Features & Impact of the digital solution – eShram

# Introduction

Ministry of Labour & Employment launched eShram portal on 26.08.2021 for creation of a comprehensive National Database of Unorganised Workers. It seeks to register estimated 38 crores unorganised workers. So far over 28.61 crore workers are registered on eShram.

# Key integrations and developments

eShram has vast scope, scale, complexity, and futuristic road map in terms of its utilisation, in not only giving benefits under social security schemes but also in terms of framing policies for unorganised workers, their skill enhancements and their employability.

* After registration on eShram, a Universal Account Number is issued to all workers.
* eShram has been Integrated with National Career Service to provide job opportunities to eShram registrants.
* eShram has been integrated with PM-SYM pension scheme for old age protection.
* Interlinking of eShram with Skill India Digital (SID) is underway to facilitate workers with skilling, training & apprenticeship opportunities.
* Ministry has matched eShram beneficiaries’ data with the Ration Card data to identify left out workers.
* Ministry has started sharing of eShram data with States/UTs.
* SOP for sharing eShram data with Central Ministries/Departments is also finalised.
* eShram allows registration under around 400 occupation categories and also captures the details of gig and platform workers.