Coal		
Department of Defence Production	Ministry of Corporate Affairs		
Department of Empowerment of Persons with Disabilities	Ministry of Culture		
Department of Ex Servicemen Welfare	Ministry of Development of North Eastern Region		
Department of Expenditure	Ministry of Drinking Water and Sanitation		
Department of Fertilizers	Ministry of Earth Sciences		
Department of Financial Services (Banking Division)	Ministry of Food Processing Industries		
Department of Fisheries	Ministry of Heavy Industry		
Department of Food and Public Distribution	Ministry of Housing and Urban Affairs		
Department of Health Research	Ministry of Labour and Employment		
Department of Higher Education	Ministry of Micro Small and Medium Enterprises		
Department of Investment & Public Asset Management	Ministry of Minority Affairs		
Department of Justice	Ministry of New and Renewable Energy		
Department of Legal Affairs	Ministry of Parliamentary Affairs		
Department of Military Affairs	Ministry of PNG		
Department of Official Language	Ministry of Ports, Shipping & Waterways		
Department of Pension & Pensioners' Welfare	Ministry of Road Transport and Highways		
Department of Personnel and Training	Ministry of Skill Development and Entrepreneurship		
Department of Pharmaceutical	Ministry of Statistics and Programme Implementation		
Department of Public Enterprises	Ministry of Steel		
Department of School Education and Literacy	Ministry of Textiles		
Department of Science and Technology	Ministry of Tourism		
Department of Scientific & Industrial Research	Ministry of Tribal Affairs		
Department of Social Justice and Empowerment	Ministry of Water Resources, River Development & Ganga Rejuvenation/ Ministry of Jal Shakti		



# Partially Delayered Min/Dept

Department of Agriculture, Cooperation and Farmers Welfare	Department of Rural Development
Department of Agricultural Research and Education	Ministry of Panchayati Raj
Department of Commerce	Ministry of Electronics & Information Technology
Department of Defence	Ministry of Home Affairs
Department of Economic Affairs ACC Division	Ministry of Information and Broadcasting
Department of Health & Family Welfare	Ministry of Mines
Department of Land Resources	Ministry of Power
Department of Posts	Ministry of Environment, Forest & Climate Change
Department of Revenue	Ministry of Women & Child Development
NITI Aayog	

# 43 Ministries/Departments Reviewed and Modified till now (2021, 2022 & 2023)

Reviewed and Modified in 2021	Reviewed and Modified in 2022
Department of Commerce	Department of Agriculture, Cooperation and Farmers Welfare
Department of Science and Technology	Ministry of Minority Affairs
Department of Ex-servicemen	Ministry of New and Renewable Energy
Department of Justice	Ministry of Tribal Affairs
Department of Expenditure	NITI Aayog
Department of Food and Public Distribution	Ministry of Food Processing Industries
Ministry of Ayush	Department of Economic Affairs
Ministry of Women and Child Development	Ministry of External Affairs
Ministry of Mines	Department of Fisheries
Ministry of Railways (Railway Board)	Ministry of Coal
Department of Public Enterprise	Department of Military Affairs
Ministry of Labour and Employment	Legislative Department
Ministry of Civil Aviation	Department of Animal Husbandry & Dairying
Ministry of Development of North Eastern Region	Department of Consumer Affairs
Ministry of Drinking Water and Sanitation	Department of Defence
Ministry of Earth Sciences	Ministry of Heavy Industry
Department of Empowerment of Persons with Disabilities	Department of Fertilizers
Ministry of Electronics & Information Technology	Department of Land Resources
Department of Space	Ministry of Information and Broadcasting



Reviewed and Modified in 2023			
Department of Telecommunications	Ministry of Panchayati Raj		
Department of Posts	Ministry of Ports, Shipping and Waterways		
Ministry of Skill Development and Entrepreneurship			





# **Annexure- III- List of Abbreviations**

S No.	Abbreviation	Name of Min/Dept
1.	CBDT	Central Board of Direct Taxes (Income Tax)
2.	CBIC	Central Board of Indirect Taxes and Customs
3.	DPIIT	Department for Promotion of Industry and Internal Trade
4.	DARPG	Department of Administrative Reforms and Public Grievances
5.	DARE	Department of Agriculture Research and Education
6.	DA&FC	Department of Agriculture, Cooperation and Farmers Welfare
7.	DAH	Department of Animal Husbandry, Dairying
8.	DAE	Department of Atomic Energy
9.	DBT	Department of Bio Technology
10.	DCP	Department of Chemicals and Petrochemicals
11.	DoC	Department of Commerce
12.	DoCA	Department of Consumer Affairs
13.	DoD	Department of Defence
14.	DoDP	Department of Defence Production
15.	DRDO	Department of Defence Research and Development
16.	DEA	Department of Economic Affairs
17.	DEPwD	Department of Empowerment of Persons with Disabilities
18.	DExW	Department of Ex Servicemen Welfare
19.	DoE	Department of Expenditure
20.	DoF	Department of Fertilizers
21.	DFS	Department of Financial Services
22.	Fisheries	Department of Fisheries
23.	DoFPD	Department of Food and Public Distribution
24.	DH&FW	Department of Health & Family Welfare
25.	DHR	Department of Health Research
26.	DHI	Department of Heavy Industry
27.	DHE	Department of Higher Education
28.	DIPAM	Department of Investment & Public Asset Management
29.	DoJ	Department of Justice
30.	DolR	Department of Land Resources





31.	DoLA	Department of Legal Affairs
32.	DMA	Department of Military Affairs
33.	DoL	Department of Official Language
34.	DPPW	Department of Pension & Pensioners' Welfare
35.	DoPT	Department of Personnel and Training
36.	DoPh	Department of Pharmaceutical
37.	Posts	Department of Posts
38.	DoPE	Department of Public Enterprises
39.	DoR	Department of Revenue
40.	DoRD	Department of Rural Development
41.	DoSEL	Department of School Education and Literacy
42.	DST	Department of Science and Technology
43.	DSIR	Department of Scientific & Industrial Research
44.	DoSJE	Department of Social Justice and Empowerment
45.	DoS	Department of Space
46.	Sports	Department of Sports
47.	DoT	Department of Telecommunications
48.	DoYA	Department of Youth Affairs
49.	LD	Legislative Department
50.	MoAYUSH	Ministry of Ayush
51.	MoCA	Ministry of Civil Aviation
52.	Coal	Ministry of Coal
53.	MCA	Ministry of Corporate Affairs
54.	Culture	Ministry of Culture
55.	MoDoNER	Ministry of Development of North Eastern Region
56.	MoDWS	Ministry of Drinking Water and Sanitation
57.	MoES	Ministry of Earth Sciences
58.	MEITY	Ministry of Electronics & Information Technology
59.	MoEFCC	Ministry of Environment, Forest and Climate Change
60.	MEA	Ministry of External Affairs
61.	MoFPI	Ministry of Food Processing Industries
62.	MHA	Ministry of Home Affairs
63.	MoHUA	Ministry of Housing and Urban Affairs
64.	MIB	Ministry of Information and Broadcasting





65.	MoLE	Ministry of Labour and Employment
66.	MSME	Ministry of Micro Small and Medium Enterprises
67.	MoM	Ministry of Mines
68.	MoMA	Ministry of Minority Affairs
69.	MNRE	Ministry of New and Renewable Energy
70.	MoPR	Ministry of Panchayati Raj
71.	MPA	Ministry of Parliamentary Affairs
72.	MoPNG	Ministry of Petroleum and Natural Gas
73.	МоР	Ministry of Power
74.	MoR	Ministry of Railways (Railway Board)
75.	MoRTH	Ministry of Road Transport and Highways
76.	MoPSW	Ministry of Ports, Shipping & Waterways
77.	MSDE	Ministry of Skill Development and Entrepreneurship
78.	MoSPI	Ministry of Statistics and Programme Implementation
79.	MoS	Ministry of Steel
80.	МоТ	Ministry of Textiles
81.	Tourism	Ministry of Tourism
82.	MoTA	Ministry of Tribal Affairs
83.	MoWR&RD	Ministry of Water Resources, River Development & Ganga Rejuv
84.	MoWCD	Ministry of Women and Child Development
85.	NITI Aayog	NITI Aayog
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Department of Administrative Reforms and Public Grievances Government of India

5<sup>th</sup> Floor, Sardar Patel Bhawan, Sansad Marg, New Delhi- 110001